

## Salaries and Rankings for Appellate and General-Jurisdiction Judges - Listed Alphabetically by State Name

The table below lists the salaries and rankings for associate justices of the courts of last resort, associate judges of intermediate appellate courts, and judges of general-jurisdiction trial courts (actual salaries and cost-of-living-adjusted salaries) as of July 1, 2012. Where possible, the salary figures are actual salaries. In jurisdictions where some judges receive supplements, the figures are the most representative available—either the base salary, the midpoint of a range between the lowest and highest supplemented salaries, or the median. Salaries are ranked from highest to lowest, with the highest salary for each position having a rank of "1." The lowest salary has a rank of "51" except for intermediate appellate courts, which exist in only 39 states. The mean, median, and salary range for each of the positions are also shown.

	Highest Court		Intermediate Appellate Court		General-Jurisdiction Trial Court				
	Salary	Rank	Salary	Rank	Salary	Rank	Adjusted for Cost of Living		
							Adjustment Factor	Adjusted Salary	Adjusted Rank
Alabama	\$180,005	9	\$178,878	5	\$134,943	26	93.04	\$145,031	14
Alaska	\$196,224	3	\$185,388	3	\$181,440	2	134.95	\$134,453	26
Arizona	\$155,000	23	\$150,000	16	\$145,000	17	102.61	\$141,314	19
Arkansas	\$145,204	33	\$140,732	20	\$136,257	24	91.24	\$149,338	9
California	\$218,237	1	\$204,599	1	\$178,789	4	127.94	\$139,747	20
Colorado	\$139,660	37	\$134,128	30	\$128,598	34	100.88	\$127,475	32
Connecticut	\$162,520	19	\$152,637	12	\$146,780	16	133.50	\$109,950	46
Delaware	\$190,639	5			\$180,233	3	107.34	\$167,914	4
District of Columbia	\$184,500	7			\$174,000	5	147.20	\$118,205	39
Florida	\$157,976	21	\$150,077	15	\$142,178	18	98.60	\$144,198	16
Georgia	\$167,210	13	\$166,186	9	\$148,891	14	94.03	\$158,340	7
Hawaii	\$151,118	24	\$139,924	22	\$136,127	25	168.74	\$80,674	51
Idaho	\$121,900	47	\$120,900	37	\$114,300	46	91.70	\$124,642	36
Illinois	\$211,228	2	\$198,805	2	\$182,429	1	96.31	\$188,428	1
Indiana	\$156,667	22	\$152,293	13	\$130,080	30	91.39	\$142,333	18
Iowa	\$163,200	18	\$147,900	18	\$137,700	23	94.46	\$145,780	12
Kansas	\$135,905	42	\$131,518	33	\$120,037	44	92.43	\$129,861	29
Kentucky	\$135,504	43	\$130,044	35	\$124,620	41	90.97	\$136,985	23
Louisiana	\$150,772	25	\$143,647	19	\$137,744	22	95.96	\$143,547	17
Maine	\$119,476	50			\$111,969	49	111.74	\$100,207	50
Maryland	\$162,352	20	\$149,552	17	\$140,352	19	124.44	\$112,786	44
Massachusetts	\$145,984	30	\$135,087	28	\$129,694	31	122.90	\$105,529	48
Michigan	\$164,610	16	\$151,441	14	\$139,919	20	95.15	\$147,052	10
Minnesota	\$145,981	31	\$137,552	25	\$129,124	32	102.47	\$126,011	35
Mississippi	\$112,530	51	\$105,050	39	\$104,170	51	92.77	\$112,293	45
Missouri	\$147,591	27	\$134,685	29	\$127,020	35	92.98	\$136,607	24
Montana	\$121,434	49			\$113,928	47	100.18	\$113,721	43
Nebraska	\$145,615	32	\$138,334	23	\$134,694	27	91.88	\$146,594	11
Nevada	\$170,000	11			\$160,000	9	95.10	\$168,243	3
New Hampshire	\$146,917	28			\$137,804	21	120.16	\$114,683	41
New Jersey	\$185,482	6	\$175,534	6	\$165,000	7	130.26	\$126,667	34
New Mexico	\$123,691	46	\$117,506	38	\$111,631	50	98.06	\$113,837	42
New York	\$177,000	10	\$168,600	7	\$160,000	8	129.09	\$123,946	37
North Carolina	\$138,896	38	\$133,109	31	\$125,875	39	96.18	\$130,876	28
North Dakota	\$138,159	39			\$126,597	36	99.82	\$126,819	33
Ohio	\$141,600	35	\$132,000	32	\$121,350	43	93.75	\$129,446	31
Oklahoma	\$137,655	40	\$130,410	34	\$124,373	42	90.34	\$137,674	22
Oregon	\$125,688	45	\$122,820	36	\$114,468	45	107.48	\$106,497	47
Pennsylvania	\$195,309	4	\$184,282	4	\$169,541	6	101.66	\$166,773	5
Rhode Island	\$165,726	14			\$149,207	13	124.29	\$120,051	38
South Carolina	\$141,286	36	\$137,753	24	\$134,221	28	96.22	\$139,500	21
South Dakota	\$121,718	48			\$113,688	48	98.03	\$115,975	40
Tennessee	\$167,976	12	\$162,396	10	\$156,792	11	89.99	\$174,235	2
Texas	\$150,000	26	\$137,500	26	\$125,000	40	91.65	\$136,383	25
Utah	\$146,800	29	\$140,100	21	\$133,450	29	92.49	\$144,280	15
Vermont	\$132,928	44			\$126,369	37	121.08	\$104,370	49
Virginia	\$183,839	8	\$168,322	8	\$158,134	10	96.31	\$164,200	6
Washington	\$164,221	17	\$156,328	11	\$148,832	15	102.16	\$145,690	13
West Virginia	\$136,000	41			\$126,000	38	97.17	\$129,665	30
Wisconsin	\$144,495	34	\$136,316	27	\$128,600	33	97.91	\$131,342	27
Wyoming	\$165,000	15			\$150,000	12	99.24	\$151,150	8
Mean	\$154,695		\$148,265		\$138,783				
Median	\$150,000		\$140,732		\$134,943				
Range	\$112,530 to \$218,237		\$105,050 to \$204,599		\$104,170 to \$182,429				

