

1.1 A bill for an act

1.2 relating to state government; changing Legislative Coordinating Commission
 1.3 provisions; clarifying retirement plan coverage for certain part-time legislative
 1.4 employees; amending Minnesota Statutes 2014, sections 3.225, subdivisions 2, 3,
 1.5 5; 3.303, subdivisions 3, 10; 352.01, subdivisions 2a, 2b; 352D.02, subdivision 1.

1.6 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MINNESOTA:

1.7 Section 1. Minnesota Statutes 2014, section 3.225, subdivision 2, is amended to read:

1.8 Subd. 2. **Requirements for all contracts.** Before entering into a contract for
 1.9 professional or technical services, the contracting entity must determine that:

1.10 (1) ~~all provisions of section 16C.16, subdivision 3, relating to purchases from small~~
 1.11 ~~businesses, have been verified or complied with~~ no current legislative employee is able
 1.12 and available to perform the services called for by the contract;

1.13 (2) the work to be performed under the contract is necessary to the entity's
 1.14 achievement of its responsibilities;

1.15 (3) the contract will not establish an employment relationship between the state or
 1.16 the entity and any persons performing under the contract;

1.17 (4) no current legislative employees will engage in the performance of the contract;

1.18 (5) ~~no state agency has previously performed or contracted for the performance of~~
 1.19 ~~tasks which would be substantially duplicated under the proposed contract;~~ the entity will
 1.20 assign personnel to manage the contract; and

1.21 (6) ~~the contracting entity has specified a satisfactory method of evaluating and using~~
 1.22 ~~the results of the work to be performed; and~~

1.23 (7) ~~(6)~~ the combined contract and amendments will not extend for more than five
 1.24 years.

2.1 Sec. 2. Minnesota Statutes 2014, section 3.225, subdivision 3, is amended to read:

2.2 Subd. 3. **Contracts over \$5,000 \$25,000.** Before an entity may seek to enter into a
2.3 professional or technical services contract valued in excess of \$5,000 \$25,000, it must
2.4 determine that:

2.5 ~~(1) no current legislative employee is able and available to perform the services~~
2.6 ~~called for by the contract;~~

2.7 ~~(2) (1) reasonable efforts were made to publicize the availability of the contract~~
2.8 ~~to the public; and~~

2.9 ~~(3) (2) the entity has received, reviewed, and accepted a detailed work plan from~~
2.10 ~~the contractor for performance under the contract; and has established any performance~~
2.11 ~~measures or other tools that the entity determines are necessary to evaluate contractor~~
2.12 ~~performance.~~

2.13 ~~(4) the entity has developed, and fully intends to implement, a written plan providing~~
2.14 ~~for: the assignment of personnel to a monitoring and liaison function; the periodic review~~
2.15 ~~of interim reports or other indications of past performance; and the ultimate utilization of~~
2.16 ~~the final product of the services.~~

2.17 Sec. 3. Minnesota Statutes 2014, section 3.225, subdivision 5, is amended to read:

2.18 Subd. 5. **Reports.** (a) The house of representatives, the senate, and the Legislative
2.19 Coordinating Commission shall submit to the Legislative Reference Library by September
2.20 1 of each year a ~~monthly~~ listing of all contracts for professional or technical services
2.21 executed in the preceding ~~month~~ fiscal year. The report must identify the parties and the
2.22 contract amount, duration, and tasks to be performed.

2.23 (b) The ~~monthly~~ yearly report must:

2.24 (1) be sorted by contracting entity and by contractor;

2.25 (2) show the aggregate value of contracts issued by each agency and issued to each
2.26 contractor;

2.27 (3) distinguish between contracts that are being issued for the first time and contracts
2.28 that are being renewed;

2.29 (4) state the termination date of each contract; and

2.30 (5) categorize contracts according to subject matter, including topics such as contracts
2.31 for training, contracts for research and opinions, and contracts for computer systems.

2.32 (c) Within 30 days of final completion of a contract over \$40,000 covered by this
2.33 subdivision, the chief executive of the entity entering into the contract must file a one-page
2.34 performance report with the Legislative Reference Library. The report must:

3.1 (1) summarize the purpose of the contract, including why it was necessary to enter
3.2 into a contract;

3.3 (2) state the amount spent on the contract; and

3.4 (3) explain why this amount was a cost-effective way to enable the entity to provide
3.5 its services or products better or more efficiently.

