

**Elected officials
Summary of benefits**
February 21, 2013

	Salary	Insurance: Health & dental Annual state contribution CY 2013 single (state pays 100% of premium) family (state pays 85% of dependent premium)	Per diem	Housing	Communications allowance	Retirement	Deferred compensation	Leave days per year
Governor	\$120,303	\$6,367	\$16,580	none, reimburse for business expenses	see related memo	May receive \$35 per month stipend for use of personal phone for state business.	Unclassified plan: Defined contribution: State contributes 6% of salary, employee contributes 5%	Up to \$300 per year employer match None
Judges: SC Ch Justice: SC: Assoc Justice Ct Appeal Ch Just Ct Appeals Judge Dist Ct Ch Judge Dist Ct Judge	\$160,579 \$145,981 \$144,429 \$137,552 \$135,580 \$129,124	\$6,367	\$16,580	none, reimburse for business expenses	Judges who live > 50 miles from permanent chambers may be reimbursed for housing & travel for 1st two years of service.	Up to \$68/mo cell phone allowance. Up to \$20/mo mobile computing device allowance. Must be approved by Chief Judge.	Judges contribute 8%. Benefits are calculated by multiplying the average "high-five" salary by 3.2% a year. The maximum benefit, however, is 76.8% of the judge's high five salary.	No state match 30 days of vacation 0 days of sick leave 10 holidays
Legislators	\$31,140	\$6,367	\$16,580	House: \$66: Average member received in CY 2012: \$6,019 Senate: \$86: Average member received in CY 2012: \$8,919	House members residing > 50 miles from Capitol: Up to \$1,200/ mo housing allowance, documentation reqd 2 year cap of \$21,600. Senators residing > 50 miles from Capitol: Up to \$1,200/ mo housing allowance.	For cell phone, home internet access or fax phone line. House: Reimbursement up to \$75/mo Senate: Reimbursement up to \$125/mo	Legislators elected after June 30, 1997, are included in the unclassified employee retirement plan, which is a defined contribution plan: State contributes 6% of salary, employee contributes 5% ¹ .	House: NA Senate: Program suspended. None
Agency heads	\$108,383	\$6,367	\$16,580		May be issued a state-owned phone or Blackberry for business use.	Unclassified plan: Defined contribution: State contributes 6% of salary, employee contributes 5%	Agency heads and other managers may convert up to 50 hours of accrued vacation to the Deferred Compensation Plan sponsored by MSRS each year	19.5 days of vacation (initial rate) 13 days of sick leave 11 holidays

¹ Legislators elected before June 30, 1997, are in a defined-benefit plan. Under this plan, covered legislators contribute nine percent of their salaries while they are in office, and the state then appropriates the amount needed to pay benefits upon their retirement. Under this plan, normal benefits are payable at age 62 and are calculated by determining the average of the legislator's highest five consecutive annual salaries and multiplying that amount by 2.5 percent for each year in office. To be eligible for benefits under the pre-1997 plan, a legislator must serve six full years or all or part of four regular sessions. There are 25 members in this plan.