### Using the ACCRA Cost-of-Living Index

The Council for Community and Economic Research—C2ER (formerly the ACCRA organization)—is the most widely accepted U.S. source for cost-of-living indices, with nearly 400 reporting jurisdictions across America. The cost-of-living indices used in this report were developed by examining the average costs of goods and services for the latest four running fiscal quarters. The factors reflect an average of the reporting jurisdictions in a particular state (i.e., the cost-of-living-index for Virginia is the average of the cost-of-living indices for each of the nine reporting jurisdictions in Virginia). More detailed information can be found at [www.accra.org](http://www.accra.org) or [www.c2er.org](http://www.c2er.org).

**Salaries and Rankings for State Trial Court Judges,  
Adjusted for (1) Pension Deductions and  
(2) Geographic Cost-of-Living Differences,  
as of July 1, 2012**

	Trial Court Judge Salaries*	Rank	(1) Pension Contribution	Salaries After Pension Deduction	Rank	(2) NCSC Adjustment Factor	Salaries After Pension Deduction and Cost-of-Living Adjustment	Rank
Alabama	\$134,943**	25	4.50%	\$128,871	24	0.9304	\$138,511	14
Alaska	\$181,440**	2	7.00%	\$168,739	3	1.3495	\$125,038	26
Arizona	\$145,000	16	7.00%	\$134,850	17	1.0261	\$131,420	19
Arkansas	\$136,257	23	6.00%	\$128,082	25	0.9124	\$140,379	11
California	\$178,789	4	8.00%	\$164,486	4	1.2794	\$128,565	23
Colorado	\$128,598	33	8.00%	\$118,310	39	1.0088	\$117,278	35
Connecticut	\$146,780	15	5.00%	\$139,441	13	1.3350	\$104,450	45
Delaware	\$180,233**	3	3.00%	\$174,826	1	1.0734	\$162,871	4
Florida	\$142,178	17	8.00%	\$130,804	21	0.9860	\$132,661	18
Georgia	\$148,891**	13	5.00%	\$141,446	12	0.9403	\$150,427	7
Hawaii	\$136,127	24	7.80%	\$125,509	27	1.6874	\$74,380	50
Idaho	\$114,300**	45	6.00%	\$107,442	44	0.9170	\$117,167	36
Illinois	\$182,429**	1	7.50%	\$168,747	2	0.9631	\$175,212	1
Indiana	\$130,080	29	6.00%	\$122,275	29	0.9139	\$133,795	17
Iowa	\$137,700	22	4.00%	\$132,192	19	0.9446	\$139,945	12
Kansas	\$120,037	43	6.00%	\$112,835	42	0.9243	\$122,076	30
Kentucky	\$124,620	40	5.00%	\$118,389	37	0.9097	\$130,141	21
Louisiana	\$137,744**	21	11.50%	\$121,903	31	0.9596	\$127,036	25
Maine	\$111,969	48	6.50%	\$104,691	48	1.1174	\$93,692	49
Maryland	\$140,352	18	6.00%	\$131,931	20	1.2444	\$106,020	42
