

EXECUTIVE BRANCH

TABLE 4.11
Selected State Administrative Officials: Annual Salaries

State or other jurisdiction	Governor	Lieutenant governor (a-1)	Secretary of state (a-2)	Attorney general (a-3)	Treasurer (a-4)	Adjutant general (a-5)	Admin. (a-6)	Agriculture (a-7)	Auditor (a-8)	Banking (a-9)
Alabama	\$120,395	\$60,830	\$85,248	\$168,002	\$85,248	\$91,014	N.A.	\$84,655	\$85,248	\$157,380
Alaska	145,000	115,000	(a-1)	141,156	142,452	141,156	141,156	106,452	153,760	N.A.
Arizona	95,000	(a-2)	70,000	90,000	70,000	146,000	N.A.	132,000	141,986	130,000
Arkansas	141,000	42,315	91,800	130,000	85,000	118,680	157,182	101,969	85,000	140,552
California	195,806	146,854	146,854	170,080	156,643	190,101	N.O.	201,869	201,869	183,759
Colorado	90,000	153,768	68,496	80,004	68,500	158,880	165,636	162,012	177,972	125,004
Connecticut	150,000	110,000	110,000	110,000	110,000	182,132	175,000	132,160	(c)	142,500
Delaware	171,000	80,239	130,111	147,893	113,874	122,321	(c)	119,540	109,032	111,916
Florida	130,273 (d)	124,851	141,000	128,972	(a-24)	170,352	141,000	128,972	140,004	(a-24)
Georgia	139,339	91,609	123,637	139,169	165,000	160,000	153,000	121,557	152,160	148,358
Hawaii	155,592	151,776	N.O.	151,776	151,776	220,651	(c)	144,452	144,552	119,664
Idaho	124,436	42,909	105,771	124,000	104,207	145,121	95,201	130,936	N.O.	(a-24)
Illinois	177,412 (d)	135,669	156,541	156,541	135,669	115,613	142,339	133,273	157,212	135,081
Indiana	121,331	95,162	82,640	99,418	82,640	139,869	142,041	148,000	82,640	126,072
Iowa	130,000	103,212	103,212	123,669	103,212	175,106	142,938	103,212	103,212	117,832
Kansas	99,636	54,000	86,003	98,901	86,003	106,392	120,000	110,000	N.A.	120,000
Kentucky	145,992	124,113	124,113	124,113	124,133	137,000	N.O.	124,113	124,113	128,533
Louisiana	130,000	115,000	115,000	115,000	115,000	192,566	237,500	115,000	132,620	145,000
Maine	70,000	(e)	97,157	122,616	89,149	135,658	135,658	135,658	107,890	111,925
Maryland	170,000	141,500	99,500	141,500	141,500	144,052 (b)	146,743 (b)	143,488 (b)	N.O.	101,463 (b)
Massachusetts	151,800	122,058	136,402	136,402	133,277	171,392	161,522	136,000	140,607	130,000
Michigan	159,300	111,510	112,410	112,410	174,204	180,089	(a-30)	160,000	173,173	165,000
Minnesota	127,629	82,959	95,722	121,248	(a-24)	179,902	144,991	144,991	108,485	117,179
Mississippi	122,160	60,000	90,000	108,960	90,000	141,105	140,174	90,000	90,000	140,899
Missouri	133,821	86,484	107,746	116,437	107,746	110,016	128,226	124,139	107,746	103,180
Montana	115,505	86,990	95,695	137,008	(a-6)	119,613	110,787	110,787	92,236	110,787
Nebraska	105,000	75,000	85,000	95,000	85,000	109,807	118,938	115,001	85,000	105,751
Nevada	149,573	63,648	102,898	141,086	102,898	118,200	128,998	118,200	N.O.	98,880
New Hampshire	127,443	(e)	105,930	128,260	105,930	105,930	117,913	100,171	N.O.	105,929
New Jersey	175,000	141,000	(a-1)	140,000	141,000	141,000	N.O.	141,000	144,629	141,000
New Mexico	110,000	85,000	85,000	95,000	85,000	N.A.	126,250	N.A.	85,000	90,900
New York	179,000	151,500	120,800	151,500	N.A.	120,800	183,040	120,800	151,500	127,000
North Carolina	144,349	127,561	127,561	127,561	127,561	107,490	130,935	127,561	127,561	127,561
North Dakota	129,096 (d)	103,221	105,770	157,009	99,881	200,160	N.A.	108,656	105,770	140,004
Ohio	148,886	77,730	109,553	109,553	109,553	134,846	140,649	134,846	109,553	121,950
Oklahoma	147,000	114,713	140,000	132,825	114,713	179,892	110,000	87,005	114,713	187,354
Oregon	98,600	(a-2)	77,000	82,220	72,000	185,508	204,058	152,652	136,488	N.O.
Pennsylvania	194,850	163,672	140,291	162,115	162,115	140,291	155,874	140,291	162,115	140,291
Rhode Island (g)	139,695	117,637	117,637	124,991	117,637	141,259	136,510	(a-23)	159,248	135,000
South Carolina	106,078	46,545	92,007	92,007	92,007	92,007	201,297	92,007	147,052	135,273
South Dakota	112,214	(h)	89,700	112,096	89,700	119,675	102,811	118,000	89,700	109,313
Tennessee	190,116 (d)	68,001 (e)	201,852	185,064	201,852	158,556	201,852	158,556	(a-14)	158,556
Texas	153,750	9,612 (i)	132,924	153,750	(a-14)	167,923	N.O.	137,500	181,128	242,925 (j)
Utah	150,000	135,000	(a-1)	104,405	104,405	131,997	140,004	125,008	104,405	130,000
Vermont	166,046	70,470	111,536	131,019	109,449	121,056	136,448	136,448	109,449	118,726
Virginia	175,000	36,321	163,735	150,000	172,430	139,614	164,555	N.A.	178,950	175,100
Washington	175,353	102,908	122,880	160,989	143,247	179,892	157,236	144,192	122,880	143,520
West Virginia	150,000	20,000 (e)	95,000	95,000	95,000	125,000	115,000	95,000	95,000	75,000
Wisconsin	147,328	77,795	69,936	142,966	69,936	132,024	132,001	121,950	122,096	117,686
Wyoming	105,000	(a-2)	92,000	175,000	92,000	139,198	165,000	124,378	92,000	107,184
Guam	130,000	85,000	N.O.	105,286	52,492	68,152	88,915	60,850	100,000	88,915
CNMI*	70,000	65,000	N.O.	80,000	40,800 (b)	N.O.	54,000	40,800 (b)	80,000	40,800 (b)
Puerto Rico	70,000	N.O.	125,000	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands	150,000	75,000	(a-1)	76,500	76,500	85,000	76,500	76,500	76,500	75,000