3.6 Sec. 4. Minnesota Statutes 2014, section 3.303, subdivision 3, is amended to read:

3.7 Subd. 3. **Chair.** The president of the senate and the speaker of the house shall
3.8 alternate ~~annually~~ biannually as chair of the commission.

3.9 Sec. 5. Minnesota Statutes 2014, section 3.303, subdivision 10, is amended to read:

3.10 Subd. 10. **Constitutionally dedicated funding accountability.** (a) The Legislative
3.11 Coordinating Commission shall develop and maintain a user-friendly, public-oriented
3.12 Web site that informs, educates, and demonstrates to the public how the constitutionally
3.13 dedicated funds in the arts and cultural heritage fund, outdoor heritage fund, clean water
3.14 fund, parks and trails fund, and environment and natural resources trust fund are being
3.15 expended to meet the requirements established for each fund in the state constitution.
3.16 Information provided on the Web site must include, but is not limited to:

3.17 (1) information on all project proposals received by the Outdoor Heritage Council
3.18 and the Legislative-Citizen Commission on Minnesota Resources;

3.19 (2) information on all projects receiving funding, including:

3.20 (i) the name of the project and a project description;

3.21 (ii) the name, telephone number, members of the board or equivalent governing
3.22 body, and e-mail address of the funding recipient and, when applicable, the Web site
3.23 address where the public can directly access detailed information on the recipient's receipt
3.24 and use of money for the project;

3.25 (iii) the amount and source of funding, including the fiscal year of the appropriation;

3.26 (iv) the amount and source of any additional funding or leverage;

3.27 (v) the duration of the project;

3.28 (vi) the number of full-time equivalents funded under the project. For the purposes
3.29 of this item, "full-time equivalent" means a position directly attributed to the receipt of
3.30 money from one or more of the funds covered under this section, calculated as the total
3.31 number of hours planned for the position divided by 2,088;

3.32 (vii) the direct expenses and administration costs of the project;

3.33 (viii) proposed measurable outcomes and the plan for measuring and evaluating
3.34 the results;

4.1 (ix) for pass-through, noncompetitive grants, the entity acting as the fiscal agent or
4.2 administering agency and a point of contact for additional information; and

4.3 (x) for competitive grants, the name and a brief description of the qualifications of
4.4 all board members or members of an equivalent governing body ultimately responsible
4.5 for awarding the grants, as well as any grant-making advisory group. In addition, an
4.6 entity that awards competitive grants, including but not limited to a state agency or any
4.7 statewide, regional, or local organization, must report whether an employee, decision
4.8 maker, advisory group member, or other person involved in the grant process disclosed
4.9 a conflict of interest or potential conflict of interest. If the entity reports that a conflict
4.10 of interest or potential conflict of interest was disclosed, the entity must provide the
4.11 Legislative Coordinating Commission with a contact person for additional information and
4.12 the Legislative Coordinating Commission must post this information on the Web site. An
4.13 entity that awards competitive grants must obtain and apply the conflict of interest policies
4.14 developed by the commissioner of administration under section 16B.98, subdivision 3,
4.15 unless the entity maintains and applies its own documented conflict of interest policies
4.16 which are substantially similar to the commissioner of administration's policies;

4.17 (3) actual measured outcomes and evaluation of projects as required under sections
4.18 85.53, subdivision 2; 114D.50, subdivision 4; and 129D.17, subdivision 2;

4.19 (4) education about the areas and issues the projects address, including, when
4.20 feasible, maps of where projects have been undertaken;

4.21 (5) all frameworks developed for future uses of each fund; and

4.22 (6) methods by which members of the public may apply for project funds under
4.23 any of the constitutionally dedicated funds.

4.24 Information that could be used to identify, contact, or locate an individual minor
4.25 shall be withheld from the information required for the Web site.

