

1 **Recommendations**

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3 In accordance with Minnesota Statutes, section 15A.082, the Compensation Council makes the
4 following recommendations:
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6 **1. Salaries of judges.** With respect to the judges of the Supreme Court, Court of Appeals, and
7 District Court:

- 8 a) We endorse the recommendations of the Minnesota District Judges Association
9 to increase salaries of Judges by 4% on July 1, 2013 and 4% on July 1, 2014, in
10 combination with the recommended implementation of reforms to the Judicial
11 Pension Fund;
 - 12 b) A 4% increase effective January 1, 2015
 - 13 c) A 4% increase effective January 1, 2016
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16 **2. Salaries for constitutional officers.** We recommend that the salary of the governor be
17 increased by 3% effective January 1, 2015 and 3% effective January 1, 2016.
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20 **3. Salaries of legislators.** We recommend that the salaries of legislators be increased by 3%
21 effective January 1, 2015, and 3% effective January 1, 2016.
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23 **4. Salaries of agency heads.** With respect to salaries of heads of state agencies, we
24 recommend that:

- 25 a) The salary ranges of heads of state agencies be adjusted as follows:
26 Group I: 133% of the salary of the governor;
27 Group II: 120% of the salary of the governor;
28 Group III: ___% of the salary of the governor.
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- 30 b) The salary ranges heads of state agencies be adjusted annually for inflation in
31 the same manner as is done for local government employees under Minnesota
32 Statutes 43A.17, subd. 9 (b);
- 33 c) The governor be given authority to set the salary of an agency head anywhere
34 within the respective salary range;
- 35 d) The statutory limit on salaries of employees to that of their agency head be
36 repealed, so that an employee’s salary is limited by the salary range in an
37 approved collective bargaining agreement or compensation plan.
- 38 e) Minnesota Management and Budget be directed to conduct a comprehensive
39 market analysis of all unrepresented positions in the Executive Branch in order to
40 better align compensation for these positions with comparable positions in the
41 private sector and with other relevant public sector employers.
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