See footnotes at end of table

TABLE 4.11
Selected State Administrative Officials: Annual Salaries (continued)

State or other jurisdiction	Budget (a-10)	Civil rights (a-11)	Commerce (a-12)	Community affairs (a-13)	Comptroller (a-14)	Consumer affairs (a-15)	Corrections (a-16)	Economic development (a-17)	Education (a-18)	Election admin. (a-19)
Alabama	\$177,266	N.O.	\$162,232	\$164,419	\$138,305	\$72,686	\$71,712	(a-12)	\$250,000	\$72,686
Alaska	194,760	106,452	141,156	(a-12)	137,664	(a-12)	141,156	(a-12)	141,156	129,132
Arizona	130,000	145,000	250,000	N.A.	140,000	133,729	185,000	(a-12)	85,000	142,518
Arkansas	101,077	N.O.	N.O.	N.A.	N.O.	N.O.	150,507	121,038	233,488	73,152
California (a-24)	N.O.	N.O.	N.O.	152,632	156,643	183,759	258,180	N.O.	170,080	143,508
Colorado	173,616	120,000	N.O.	80,004	143,376	153,792	166,416	155,004	255,000	135,204
Connecticut	161,922	129,780	190,400	(a-12)	110,000	142,800	167,500	190,400	192,500	116,537
Delaware	147,870	79,754	(a-2)	N.O.	147,870	122,268	147,870	128,090	160,645	81,628
Florida	145,000	99,500	N.A.	110,000	128,972	100,000	160,000	141,000	276,000	97,250
Georgia	175,615	105,202	132,600	164,800	N.A.	124,836	160,000	169,500	123,270	97,850
Hawaii	151,776	111,120	144,552	N.O.	144,552	116,448	144,552	144,552	240,000	100,800
Idaho	122,990	67,787	130,000	N.O.	104,207	(a-3)	139,984	(a-12)	104,207	(a-2)
Illinois	150,000	115,613	142,339	(a-12)	135,669	(a-3)	150,228	(a-12)	225,000	130,008
Indiana	137,700	115,400	(a-17)	122,400	(a-8)	105,500	154,400	195,850	98,418	(c)
Iowa	141,960	87,000	N.O.	98,592	N.O.	128,890	142,500	154,300	140,000	106,309
Kansas	130,000	76,476	125,000	N.A.	115,000	95,000	135,000	72,050	175,000	(a-2)
Kentucky	137,000	126,200	137,000	115,000	108,286	86,940	103,955	250,000	150,000	70,000
Louisiana	145,954	86,175	237,500	162,198	(a-6)	114,254	136,719	237,500	275,000	112,195
Maine	115,461	84,490	(a-17)	(a-17)	115,461	127,005	135,658	135,658	135,658	101,774
Maryland	174,417 (b)	114,865 (b)	172,021 (b)	N.O.	141,500	134,749 (b)	159,072 (b)	172,021 (b)	153,532 (b)	130,059 (b)
Massachusetts	134,589	137,382	161,522	145,000	176,624	145,000	150,000	161,522	161,522	136,402
Michigan	165,000	152,250	(a-32)	N.O.	147,471	N.O.	175,000	175,000	212,221	(c)
Minnesota (a-24)	144,991	144,991	(a-17)	(a-17)	(a-24)	123,025	150,002	150,002	1,500,002	(a-2)
Mississippi (a-6)	N.O.	90,000	130,000	(a-6)	107,000	132,761	183,000	300,000	80,000	
Missouri	117,300	82,932	128,244	106,935	98,681	116,437	124,139	128,244	N.A.	62,010
Montana	121,200	79,623	110,787	73,101	103,485	75,378	110,796	104,809	107,127	80,000
Nebraska	161,874	78,000	132,188	100,152	108,601	95,000	186,164	142,001	222,932	95,650
Nevada (a-6)	88,651	128,998	N.O.	102,898	75,111	128,998	N.A.	128,998	(c)	
New Hampshire	105,930	80,971	114,554	N.O.	106,575	100,171	117,913	87,423	114,553	(a-2)
New Jersey	132,000	120,000	(a-17)	141,000	141,000	136,000	141,000	225,000	141,000	125,000
New Mexico	89,703	N.O.	123,725	N.O.	118,000	89,606	123,725	123,725	126,250	85,000
New York	199,547	109,800	120,800	120,800	151,500	127,000	136,000	1 (d)	250,000	(k)
North Carolina (a-24)	N.A.	N.A.	138,040	N.O.	158,501	N.A.	N.A.	N.A.	127,561	107,590
North Dakota	165,000	150,000	160,000	N.A.	N.A.	141,384	135,240	126,005	120,410	53,640
Ohio	178,401	113,963	137,924	141,897	178,401	116,480	147,492	141,897	184,496	109,553
Oklahoma	100,000	N.A.	126,508	N.O.	120,000	125,000	185,000	N.A.	124,373	117,885
Oregon	157,884	112,428	168,276	156,773	N.O.	185,508	185,104	(a-13)	157,581	150,336
Pennsylvania	168,490	144,157	135,179	135,179	154,015	145,976	155,879	148,085	155,879	84,930
Rhode Island (g)	185,739	86,342	205,706	N.A.	140,645	(a-3)	145,644	185,000 (l)	212,106	145,993
South Carolina	123,730	115,000	175,980	N.A.	92,007	115,836	168,043	(a-12)	92,007	103,264
South Dakota	75,656	51,072	(a-44)	(a-48)	(a-40)	61,138	124,462	138,823	123,864	74,427
Tennessee	157,728	116,964	(a-17)	(a-17)	201,852	90,000	152,256	169,392	200,004	141,084
Texas	159,131	117,875	N.O.	172,997	153,750	141,484	266,500	N.A.	220,375	(c)
Utah	158,995	98,176	144,997	70,554	(a-24)	(a-12)	131,997	145,995	230,069	83,200
Vermont	127,088	107,806	136,177	109,907	127,088	107,806	121,056	112,756	136,448	109,449
Virginia	172,699	97,850	171,922	137,296	172,567	105,165	160,742	350,200	N.A.	111,000
Washington (a-14)	109,560	159,060	(a-12)	(a-12)	179,525	(a-3)	174,396	(a-12)	134,212	(a-2)
West Virginia	99,120	55,000	95,000	106,280	(a-8)	(a-3)	90,504	(a-13)	230,000	(a-2)
Wisconsin	116,126	97,573	N.O.	N.O.	N.A.	99,590	131,997	N.O.	122,096	120,016
Wyoming	134,358	(a-37)	142,943	N.O.	(a-8)	134,260	148,628	(a-12)	92,000	107,675
Guam	88,915	N.O.	88,915	N.O.	83,400	55,341	67,150	82,025	82,025	61,939
CNMI*	54,000	49,000	52,000	52,000	40,800 (b)	52,000	40,800 (b)	45,000	80,000	53,000
Puerto Rico	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands	76,500	60,000	76,500	(c)	76,500	76,500	76,500	85,000	76,500	135,000