4.26 (b) As soon as practicable or by January 15 of the applicable fiscal year, whichever
4.27 comes first, a state agency or other recipient of a direct appropriation from a fund covered
4.28 under this section shall submit the information required under paragraph (a) and, when
4.29 applicable, compile and submit the same information for any grant recipient or other
4.30 subrecipient of funding. All information for proposed and funded projects, including
4.31 the proposed measurable outcomes, must be made available on the Web site as soon
4.32 as practicable. Information on the measured outcomes and evaluation must be posted
4.33 as soon as it becomes available. The costs of these activities shall be paid out of the
4.34 arts and cultural heritage fund, outdoor heritage fund, clean water fund, parks and
4.35 trails fund, and the environment and natural resources trust fund proportionately. For
4.36 purposes of this section, "measurable outcomes" means outcomes, indicators, or other

5.1 performance measures that may be quantified or otherwise measured in order to measure
5.2 the effectiveness of a project or program in meeting its intended goal or purpose.

5.3 If, in addition to providing the information directly to the Web site, an agency
5.4 submits a formal report to the Legislative Coordinating Commission, the report must be
5.5 submitted electronically.

5.6 (c) The Legislative Coordinating Commission shall be responsible for receiving all
5.7 ten-year plans and 25-year frameworks for each of the constitutionally dedicated funds. To
5.8 the extent practicable, staff for the commission shall provide assistance and oversight to
5.9 these planning efforts and shall coordinate public access to hearings and public meetings
5.10 for all planning efforts.

5.11 Sec. 6. Minnesota Statutes 2014, section 352.01, subdivision 2a, is amended to read:

5.12 Subd. 2a. **Included employees.** (a) "State employee" includes:

5.13 (1) employees of the Minnesota Historical Society;

5.14 (2) employees of the State Horticultural Society;

5.15 (3) employees of the Minnesota Crop Improvement Association;

5.16 (4) employees of the adjutant general whose salaries are paid from federal funds and
5.17 who are not covered by any federal civilian employees retirement system;

5.18 (5) employees of the Minnesota State Colleges and Universities who are employed
5.19 under the university or college activities program;

5.20 (6) currently contributing employees covered by the system who are temporarily
5.21 employed by the legislature during a legislative session or any currently contributing
5.22 employee employed for any special service as defined in subdivision 2b, clause ~~(8)~~ (6);

5.23 (7) full-time and part-time employees of the legislature who are appointed without
5.24 a limit on the duration of their employment and persons employed or designated by the
5.25 legislature or by a legislative committee or commission or other competent authority to
5.26 conduct a special inquiry, investigation, examination, or installation;

5.27 (8) trainees who are employed on a full-time established training program
5.28 performing the duties of the classified position for which they will be eligible to receive
5.29 immediate appointment at the completion of the training period;

5.30 (9) employees of the Minnesota Safety Council;

5.31 (10) any employees who are on authorized leave of absence from the Transit
5.32 Operating Division of the former Metropolitan Transit Commission and who are employed
5.33 by the labor organization which is the exclusive bargaining agent representing employees
5.34 of the Transit Operating Division;

6.1 (11) employees of the Metropolitan Council, Metropolitan Parks and Open Space
6.2 Commission, Metropolitan Sports Facilities Commission, or Metropolitan Mosquito
6.3 Control Commission unless excluded under subdivision 2b or are covered by another
6.4 public pension fund or plan under section 473.415, subdivision 3;

6.5 (12) judges of the Tax Court;

6.6 (13) personnel who were employed on June 30, 1992, by the University of
6.7 Minnesota in the management, operation, or maintenance of its heating plant facilities,
6.8 whose employment transfers to an employer assuming operation of the heating plant
6.9 facilities, so long as the person is employed at the University of Minnesota heating plant
6.10 by that employer or by its successor organization;

6.11 (14) personnel who are employed as seasonal employees in the classified or
6.12 unclassified service;

6.13 (15) persons who are employed by the Department of Commerce as a peace officer
6.14 in the Commerce Fraud Bureau under section 45.0135 who have attained the mandatory
6.15 retirement age specified in section 43A.34, subdivision 4;

6.16 (16) employees of the University of Minnesota unless excluded under subdivision
6.17 2b, clause (3);

6.18 (17) employees of the Middle Management Association whose employment began
6.19 after July 1, 2007, and to whom section 352.029 does not apply;

6.20 (18) employees of the Minnesota Government Engineers Council to whom section
6.21 352.029 does not apply;

6.22 (19) employees of the Minnesota Sports Facilities Authority;

6.23 (20) employees of the Minnesota Association of Professional Employees;

6.24 (21) employees of the Minnesota State Retirement System;

6.25 (22) employees of the State Agricultural Society;

6.26 (23) employees of the Gillette Children's Hospital Board who were employed in the
6.27 state unclassified service at the former Gillette Children's Hospital on March 28, 1974; and

6.28 (24) if approved for coverage by the Board of Directors of Conservation Corps
6.29 Minnesota, employees of Conservation Corps Minnesota so employed on June 30, 2003.

