



AMERICAN COUNCIL OF ENGINEERING COMPANIES
of Minnesota

ACEC/MN Salary Survey Summary

The American Council of Engineering Companies of Minnesota (ACEC/MN) conducts annually a survey of salaries of its member firms. The survey asks for the most recently concluded year's salary information, covering a wide range of engineering and office/support personnel.

The current survey results are based on responses from 50 firms. They range in size from one-person to 400+ employees. The survey covers a range of engineering disciplines, including; civil, electrical, mechanical, structural, environmental and geotechnical. This report includes only the civil category, which represents the largest number of responses from firms (20) and includes information on a total of 109 employees. Nearly all respondents in this category are providers of services to the state.

This report includes salaries based in the Level 5 (highest) category in the survey of engineering positions. The category was defined as: Principal or owner of small to medium-sized consulting engineering firm or department manager in a major engineering firm. Respondents were asked to report:

Base Salary – based on 2080 hours; does not include overtime

Low - for firms with multiple individuals in this category, the lowest salary

High - for firms with multiple individuals in this category, the highest salary

Here are the results:

Average:

<u>Base Salary</u>	<u>Low</u>	<u>High</u>
\$119,583	\$106,145	\$140,473

Median:

<u>Base Salary</u>	<u>Low</u>	<u>High</u>
\$116,600	\$100,000	\$128,000

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