See footnotes at end of table

EXECUTIVE BRANCH

TABLE 4.11
Selected State Administrative Officials: Annual Salaries (continued)

State or other jurisdiction	Emergency management (a-20)	Employment services (a-21)	Energy (a-22)	Environmental protection (a-23)	Finance (a-24)	Fish & wildlife (a-25)	General services (a-26)	Health (a-27)	Higher education (a-28)	Highways (a-29)
Alabama	\$124,200	\$88,543	\$97,766	\$152,618	\$177,266	\$113,479	\$97,766	\$282,446	\$206,184	\$169,000
Alaska	114,420	129,132	175,000	141,156	146,760	141,156	(a-43)	141,156	325,000	127,260
Arizona	112,500	135,000	N.A.	175,000	(a-14)	160,000	120,000	205,505	120,000	145,000
Arkansas	98,327	147,460	N.O.	130,250	(a-6)	134,056	133,797	219,779	168,810	183,924
California	201,869	184,928	174,000	201,869	201,869	181,818	183,759	(c)	299,928	(a-49)
Colorado	153,804	129,948	125,004	158,124	135,312	148,752	114,000	379,641	163,260	156,228
Connecticut	183,340	157,000	139,050	139,050	209,439	(c)	175,000	190,000	335,000	190,749
Delaware	91,215	96,566	98,570	(a-35)	147,870	99,040	108,671	170,483	109,801	(a-49)
Florida	141,000	141,000	91,960	150,000	128,972	140,737	141,000	N.A.	200,000	150,000
Georgia	105,000	108,150	116,452	170,000	155,400	135,000	162,761	175,000	500,500	124,409
Hawaii	N.A.	104,232(b)	104,232(b)	N.A.	(c)	104,232(b)	(a-14)	144,552	375,000	N.A.
Idaho	122,532	126,152	86,174	115,960	106,890	136,572	N.O.	157,185	126,048	(a-49)
Illinois	128,920	142,339	(a-42)	133,273	(a-10)	(a-35)	(a-6)	150,228	200,004	(a-49)
Indiana	133,110	168,500	81,159	134,415	159,878	88,997	(a-6)	175,000	192,560	(a-49)
Iowa	112,070	135,000	(a-17)	134,472	140,629	102,690	118,019	135,387	N.O.	163,634
Kansas	(c)	113,400	85,010	105,019	115,000	84,000	114,000	190,000	200,000	(a-49)
Kentucky	84,349	69,500	137,000	105,000	137,000	141,750	N.O.	120,000	360,000	120,000
Louisiana	130,000	102,149	124,342	137,197	(a-6)	123,614	(a-6)	236,001	378,560	176,900
Maine	88,608	(a-32)	(a-38)	135,658	(a-6)	135,658	112,216	135,658	N.A.	(a-49)
Maryland	150,000(b)	161,975(b)	138,631(b)	104,235(b)	174,417(b)	116,185(b)	(a-6)	170,997(b)	157,558(b)	160,742
Massachusetts	143,000	161,522	135,000	139,050	161,522	129,000	158,000	140,000	220,763	153,536
Michigan	(a-47)	140,703	110,000	165,000	(a-10)	(c)	N.O.	175,000	N.O.	(a-49)
Minnesota	154,992	N.O.	136,555	150,002	154,992	131,941	(a-6)	150,002	350,000	154,992
Mississippi	107,868	135,315	90,000	129,347	(a-6)	147,216	N.O.	230,000	300,000	157,000
Missouri	92,437	106,935	102,000	106,091	117,300	(c)	98,681	142,000	175,000	177,480
Montana	90,975	104,773	121,047	110,787	103,485	110,796	96,825	110,787	313,845	(a-49)
Nebraska	93,351	132,188	105,751	124,109	(c)	113,541	118,938	166,650	187,180	149,966
Nevada	118,200	128,998	107,973	125,021	(a-14)	118,200	N.O.	(c)	N.A.	(a-49)
New Hampshire	105,930	105,930	80,971	114,554	(a-10)	100,171	(a-6)	100,171	79,664	(a-49)
New Jersey	132,300	N.A.	100,000	141,000	133,507	105,783	(c)	141,000	141,000	123,500
New Mexico	125,000	113,827	125,000	125,000	126,250	103,000	113,000	125,000	126,250	115,000
New York	136,000	127,000	120,800	136,000	151,500	136,000	136,000	136,000	250,000	136,000
North Carolina	109,068	122,815	104,000	127,000	195,352	141,382	N.A.	146,666	775,000	164,511
North Dakota	94,200	150,000	160,000	136,116	165,000	128,136	165,000	170,004	372,000	(a-49)
Ohio	113,006	147,576	141,897	143,249	(c)	109,013	105,061	140,525	171,766	144,061
Oklahoma	95,000	115,110	114,000	123,163	171,833	135,000	110,000	189,000	412,031	(a-49)
Oregon	129,936	168,276	145,476	152,652	(a-4)	152,652	(a-6)	185,508	186,084	184,724
Pennsylvania	142,964	135,003	140,187	155,879	168,490	(c)	148,085	155,879	142,553	148,128
Rhode Island (g)	136,489	135,000	140,513	135,000	(a-44)	(a-23)	(a-6)	134,975	265,000(c)	(a-49)
South Carolina	102,155	161,507	113,609	(c)	180,189	135,072	136,874	(c)	166,280	162,313
South Dakota	89,904	67,902	(a-42)	(a-35)	119,675	124,462	(a-6)	128,598	378,813	109,791
Tennessee	123,600	152,256	166,032	168,708	201,852	168,708	159,996	176,868	171,600	158,555
Texas	198,164	179,500	N.O.	210,695	(a-14)	195,749	170,824	242,353	205,160	(a-49)
Utah	98,945	147,992	124,176	140,004	139,672	114,004	104,000	202,425	N.O.	(a-49)
Vermont	81,660	121,056	118,726	118,726	127,088	101,920	121,056	148,262	N.O.	118,227
Virginia	148,860	161,679	99,419	190,188	175,980	144,414	167,214	202,023	199,479	212,661
Washington	(a-5)	162,240	N.O.	158,184	(a-14)	156,684	(a-6)	157,452	N.O.	N.O.
West Virginia	65,000	75,000	82,404	95,000	(a-6)	75,000	80,508	85,512	N.A.	120,000
Wisconsin	104,832	111,800	92,477	108,618	116,126	(a-35)	(a-7)	128,000	525,000	(a-49)
Wyoming	100,147	155,913	121,000	130,577	N.O.	148,593	116,552	202,952	168,600	156,000
Guam	68,152	73,020	55,303	60,850	88,915	60,850	60,528	74,096	195,000	88,915
CNMI*	45,000	40,800(b)	45,000	58,000	54,000	40,800(b)	54,000	80,000	80,000	40,800(b)
Puerto Rico	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands	71,250	76,500	69,350	76,500	76,500	76,500	76,500	76,500	76,500	65,000