6.30 (b) Employees specified in paragraph (a), clause (13), are included employees under
6.31 paragraph (a) if employer and employee contributions are made in a timely manner in the
6.32 amounts required by section 352.04. Employee contributions must be deducted from
6.33 salary. Employer contributions are the sole obligation of the employer assuming operation
6.34 of the University of Minnesota heating plant facilities or any successor organizations to
6.35 that employer.

7.1 Sec. 7. Minnesota Statutes 2014, section 352.01, subdivision 2b, is amended to read:

7.2 Subd. 2b. **Excluded employees.** "State employee" does not include:

7.3 (1) persons who are:

7.4 (i) students employed by the University of Minnesota, or within the Minnesota State
7.5 Colleges and Universities system, unless approved for coverage by the Board of Regents
7.6 of the University of Minnesota or the Board of Trustees of the Minnesota State Colleges
7.7 and Universities, whichever applies;

7.8 (ii) employed as interns for a period not to exceed six months unless included under
7.9 subdivision 2a, paragraph (a), clause (8);

7.10 (iii) employed as trainee employees unless included under subdivision 2a, paragraph
7.11 (a), clause (8); or

7.12 (iv) employed in the student worker classification as designated by Minnesota
7.13 Management and Budget;

7.14 (2) employees who are:

7.15 (i) eligible for membership in the state Teachers Retirement Association, unless the
7.16 person is an employee of the Department of Education who elected to be covered by the
7.17 general state employees retirement plan of the Minnesota State Retirement System instead
7.18 of the Teachers Retirement Association;

7.19 (ii) employees of the state who, in any year, were credited with 12 months of
7.20 allowable service as a public school teacher and, as such, are members of a retirement plan
7.21 governed by chapter 354 or 354A unless the employment is incidental employment as a
7.22 state employee that is not covered by a retirement plan governed by chapter 354 or 354A;

7.23 (iii) employees of the state who are employed by the Board of Trustees of the
7.24 Minnesota State Colleges and Universities in an unclassified position that is listed in
7.25 section 43A.08, subdivision 1, clause (9);

7.26 (iv) persons employed by the Board of Trustees of the Minnesota State Colleges and
7.27 Universities who elected retirement coverage other than by the general state employees
7.28 retirement plan of the Minnesota State Retirement System under Minnesota Statutes
7.29 1994, section 136C.75;

7.30 (v) officers or enlisted personnel in the National Guard or in the naval militia who
7.31 are assigned to permanent peacetime duty and who are or are required to be members of a
7.32 federal retirement system under federal law;

7.33 (vi) persons employed by the Department of Military Affairs as full-time firefighters
7.34 and who, as such, are members of the public employees police and fire retirement plan;

7.35 (vii) members of the State Patrol retirement plan under section 352B.011,
7.36 subdivision 10;

- 8.1 (viii) off-duty police officers while employed by the Metropolitan Council and
8.2 persons employed as full-time police officers by the Metropolitan Council and who, as
8.3 such, are members of the public employees police and fire retirement plan; and
- 8.4 (ix) employees of the state who have elected to transfer account balances derived
8.5 from state service to the unclassified state employees retirement program under section
8.6 352D.02, subdivision 1d;
- 8.7 (3) employees of the University of Minnesota who are excluded from coverage by
8.8 action of the Board of Regents;
- 8.9 (4) election judges and persons who are employed solely to administer elections;
- 8.10 (5) persons who are:
- 8.11 (i) engaged in public work for the state but who are employed by contractors when the
8.12 performance of the contract is authorized by the legislature or other competent authority;
- 8.13 (ii) employed to perform professional services where the service is incidental to the
8.14 person's regular professional duties and where compensation is paid on a per diem basis; or
- 8.15 (iii) compensated on a fee payment basis or as an independent contractor;
- 8.16 (6) persons who are employed:
- 8.17 (i) on a legislative session only basis or on a temporary basis by the house of
8.18 representatives, the senate, or a legislative commission or agency under the jurisdiction of
8.19 the Legislative Coordinating Commission;
- 8.20 (ii) as a temporary employee on or after July 1 for a period ending on or before
8.21 October 15 of that calendar year for the Minnesota State Agricultural Society or the
8.22 Minnesota State Fair, or as an employee at any time for a special event held on the
8.23 fairgrounds;
- 8.24 (iii) by the executive branch as a temporary employee in the classified service or
8.25 as an executive branch temporary employee in the unclassified service if appointed for a
8.26 definite period not to exceed six months, and if employment is less than six months, then
8.27 in any 12-month period;
- 8.28 (iv) by the adjutant general if employed on an unlimited intermittent or temporary
8.29 basis in the classified service or in the unclassified service for the support of Army or Air
8.30 National Guard training facilities;
- 8.31 (v) by a state or federal program for training or rehabilitation as a temporary
8.32 employee if employed for a limited period from an area of economic distress and if other
8.33 than a skilled or supervisory personnel position or other than a position that has civil
8.34 service status covered by the retirement system; and

