

National Conference of State Legislatures

**2012 State Legislator Compensation and Per Diem Table**

State	Legislatures providing base salary	Rank	Lowest per diem if salary provided, not	Details: Session Per Diem Rate
Alabama				\$4,308/month plus \$50/day for three days during each week that the legislature actually meets during any session (U). Effective April 1, 2012
Alaska	50,400	8	238	\$238 or \$253 /day (depending on the time of year) tied to federal rate. Legislators who reside in the Capitol area receive 75% of the federal rate.
Arizona	24,000	22	35	\$35/day for 1st 120 days of reg session & for spec session and \$10/day thereafter. Members residing outside Maricopa County receive additional \$25/day for 1st 120 days of session.
Arkansas	15,869	31	136	\$136/day (V) plus mileage tied to federal rate.
California	95,291	1	142	\$141.86/day for each day they are in session.
Colorado	30,000	18	45	\$45/day for members living in the Denver metro area. \$150/day for members living outside Denver. Effective 7/1/12 non-metro per diem will be 85% of federal per diem for members living in the metro area.
Connecticut	28,000	20		No per diem is paid.
Delaware	42,750	13		\$7,334 expense allowance annually.
Florida	29,687	19	131	\$131/day earned based on the number of days in session. Travel vouchers are filed to substantiate.
Georgia	17,342	28	173	\$173/day (U) set by the Legislative Services Committee.
Hawaii	46,273	11	150	\$150/day for members living outside Oahu during session; \$10/day for members living on Oahu during the interim while conducting official legislative business.
Idaho	16,116	30	49	\$122/day for members establishing second residence in Boise; \$49/day if no second residence is established and up to \$25/day travel (V) set by Compensation Commission.
Illinois	67,836	5	111	\$111/per session day
Indiana	22,616	23	152	\$152/day (U) tied to federal rate.
Iowa	25,000	21	135	\$135/day (U). \$101.25/day for Polk County legislators (U) set by the legislature to coincide with federal rate. State mileage rates apply.
Kansas			123	\$123/day (U) tied to federal rate.
Kentucky			135	\$135.30/day (U) tied to federal rate (110% Federal per diem rate).
Louisiana	16,800	29	149	\$149/day (U) tied to federal rate (26 U.S.C. Section 162(h)(1)(B)(ii))
Maine				\$38/day housing, or mileage and tolls in lieu of housing (at rate of \$0.44/mile up to \$38/day) plus \$32/day for meals. Per diem limits are set by statute.
Maryland	43,500	12	42	Lodging \$101/day; meals \$42/day (tied to federal rate and compensation commission). Out of state travel per diem is \$225/day for meals and lodging.
Massachusetts	61,133	6		From \$10/day-\$100/day, depending on distance from State House (V) set by the legislature.
Michigan	71,685	4		\$10,800 yearly expense allowance for session and interim (V) set by compensation commission.
Minnesota	31,141	17	66	Senators receive \$86/day and Representatives receive \$66/legislative day set by the legislature. (Corrected by LCC staff 12/18/12.)
Mississippi	10,000	37	109	\$109/day (U) tied to federal rate.
Missouri	35,915	16	104	\$104.00/day (U) tied to federal rate. Verification of per diem is by roll call.
Montana			105	105.31/day (U).
Nebraska	12,000	35	46	\$123/day outside 50-mile radius from Capitol; \$46/day if member resides within 50 miles of Capitol (V) tied to federal rate.
Nevada				Fed rate for Cap area (U). Legislators who live > 50 miles from the capitol, if require lodging, will be paid Hud single-room rate for Carson City area for each month of session.
New Hampshire	100	39		No per diem is paid.
New Jersey	49,000	10		No per diem is paid.
New Mexico			154	\$154/day (V) tied to federal rate & the constitution.
New York	79,500	3	171	\$171/per full day and \$61/per half day.
North Carolina	13,951	33	104	\$104/day (U) set by statute. \$559.00/month expense allowance.

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North Dakota				Lodging reimbursement up to 30 times 65 percent of the daily lodging rate (\$1,351 per month as of 8/1/2011 (V).
Ohio	60,584	7		No per diem is paid.
Oklahoma	38,400	15	147	\$147/day (U) tied to federal rate.
Oregon	21,936	24	123	\$123/day (U) tied to federal rate
Pennsylvania	82,026	2		\$159/day (V) tied to federal rate. Can receive actual expenses or per diem.
Rhode Island	14,186	32		No per diem is paid.
South Carolina	10,400	36		\$131/day for meals and housing for each statewide session day and committee meeting tied to federal rate.
South Dakota	12,000	35	110	\$110/legislative day (U) set by the legislature.
Tennessee	19,909	26	173	\$173/legislative day (U) tied to federal rate.
Texas	7,200	38	150	\$150/day (U) set by Ethics Commission.
Utah			61	\$96/day (U) lodging allotment for each calendar day, tied to federal rate, \$61/day meals (U).
Vermont			61	Federal per diem rate for Montpelier is \$101/day for lodging and \$61/day for meals for non-commuters; commuters receive \$61/day for meals plus mileage.
Virginia	17,640	27	135	House - \$135/day (U) tied to federal rate. Senate \$178 (U) tied to federal rate.
Washington	42,106	14	90	\$90/day
West Virginia	20,000	25	131	\$131/day during session (U) set by compensation commission.
Wisconsin	49,943	9	88	\$88/day maximum (U) set by compensation commission (90% of federal rate).
Wyoming			109	\$109/day (V) set by the legislature, includes travel days for those outside of Cheyenne.
<b>Average</b>	<b>34,160</b>		<b>116</b>	
<b>Median</b>	<b>28,000</b>		<b>123</b>	