See footnotes at end of table

TABLE 4.11
Selected State Administrative Officials: Annual Salaries (continued)

State or other jurisdiction	Information systems (a-30)	Insurance (a-31)	Labor (a-32)	Licensing (a-33)	Mental health & developmental disabilities (a-34)	Natural resources (a-35)	Parks & recreation (a-36)	Personnel (a-37)	Planning (a-38)	Post audit (a-39)
Alabama	\$177,266	\$164,419	\$139,859	N.O.	\$152,618	\$141,000	\$100,198	\$168,622	(a-12)	\$241,695
Alaska	142,140	126,984	141,156	129,132	91,272	141,156	106,452	133,332	N.O.	(a-8)
Arizona	180,000	120,000	150,000	N.O.	120,058	175,000	175,000	130,000	(a-10)	N.O.
Arkansas	137,360	132,128	130,138	N.O.	135,567	112,756	130,000	106,549	N.O.	185,439
California	183,759	156,643	201,869	173,031	(c)	201,869	173,160	183,759	N.O.	N.O.
Colorado	166,212	125,004	N.A.	150,000	149,508	157,848	157,236	141,588	155,904	(a-8)
Connecticut	176,960	160,000	157,000	118,362	(c)	155,767	155,767	140,000	158,592	(a-8)
Delaware	160,645	109,032	119,540	106,500	(c)	128,090	99,039	118,252	95,658	(a-8)
Florida	130,000	134,158	141,000	71,400	N.A.	150,000	114,000	111,000	100,000	(a-24)
Georgia	160,000	120,394	122,786	89,309	175,000	175,000	119,882	140,000	(a-10)	(a-8)
Hawaii	203,244	122,940	144,552	99,276 (b)	132,972	144,552	104,232 (b)	144,552	N.A.	104,232 (b)
Idaho	(a-6)	102,273 (a-21)	83,116	N.O.	129,771	91,561	99,548	N.O.	(a-14)	(a-8)
Illinois	(a-6)	135,081	124,090 (a-9)	(a-9)	(a-45)	133,273	(a-35)	(a-6)	N.O.	(a-8)
Indiana	131,402	115,895	115,895	110,376	119,195	125,700	92,302	114,400	N.O.	125,044
Iowa	140,400	128,890	112,070	N.O.	128,066	128,890	(a-25)	127,317	N.O.	N.O.
Kansas	185,000	86,003	113,400	63,000	69,000	111,490	111,490	95,000	N.O.	115,296
Kentucky	160,000	103,000	137,000	N.O.	112,212	105,000	113,400	137,000	137,000	124,113
Louisiana	150,000	115,000	137,000	N.O.	130,000	129,210	120,016	142,854	121,306	N.A.
Maine	133,355	111,925	135,658	135,658	(a-45)	135,658	(a-35)	115,461	N.A.	N.A.
Maryland	167,433 (b)	157,386 (b)	161,975 (b)	105,000 (b)	(b)(c)	159,312 (b)	116,053 (b)	141,365 (b)	135,048 (b)	73,361 (b)
Massachusetts	(a-44) (p)	130,000	119,060	115,000	(c)	161,522	130,000	158,000	161,522	(a-8)
Michigan	180,000	(a-9)	165,000	(a-32)	147,471	165,000	133,242	178,360	N.O.	(a-8)
Minnesota	135,010	N.A.	144,991	N.A.	154,992	154,992	131,941	(a-24)	N.A.	(a-8)
Mississippi	173,209	90,000	N.O.	N.O.	170,180	129,347	147,216	135,000	86,407	(a-8)
Missouri	110,000	124,139	128,000	112,200	137,000	124,139	110,000	98,681	117,300	107,746
Montana	127,209	95,695	110,787	100,481	104,507	110,787	95,418	104,739	104,809	104,507
Nebraska	175,821	128,383	132,188	80,120	139,624	149,968	145,001	107,563	137,476	85,000
Nevada	118,200	118,200	98,880	N.O.	(c)	128,998	108,540	108,540	N.O.	N.O.
New Hampshire	117,913	105,930	105,930	105,930	105,930	114,554	91,965	88,933	N.O.	(a-14)
New Jersey	140,000	130,000	141,000	N.O.	(c)	125,000	110,000	141,000	95,000	N.O.
New Mexico	125,000	114,000	113,827	113,000	N.O.	125,000	79,131	105,000	76,198	85,000
New York	170,000	127,000	127,000	(c)	(c)	136,000	127,000	120,800	1 (d)	151,500
North Carolina	N.A.	127,561	127,561	N.O.	N.A.	130,935	120,597	142,100	N.A.	(a-8)
North Dakota	170,004	105,770	150,000	N.O.	101,532	N.O.	112,000	104,424	N.O.	116,400
Ohio	134,368	145,395	97,385	(m)	(c)	144,061	111,737	116,272	141,897	(a-8)
Oklahoma	160,000	126,713	105,053	N.O.	173,318	126,508	126,508	110,000	N.O.	N.O.
Oregon	211,440	129,936	77,000	N.O.	136,488	N.O.	152,652	157,884	N.O.	(a-8)
Pennsylvania	150,006	140,291	155,879	119,433	148,128	148,085	140,715	146,211	148,069	(a-8)
Rhode Island (g)	205,706	(a-9)	(a-21)	(n)	135,000	(a-23)	(a-23)	146,994	102,860	N.A.
South Carolina	173,400	143,420	127,950	127,950	(c)	135,072	132,806	136,290	N.A.	109,976
South Dakota	129,268	99,619	112,805	N.O.	113,692	119,675	92,212	119,675	N.O.	(a-8)
Tennessee	200,112	158,556	152,256	124,752	158,556	168,708	115,632	158,556	N.O.	(a-14)
Texas	184,792	202,383	179,500	179,375	241,273	210,695	195,749	N.O.	159,131	(a-8)
Utah	131,996	125,008	130,000	119,850	112,736	140,004	113,235	125,590	(a-10)	(a-8)
Vermont	136,448	118,726	121,056	95,097	120,827	136,448	105,476	121,056	N.O.	(a-8)
Virginia	189,263	170,000	139,647	151,759	241,326	163,735	151,577	N.A.	(a-10)	(a-8)
Washington	162,240	125,302	162,240	155,940	(a-45)	135,515	139,068	(a-14)	(a-14)	N.O.
West Virginia	133,428	92,500	70,504	N.O.	(a-27)	(a-25)	(a-25)	70,000	(a-17)	N.A.
Wisconsin	121,950	119,413	101,130	112,300	112,300	127,026	108,618	111,800	N.O.	(a-8)
Wyoming	153,326	122,900	96,804	69,783	(c)	123,257	108,433	112,000	175,000	106,966
Guam	88,915	88,915	73,020	88,915	75,208	60,850	60,850	88,915	88,915	100,000
CNMI*	45,000	40,800 (b)	45,000	45,360	40,800 (b)	52,000	40,800 (b)	60,000	45,000	80,000
Puerto Rico	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.
U.S. Virgin Islands	71,250	75,000	76,500	76,500	70,000	76,500	76,500	76,500	76,500	55,000