9.1 (vi) by the Metropolitan Council or a statutory board of the Metropolitan Council
9.2 where the members of the board are appointed by the Metropolitan Council as a temporary
9.3 employee if the appointment does not exceed six months;

9.4 (7) receivers, jurors, notaries public, and court employees who are not in the judicial
9.5 branch as defined in section 43A.02, subdivision 25, except referees and adjusters
9.6 employed by the Department of Labor and Industry;

9.7 (8) patient and inmate help who perform services in state charitable, penal, and
9.8 correctional institutions, including a Minnesota Veterans Home;

9.9 (9) employees of the Sibley House Association;

9.10 (10) persons who are:

9.11 (i) members of any state board or commission who serve the state intermittently and
9.12 are paid on a per diem basis, the secretary, secretary-treasurer, and treasurer of those
9.13 boards if their compensation is \$5,000 or less per year, or, if they are legally prohibited
9.14 from serving more than three years, and the board of managers of the State Agricultural
9.15 Society and its treasurer unless the treasurer is also its full-time secretary;

9.16 (ii) examination monitors employed by a department, agency, commission, or board
9.17 of the state to conduct examinations that are required by law; or

9.18 (iii) appointees serving as a member of a fact-finding commission or an adjustment
9.19 panel, an arbitrator, or a labor referee under chapter 179;

9.20 (11) emergency employees who are in the classified service, but if an emergency
9.21 employee, within the same pay period, becomes a provisional or probationary employee
9.22 on other than a temporary basis, the employee must be considered a "state employee"
9.23 retroactively to the beginning of the pay period;

9.24 (12) persons who are members of a religious order who are excluded from coverage
9.25 under the federal Old Age, Survivors, Disability, and Health Insurance Program for the
9.26 performance of service as specified in United States Code, title 42, section 410(a)(8)(A),
9.27 as amended, if no irrevocable election of coverage has been made under section 3121(r) of
9.28 the Internal Revenue Code of 1986, as amended;

9.29 (13) members of trades who are employed by the successor to the Metropolitan
9.30 Waste Control Commission, who have trade union pension plan coverage under a
9.31 collective bargaining agreement, and who are first employed after June 1, 1977;

9.32 (14) foreign citizens who are employed under a work permit of less than three
9.33 years or under an H-1b visa or a J-1 visa that is initially valid for less than three years of
9.34 employment, unless notice of a visa extension which allows them to work for three or
9.35 more years as of the date that the extension is granted and is supplied to the retirement
9.36 plan, in which case the person is eligible for coverage from the date of the extension; and

10.1 (15) reemployed annuitants of the general state employees retirement plan, the
10.2 military affairs personnel retirement plan, the transportation department pilots retirement
10.3 plan, the state fire marshal employees retirement plan, or the correctional state employees
10.4 retirement plan during the course of that reemployment.

10.5 Sec. 8. Minnesota Statutes 2014, section 352D.02, subdivision 1, is amended to read:

10.6 Subdivision 1. **Coverage.** (a) Employees enumerated in paragraph (c), clauses (2),
10.7 (3), (4), (6) to (14), and (16) to (18), if they are in the unclassified service of the state or
10.8 Metropolitan Council and are eligible for coverage under the general state employees
10.9 retirement plan under chapter 352, are participants in the unclassified program under this
10.10 chapter unless the employee gives notice to the executive director of the Minnesota State
10.11 Retirement System within one year following the commencement of employment in the
10.12 unclassified service that the employee desires coverage under the general state employees
10.13 retirement plan. For the purposes of this chapter, an employee who does not file notice
10.14 with the executive director is deemed to have exercised the option to participate in the
10.15 unclassified program.