Massachusetts	\$129,694	30	8.00%	\$119,318	34	1.2290	\$97,086	48
Michigan	\$139,919	19	5.00%	\$132,923	18	0.9515	\$139,698	13
Minnesota	\$129,124	31	8.00%	\$118,794	35	1.0247	\$115,931	37
Mississippi	\$104,170	50	6.50%	\$97,399	50	0.9277	\$104,990	44
Missouri	\$127,020**	34	0.00%	\$127,020	26	0.9298	\$136,610	15
Montana	\$113,928	46	6.00%	\$107,092	45	1.0018	\$106,900	41
Nebraska	\$134,694**	26	4.00%	\$129,306	23	0.9188	\$140,734	10
Nevada	\$160,000	8	10.00%	\$144,000	10	0.9510	\$151,420	6
New Hampshire	\$137,804	20	0.00%	\$137,804	14	1.2016	\$114,684	38
New Jersey	\$165,000	6	3.00%	\$160,050	6	1.3026	\$122,870	29
New Mexico	\$111,631	49	5.00%	\$106,049	47	0.9806	\$108,148	40
New York	\$160,000**	7	3.00%	\$155,200	8	1.2909	\$120,226	33
North Carolina	\$125,875**	38	6.00%	\$118,323	38	0.9618	\$123,022	28
North Dakota	\$126,597**	35	5.00%	\$120,267	32	0.9982	\$120,484	32
Ohio	\$121,350	42	8.50%	\$111,035	43	0.9375	\$118,438	34
Oklahoma	\$124,373	41	5.00%	\$118,154	40	0.9034	\$130,789	20
Oregon	\$114,468	44	7.00%	\$106,455	46	1.0748	\$99,047	47
Pennsylvania	\$169,541**	5	5.00%	\$161,064	5	1.0166	\$158,434	5
Rhode Island	\$149,207	12	7.75%	\$137,643	16	1.2429	\$110,744	39
South Carolina	\$134,221**	27	7.00%	\$124,826	28	0.9622	\$129,729	22
South Dakota	\$113,688**	47	9.00%	\$103,456	49	0.9803	\$105,535	43
Tennessee	\$156,792	10	5.00%	\$148,952	9	0.8999	\$165,521	2
Texas	\$125,000**	39	6.00%	\$117,500	41	0.9165	\$128,205	24
Utah	\$133,450**	28	2.00%	\$130,781	22	0.9249	\$141,400	9
Vermont	\$126,369**	36	5.00%	\$120,051	33	1.2108	\$99,150	46
Virginia	\$158,134	9	0.00%	\$158,134	7	0.9631	\$164,193	3
Washington	\$148,832	14	7.50%	\$137,670	15	1.0216	\$134,759	16
West Virginia	\$126,000	37	6.00%	\$118,440	36	0.9717	\$121,889	31
Wisconsin	\$128,600	32	5.00%	\$122,170	30	0.9791	\$124,778	27
Wyoming	\$150,000**	11	5.57%	\$141,645	11	0.9924	\$142,730	8

\* Source: Survey of Judicial Salaries, Vol. 37, No. 2 (Jul. 1, 2012), available at: [http://www.ncsc.org/microsites/judicial-salaries-data-tool/~//media/Microsites/Files/Judicial%20Salaries/Main%20\(1\).ashx](http://www.ncsc.org/microsites/judicial-salaries-data-tool/~//media/Microsites/Files/Judicial%20Salaries/Main%20(1).ashx)

\*\* Trial court salary increases as of July 1, 2012 were reported to the National Center for State Courts but not to the Council of State Governments