See footnotes at end of table

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TABLE 4.11
Selected State Administrative Officials: Annual Salaries (continued)

State or other jurisdiction	Pre-audit (a-40)	Public library development (a-41)	Public utility regulation (a-42)	Purchasing (a-43)	Revenue (a-44)	Social services (a-45)	Solid waste mgmt. (a-46)	State police (a-47)	Tourism (a-48)	Transportation (a-49)	Welfare (a-50)
Alabama	(a-14)	\$95,000	\$103,490	\$95,359	\$164,419	\$140,000	\$105,403	\$149,000	\$91,014	(a-29)	(a-45)
Alaska	N.O.	133,332	133,332	115,824	141,156	(a-27)	106,452	141,156	115,824	141,156	120,144
Arizona	(a-14)	73,000	154,320	95,176	175,000	215,250	121,992	197,000	175,000	150,000	(a-45)
Arkansas	N.A.	110,812	126,748	102,088	139,919	162,648	N.A.	118,786	105,000	(a-29)	(a-45)
California	(a-14)	N.O.	152,474	(a-26)	197,900	234,879	173,160	258,286	N.O.	190,334	(a-45)
Colorado	(a-14)	125,502	136,824	114,612	161,952	166,452	149,136	109,752	123,012	166,456	166,452
Connecticut	(a-14)	150,797	145,948	149,423	190,400	190,400	144,021	183,340	155,000	190,750	190,400
Delaware	(a-8)	84,307	104,500	(a-26)	125,103	(c)	163,000	170,598	93,223	138,945	115,522
Florida	(a-24)	83,000	131,036	110,000	150,000	140,000	113,000	140,100	N.O.	141,000	N.A.
Georgia	(a-8)	N.A.	116,452	143,595	158,000	166,860	112,931	170,000	132,600	250,000	137,940
Hawaii	104,232 (b)	120,000	125,760	120,864	144,552	144,552	97,332 (b)	N.O.	297,684	144,552	99,276 (b)
Idaho	(a-14)	96,636	95,899	(a-6)	88,908	(a-27)	N.O.	117,707	(a-12)	184,849	125,195
Illinois	(a-14)	102,252	130,008	(a-6)	142,339	150,228	(a-23)	132,566	(a-12)	150,228	142,339
Indiana	82,640	113,622	127,500	96,900	139,256	190,550	101,999	147,070	112,200	171,600	(a-45)
Iowa	111,259	117,832	128,890	110,302	154,300	154,300	(a-23)	110,240	102,066	147,014	128,066
Kansas	80,460	85,000	N.A.	88,000	125,000	105,000	86,965	110,000	84,000	110,000	N.O.
Kentucky	N.O.	82,500	110,000	86,205	117,265	120,000	90,000	125,000	108,150	137,000	(a-45)
Louisiana	126,880	111,280	137,000	120,141	250,000	129,995	102,000	177,436	115,000	176,900	110,411
Maine	(a-14)	101,067	131,248	N.A.	119,038	135,658	82,826	136,885	(a-17)	135,657	(a-45)
Maryland	114,752 (b)	123,236 (b)	165,565	(b)	132,569 (b)	167,488 (b)	140,489 (b)	167,661 (b)	113,763 (b)	174,419 (b)	(a-45)
Massachusetts	(a-8)	121,142	129,000	158,000	(p)	140,000	139,050	251,922	121,800	161,522	150,000
Michigan	N.O.	N.O.	140,000	144,200	125,189	175,000	124,421	165,000	N.O.	165,000	175,000
Minnesota	(a-8)	N.A.	(c)	127,389	154,992	154,992	150,002	131,941	131,941	154,992	(a-34)
Mississippi	(a-8)	94,000	120,745	75,501	134,935	130,000	82,480	138,116	120,000	157,000	130,000
Missouri	98,681	N.A.	108,758	98,681	128,244	128,244	74,690	123,864	N.A.	177,480	100,764
Montana	(a-39)	96,040	101,772	87,870	110,787	(a-27)	84,840	100,481	94,746	110,787	(a-27)
Nebraska	108,601	107,440	135,000	125,002	161,600	206,850	99,142	149,999	104,449	149,966	206,850
Nevada	N.O.	(c)	125,021	98,880	128,998	128,998	(a-23)	128,998	118,200	128,998	(c)
New Hampshire	(a-14)	91,965	111,687	75,410	117,913	121,896	100,171	105,930	91,965	117,913	100,171
New Jersey	N.O.	N.O.	125,301	130,000	128,000	(c)	108,128	132,300	92,490	141,000	127,200
New Mexico	90,228	N.A.	90,000	101,000	N.A.	126,250	87,929	125,000	106,050	125,000	123,725
New York	151,500	250,000	127,000	136,000	N.A.	136,000	136,000	136,000	1 (d)	136,000	136,000
North Carolina	(a-8)	110,704	141,947	N.A.	N.A.	138,290	108,605	125,260	82,066	195,352	N.A.