10.16 (b) Persons referenced in paragraph (c), clause (5), are participants in the unclassified
10.17 program under this chapter unless the person was eligible to elect different coverage under
10.18 section 3A.07 and elected retirement coverage by the applicable alternative retirement
10.19 plan. Persons referenced in paragraph (c), clause (15), are participants in the unclassified
10.20 program under this chapter for judicial employment in excess of the service credit limit in
10.21 section 490.121, subdivision 22.

10.22 (c) Enumerated employees and referenced persons are:

10.23 (1) the governor, the lieutenant governor, the secretary of state, the state auditor,
10.24 and the attorney general;

10.25 (2) an employee in the Office of the Governor, Lieutenant Governor, Secretary
10.26 of State, State Auditor, Attorney General;

10.27 (3) an employee of the State Board of Investment;

10.28 (4) the head of a department, division, or agency created by statute in the unclassified
10.29 service, an acting department head subsequently appointed to the position, or an employee
10.30 enumerated in section 15A.0815 or 15A.083, subdivision 4;

10.31 (5) a member of the legislature;

10.32 (6) a full-time or part-time unclassified employee of the legislature or a commission
10.33 or agency of the legislature who is appointed without a limit on the duration of the
10.34 employment or a temporary legislative employee having shares in the supplemental

11.1 retirement fund as a result of former employment covered by this chapter, whether or not
11.2 eligible for coverage under the Minnesota State Retirement System;

11.3 (7) a person who is employed in a position established under section 43A.08,
11.4 subdivision 1, clause (3), or in a position authorized under a statute creating or establishing
11.5 a department or agency of the state, which is at the deputy or assistant head of department
11.6 or agency or director level;

11.7 (8) the regional administrator, or executive director of the Metropolitan Council,
11.8 general counsel, division directors, operations managers, and other positions as designated
11.9 by the council, all of which may not exceed 27 positions at the council and the chair;

11.10 (9) the commissioner, deputy commissioner, and not to exceed nine positions
11.11 of the Minnesota Office of Higher Education in the unclassified service, as designated
11.12 by the Minnesota Office of Higher Education before January 1, 1992, or subsequently
11.13 redesignated with the approval of the board of directors of the Minnesota State Retirement
11.14 System, unless the person has elected coverage by the individual retirement account
11.15 plan under chapter 354B;

11.16 (10) the clerk of the appellate courts appointed under article VI, section 2, of the
11.17 Constitution of the state of Minnesota, the state court administrator and judicial district
11.18 administrators;

11.19 (11) the chief executive officers of correctional facilities operated by the Department
11.20 of Corrections and of hospitals and nursing homes operated by the Department of Human
11.21 Services;

11.22 (12) an employee whose principal employment is at the state ceremonial house;

11.23 (13) an employee of the Agricultural Utilization Research Institute;

11.24 (14) an employee of the State Lottery who is covered by the managerial plan
11.25 established under section 43A.18, subdivision 3;

11.26 (15) a judge who has exceeded the service credit limit in section 490.121,
11.27 subdivision 22;

11.28 (16) an employee of Enterprise Minnesota, Inc.;

11.29 (17) a person employed by the Minnesota State Colleges and Universities as faculty
11.30 or in an eligible unclassified administrative position as defined in section 354B.20,
11.31 subdivision 6, who was employed by the former state university or the former community
11.32 college system before May 1, 1995, and elected unclassified program coverage prior to
11.33 May 1, 1995; and

11.34 (18) a person employed by the Minnesota State Colleges and Universities who
11.35 was employed in state service before July 1, 1995, who subsequently is employed in an

12.1 eligible unclassified administrative position as defined in section 354B.20, subdivision
12.2 6, and who elects coverage by the unclassified program.

12.3 Sec. 9. **EFFECTIVE DATE.**

12.4 (a) Section 1 is effective retroactively from January 1, 2015.

12.5 (b) Sections 2 to 5 are effective the day following final enactment.

12.6 (c) Sections 6 to 8 are effective retroactively from March 28, 2013.