North Dakota	N.A.	N.A.	108,656	103,272	114,791	182,004	110,478	135,000	126,864	170,000	182,004
Ohio	(a-10)	107,598	132,496	105,060	144,061	(c)	95,597	146,994	105,019	144,061	147,576
Oklahoma	(a-14)	85,850	(c)	105,000	150,000	185,000	112,057	136,471	126,508	156,128	185,000
Oregon	(a-10)	138,504	160,285	123,828	168,276	185,508	N.O.	168,276	N.O.	185,103	(a-45)
Pennsylvania	(a-4)	142,553	150,585	140,715	148,085	155,879	140,187	154,248	140,715	155,879	155,879
Rhode Island (g)	(a-14)	113,146	117,412	125,874	130,100	(c)	(o)	148,937	(a-17)	135,000	(a-45)
South Carolina	(a-14)	108,207	169,820	124,773	174,966	168,043	146,618	162,313	132,806	187,200	(a-45)
South Dakota	76,694	84,513	104,611	62,897	113,692	124,462	N.A.	109,791	112,676	124,462	(a-45)
Tennessee	157,728	136,524	158,352	156,912	163,800	158,556	133,104	158,556	159,996	158,556	158,556
Texas	(a-14)	143,500	158,075	174,803	(a-14)	230,523	N.O.	214,672	159,131	299,812	266,500
Utah	(a-24)	117,520	101,836	(a-26)	84,032	131,081	122,928	121,534	123,905	163,425	(a-45)
Vermont	127,088	98,176	150,737	121,056	121,056	136,448	118,726	136,448	99,195	136,448	121,056
Virginia	(a-14)	153,585	(c)	125,000	164,651	209,000	190,188	184,705	183,890	212,661	209,000
Washington	(a-4)	(a-2)	137,064	(a-6)	162,240	183,000	N.O.	185,400	N.O.	174,396	(a-45)
West Virginia	(a-8)	72,000	90,000	105,648	95,000	(a-27)	79,700	85,000	93,504	120,000	(a-27)
Wisconsin	(a-8)	118,872	128,502	109,158	122,470	123,989	108,618	111,280	109,762	127,026	101,629
Wyoming	(a-8)	105,600	121,692	81,936	126,994	(a-27)	115,620	124,152	139,000	(a-29)	(a-45)
Guam	88,915	55,303	1,200	88,915	88,915	74,096	88,915	74,096	88,591	N.O.	74,096
CNMI*	54,000	45,000	80,000	40,800 (b)	45,000	40,800 (b)	54,000	54,000	70,000	40,800 (b)	52,000
Puerto Rico	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	N.A.	108,000	N.A.	N.A.	N.A.
U.S. Virgin Islands	76,500	53,350	54,500	76,500	76,500	76,500	76,500	76,500	76,500	65,000	76,500

See footnotes at end of table

TABLE 4.11

Selected State Administrative Officials: Annual Salaries (continued)

Source: The Council of State Governments' survey of state personnel agencies and state websites, April 2018.

*Commonwealth of Northern Mariana Islands

Key:

N.A.—Not available.

N.O.—No specific chief administrative official or agency in charge of function.

(a) Chief administrative official or agency in charge of function:

(a-1) Lieutenant governor.

(a-2) Secretary of state.

(a-3) Attorney general.

(a-4) Treasurer.

(a-5) Adjutant general.

(a-6) Administration.

(a-7) Agriculture.

(a-8) Auditor.

(a-9) Banking.

(a-10) Budget.

(a-11) Civil rights.

(a-12) Commerce.

(a-13) Community affairs.

(a-14) Comptroller.

(a-15) Consumer affairs.

(a-16) Corrections.

(a-17) Economic development.

(a-18) Education (chief state school officer).

(a-19) Election administration.

(a-20) Emergency administration.

(a-21) Employment Services.

(a-22) Energy.

(a-23) Environmental protection.

(a-24) Finance.

(a-25) Fish and wildlife.

(a-26) General services.

(a-27) Health.

(a-28) Higher education.

(a-29) Highways.

(a-30) Information systems.

(a-31) Insurance.

(a-32) Labor.

(a-33) Licensing.

(a-34) Mental Health.

(a-35) Natural resources.

(a-36) Parks and recreation.

(a-37) Personnel.

(a-38) Planning.

(a-39) Post audit.

(a-40) Pre-audit.

(a-41) Public library development.

(a-42) Public utility regulation.

(a-43) Purchasing.

(a-44) Revenue.

(a-45) Social services.

(a-46) Solid waste management.

(a-47) State police.

(a-48) Tourism.

(a-49) Transportation.

(a-50) Welfare.

(b) Salary ranges, top figure in ranges follow:

Hawaii: Employment Services, \$173,508; Energy, \$173,508; Fish and Wildlife, \$173,508; Licensing, \$165,216; Parks and Recreation, \$173,508; Post-Audit, \$173,508; Pre-Audit, \$173,508; Welfare, \$165,216.

Maryland: For these positions the salary in the chart is the actual salary and the following are the salary ranges: Adjutant General, \$114,874–\$153,532; Administration, \$114,874–\$153,532; Agriculture, \$114,874–\$153,532; Banking, \$73,612–\$118,197; Budget, \$133,069–\$177,977; Civil Rights, \$92,333–\$123,236; Commerce, \$133,069–\$177,977; Consumer Affairs, \$83,836–\$134,749; Corrections, \$133,069–\$177,977; Economic Development, \$133,069–\$177,977; Elections Administration, \$99,275–\$132,569; Emergency Management, \$114,784–\$153,532; Workforce Development, \$123,618–\$165,281; Energy, \$99,275–\$132,569; Environmental Protection, \$123,618–\$165,281; Finance, \$133,069–\$177,977; Fish and Wildlife, \$92,333–\$123,236; Health, \$133,069–\$177,977; Higher Education, \$123,618–\$165,281; Information Services, \$133,069–\$177,977; Insurance, \$133,069–\$177,977; Labor, \$123,618–\$165,281; Licensing, \$92,333–\$123,236; Mental Health shared duties, \$154,064–\$254,576 (vacant at press time) and \$114,874–\$153,532 (actual, \$140,526); Natural Resources, \$123,618–\$165,281; Parks and Recreation, \$78,596–\$126,186; Personnel, \$106,773–\$142,646; Planning, \$114,874–\$153,532; Post-Audit, \$53,193–\$85,401; Pre-Audit, \$99,275–\$132,569; Public Library, \$92,333–\$123,236; Public Utility Regulation, \$153,027–\$256,866; Purchasing \$85,902–\$114,600 (vacant at press time); Revenue, \$99,275–\$132,569; Social Services, \$133,069–\$177,977; Solid Waste Management, \$106,773–\$142,646; State Police, \$133,069–\$177,977; Tourism, \$106,773–\$142,646; Transportation, \$133,069–\$177,977; Welfare, \$92,333–\$123,236.

Commonwealth of the Northern Mariana Islands: \$49,266 top of range applies to the following positions: Treasurer, Banking, Comptroller, Corrections, Employment Services, Fish and Wildlife, Highways, Insurance, Mental Health and Retardation, Parks and Recreation, Purchasing, Social/Human Services, Transportation.

(c) Responsibilities shared between:

California—Health—Responsibilities shared between Director Jennifer Kent of Health Care Services, \$199,855 and Director Karen L. Smith Department of Public Health \$256,085.

California—Mental health & developmental disabilities—Responsibilities shared between Director Pamela Ahlin of State Hospitals, \$199,850 and Director Nancy A. Baumann of Developmental Services, \$199,850.

Connecticut—Auditor—Responsibilities shared between John C. Geragosian, \$173,389 and Robert J. Kane, \$145,886.

Connecticut—Fish And Wildlife—Responsibilities shared between Director Richard Jacobson of Wildlife, \$144,021 Director Peter Aarrestad of Inland and Marine Fisheries, \$128,962.

Connecticut—Mental Health & Developmental Disabilities—Respon-

EXECUTIVE BRANCH

TABLE 4.11

Selected State Administrative Officials: Annual Salaries (continued)

sibilities shared between Commissioner Miriam Delphin-Rittmon Mental Health: \$160,000 and Commissioner Jordan Scheff, Dept. of Developmental Services: \$168,000.	Health and Human Services, \$128,998 and Division Administrator, \$125,021.
Delaware—The Dept. of Administration was abolished in 2005. Responsibilities are now shared between the Office of Management and Budget, General Services and Dept. of State.	Nevada—Public Library Development—Responsibilities shared between Director, Department of Tourism and Cultural Affairs, \$118,200 and Division Administrator, Library and Archives, \$98,880.
Delaware—Mental Health—Responsibilities shared between Director, Division of Substance Abuse and Mental Health, Department of Health and Social Services, \$143,713 and Director, Division of Developmental Disabilities Service, same department, \$115,419.	New Jersey—General Services—Responsibilities shared between Jig- nasa Desai Director, Division of Purchase and Property, Dept. of the Treasury, \$130,000 and Steven Sutkin, Director, Division of Property Management and Construction, Dept. of the Treasury, \$130,000.
Delaware—Social Services—Function split between two cabinet posi- tions: Secretary, Dept. of Health and Social Services : \$147,870 and Secretary, Dept. of Svcs. for Children, Youth and their Families, \$133,241.	New Jersey—Mental Health—Responsibilities shared between Assistant Commissioner Lynn Kovich, Division of Mental Health Services, Dept. of Human Services, \$128,000 and position of Assistant Commissioner Elizabeth Shea, Division of Developmental Disabili- ties, Dept. of Human Services, \$128,000.
Hawaii—Administration—There is no single agency for Administration. The functions are divided amongst the Director of Budget and Finance, Director of Human Resources Development and the Comptroller.	New Jersey—Social Services—Responsibilities shared between Jennifer Velez, Commissioner, Department of Human Services, \$141,000 and Allison Blake, Commissioner, Department of Children and Families, \$141,000.
Hawaii—Finance—Responsibilities shared between Director Laurel A. Johnston of Budget and Finance, \$151,776 and Comptroller Rod- erick K. Becker \$144,552.	New York—Licensing—Responsibilities shared between Commissioner, State Education Department, \$250,000; Secretary of State, Depart- ment of State, \$120,800.
Indiana—Elections Administration—Responsibilities shared between Co-Directors Brad King, \$79,129 and Angela Nussmeyer, \$78,555.	New York—Mental Health—Responsibilities shared between Com- missioner of Office for People with Developmental Disabilities, \$136,000 and Commissioner of Office of Mental Health, \$136,000.
Kansas—Emergency Management—Responsibilities shared between Adjutant General, \$106,392 and deputy director, \$75,608.	Ohio—Finance—Responsibilities shared between Kurt Kauffman, Interim Assistant Director of Budget and Management, \$123,199 and Fred Church, Deputy Director, Office of Budget and Manage- ment, \$125,340.
Maryland—Mental Health—Responsibilities shared between Executive Director of Mental Hygiene Administration, salary range \$154,064–\$254,576 (position vacant at press time) and Secretary, Dept. of Disabilities, \$140,525, salary range \$114,874–\$153,532.	Ohio—Mental Health—Responsibilities shared between John L. Martin, Director of Dept. of Developmental Disabilities, \$142,584 and Tracy J. Plouck, Director, Dept. of Mental Health and Addiction Ser- vices, \$138,132.
Massachusetts—Mental Health—Responsibilities shared between Commissioners Joan Mikula, \$157,982 and Elin M. Howe, \$153,511.	Ohio—Social Services—Responsibilities shared between Director, Dept. of Job and Family Services, \$147,576; Superintendent of Dept. of Education, \$184,496; Executive Director Opportunities for Ohioans with Disabilities, \$117,374 and Director of Dept. of Aging, \$125,008.
Michigan—Elections Administration—Responsibilities shared between Secretary of State Ruth Johnson, \$112,410 and Director of Elections Sally Williams, \$129,780.	Oklahoma—Public Utility Regulation—Responsibilities shared between three Commissioners, Commissioner Bob Anthony, \$114,713, Commissioner Dana Murphy, \$116,713 and Commissioner Jimmie Hiett, \$114,713 and Timothy Rhodes, Director of Administration Div., \$125,000.
Michigan—Fish and Wildlife—Responsibilities shared between Chief of Fisheries, Jim Dexter, \$131,812 and Chief of Wildlife, James Russ Mason, \$130,269.	Pennsylvania—Fish and Wildlife—Responsibilities shared between Executive Director (Fish), \$144,157 and Executive Director (Game), \$132,010.
Minnesota—Public Utility Regulation—Responsibilities shared between five commissioners with salaries of \$140,000 for each.	Rhode Island—Higher Education—Serves a dual role as Commissioner of Higher Education and as the President of the Community College of Rhode Island.
Missouri—Fish and Wildlife—Responsibilities shared between Larry Yamnitz, Administrator, Division of Fisheries, Department of Con- servation, \$103,380; Jason Summers, Administrator, Division of Wildlife, same department, \$87,060.	Rhode Island—Social Services—Responsibilities shared between Commissioner, Office of Health and Human Services, \$141,828 and Director of the Dept. Human Service, \$135,000, and reports to the Commissioner, Office of Health and Human Services.
Nebraska—Finance—Responsibilities shared between, Auditor of Public Accounts, Charlie Janssen—\$85,000; Director of Administra- tion, Gerry Oligmueller—\$161,874 and State Tax Commissioner, Tony Fulton—\$161,600.	South Carolina—Environmental protection—Responsibilities shared
Nevada—Elections Administration—Responsibilities shared between Secretary of State, \$102,898; Deputy Secretary of State for Elections, \$108,540 and Chief Deputy Secretary of State, \$118,200.	
Nevada—Health and Welfare—Responsibilities shared between Richard Whitley, Director, Health and Human Services, \$128,998 and Steve Fisher, Division Administrator, Welfare and Support Services, \$118,200.	
Nevada—Mental Health—Responsibilities shared between Director,	

TABLE 4.11

Selected State Administrative Officials: Annual Salaries (continued)

between Acting Director David Wilson, \$146,618 (BS) and Director Alvin Taylor \$135,072 (B).	presidents (or speakers) of the Senate are next in line of succession to the governorship. In Tennessee and West Virginia, the speaker of the Senate bears the statutory title of lieutenant governor.
South Carolina—Health—Responsibilities shared between Director of Health and Human Services Joshua Baker, \$168,043 and Director of Health and Environmental Control David Wilson, \$146,618.	(g) A number of the employees receive a stipend for their length of service to the State (known as a longevity payment). This amount can vary significantly among employees and, depending on state turnover, can show dramatic changes in actual salaries from year to year.
South Carolina—Mental Health—Responsibilities shared between Interim Director for Disabilities and Special Needs, Patrick Maley, \$106,000 and Director of Mental Health, John Magill \$214,901.	(h) \$68,680 part time.
Texas—Elections Administration—Responsibilities shared between Secretary of State, \$132,924; and Division Director, \$125,447.	(i) Lieutenant Governor receives additional pay when serving as acting governor.
U.S. Virgin Islands—Community Affairs—Responsibilities for St. Thomas, \$74,400; St. Croix, \$76,500; St. John, \$74,400.	(j) This agency is now a self-directed state agency.
Virginia—Public Utility Regulation—Functions shared between William F. "Bill" Stephens; Energy Regulation, \$175,100; Utility and Railroad Safety, Massoud Tahamtani, \$172,134.	(k) The statutory salary for each of the four members of the Board of Elections is \$25,000, including the two co-chairs, Douglas A. Kellner and Peter S. Kosinski
Wyoming—Mental Health—Responsibilities shared between State Hospital, Heather Babbitt, \$116,527 and Life Resource Center, Richard Dunkley, \$120,000.	(l) The Rhode Island Economic Development Corporation is a quasi-public agency. The salary shown is for the previous director.
(d) These individuals have voluntarily taken no salary or a reduced salary:	(m) Numerous licensing boards, too many to list.
Florida—Governor Scott has refused his salary of \$130,273 since taking office.	(n) Varies by department.
Illinois—Governor Rauner only accepts \$1 of salary and takes no state benefits.	(o) Solid waste is managed by the Rhode Island Resource Recovery Corporation (RIRRC). Although not a department of the state government, RIRRC is a public corporation and a component of the State of Rhode Island for financial reporting purposes. To be financially self-sufficient, the agency earns revenue through the sale of recyclable products, methane gas royalties and fees for its services.
New York—Howard A. Zemsky—takes \$1 of his salary of \$120,800. He is the chair and Commissioner of Empire State Development, which oversees Commerce, Economic Development, Planning and Tourism.	(p) Commissioner Mark Nunnally waives his salary. The last reported salary for this position was \$158,000.
North Dakota—Governor Doug Burgum has declined his salary of \$129,096.	
Tennessee—Governor Haslam returns his salary to the state.	
(e) In Maine, New Hampshire, Tennessee and West Virginia, the	