

**Compensation Council**  
**March 25, 2019**  
**9:00 AM**

MEETING MINUTES

**Present:**

Thomas Berg, Chair  
James Wenzler, Vice Chair  
David Asp (via telephone)  
MaryLynn Dahlquist  
Annie Deckert  
Joy DeMarais-Lanz  
Thomas Evenson (via telephone)  
James Fox  
Peter Gregory  
Robert Meyerson  
Gail Olson  
James Robins  
Jennifer Zielinski

**Excused:**

Jessica Macias  
Aalok Sharma  
Keith Swanson

Thomas Berg, Chair, called the Compensation Council meeting to order at 9:00 AM in the Basement Hearing Room of the State Office Building. A quorum was present.

**Approval of Minutes**

James Wenzler moved approval of the minutes from the March 18, 2019 meeting. Seconded.

A roll call vote was taken. The results were as follows:

Ayes: Chair Thomas Berg, MaryLynn Dahlquist, Annie Deckert, Joy Demarias-Lanz, James Fox, Thomas Evenson, James Fox, Peter Gregory, Gail Olson, James Robins and Jennifer Zielinski

Abstain: Robert Meyerson

Absent: David Asp, Jessica Macias, Aalok Sharma and Keith Swanson

There being 11 Ayes, 0 Nays, 1 Abstention and 4 Absent, THE MOTION PREVAILED.

**Judiciary salary proposal from the Court Administrators Office**

Jeff Shorba, State Court Administrator, presented an overview of the FY 20-21 judicial branch budget proposal.

**Determine Recommendations**

James Wenzler moved to recommend the District Court Judges receive a salary increase of 4% in FY 21 and FY 22 and that Appeals Court Judges and Supreme Court Justices receive a salary increase of 2% in FY 21 and FY 22. Seconded.

James Robbins moved to amend the Wenzler motion to recommend that District Court Judges receive a salary increase of 3.75% in FY 21 and FY 22 and the Appeals Court Judges and Supreme Court Justices

receive a salary increase of 3.5% in FY 21 and FY 22. Seconded.

A roll call vote was taken on the amendment. The results were as follows:

Ayes: Chair Thomas Berg, MaryLynn Dahlquist, Annie Deckert, Joy Demarias-Lanz, Thomas Evenson, Gail Olson and James Robins

Nays: James Fox, Peter Gregory, Robert Meyerson, James Wenzler and Jennifer Zielinski

Absent: David Asp, Jessica Macias, Aalok Sharma and Keith Swanson

There being 7 Ayes, 5 Nays and 4 Absent, THE MOTION PREVAILED.

A roll call vote was taken on the Wenzler motion, as amended, to increase the salaries of District Court Judges by 3.75% in FY 21 and FY 22 and to increase the salaries of Appeals Court Judges and Supreme Court Justices by 3.5% in FY 21 and FY 22.

The results were as follows:

Ayes: Chair Thomas Berg, MaryLynn Dahlquist, Annie Deckert, Joy Demarias-Lanz, Thomas Evenson, Robert Meyerson, Gail Olson, James Robins, James Wenzler and Jennifer Zielinski

Nays: James Fox and Peter Gregory

Absent: David Asp, Jessica Macias, Aalok Sharma and Keith Swanson

There being 10 Ayes, 2 Nays and 4 Absent, THE MOTION PREVAILED.

Chair Berg called a recess at 10:01 AM.

Chair Berg call the meeting back to order at 10:12 AM.

James Wenzler moved to recommend the salary of the Governor be set at \$135,000 effective January 1, 2021 and set at \$151,000 effective January 1, 2022. Seconded.

Robert Meyerson moved to amend the motion to recommend the salary of the Governor be set at \$160,000 effective January 1, 2021 and set at \$166,000 effective January 1, 2022. Seconded.

A roll call vote was taken on the amendment. The results were as follows:

Ayes: Chair Thomas Berg, David Asp, MaryLynn Dahlquist, Annie Deckert, Joy Demarias-Lanz, James Fox, Peter Gregory, Robert Meyerson, Gail Olson and James Robins

Nays: James Wenzler and Jennifer Zielinski

Absent: Thomas Evenson, Jessica Macias, Aalok Sharma and Keith Swanson

There being 10 Ayes, 2 Nays and 4 Absent, THE MOTION PREVAILED.

A roll call vote was taken on the Wenzler motion, as amended, to recommend the salary of the Governor be set at \$160,000 effective January 1, 2021 and set at \$166,000 effective January 1, 2022.

The results were as follows:

Ayes: Chair Thomas Berg, David Asp, MaryLynn Dahlquist, Annie Deckert, Joy Demarias-Lanz, James Fox, Peter Gregory, Robert Meyerson, Gail Olson, James Robins, James Wenzler and Jennifer Zielinski

Absent: Thomas Evenson, Jessica Macias, Aalok Sharma and Keith Swanson

There being 12 Ayes, 0 Nays and 4 Absent, THE MOTION PREVAILED.

Gail Olson moved to recommend the salary of the Attorney General be set at \$152,000 effective January 1, 2021 and \$157,000 effective January 1, 2022. Seconded.

Robert Meyerson moved to amend the motion to recommend the salary of the Attorney General be set at \$142,000 effective January 1, 2021 and \$147,000 effective January 1, 2022. Seconded.

A roll call vote was taken on the amendment. The results were as follows.

Ayes: David Asp, MaryLynn Dahlquist, Annie Deckert, James Fox, and Robert Meyerson and James Wenzler

Nays: Chair Thomas Berg, Joy Demarias-Lanz, Peter Gregory, Gail Olson, James Robins and Jennifer Zielinski

Absent: Thomas Evenson, Jessica Macias, Aalok Sharma and Keith Swanson

There being 6 Ayes, 6 Nays and 4 Absent, THE MOTION DID NOT PREVAIL.

A roll call vote was taken on the Olson motion to recommend the salary of the Attorney General be set at \$152,000 effective January 1, 2021 and \$157,000 effective January 1, 2022. The results were as follows.

Ayes: Chair Thomas Berg, David Asp, MaryLynn Dahlquist, Annie Deckert, Joy Demarias-Lanz, Peter Gregory, Gail Olson, James Robins and Jennifer Zielinski

Nays: James Fox, Robert Meyerson and James Wenzler

Absent: Thomas Evenson, Jessica Macias, Aalok Sharma and Keith Swanson

There being 9 Ayes, 3 Nays and 4 Absent, THE MOTION PREVAILED.

Peter Gregory moved to recommend the salary of the State Auditor be set at \$144,000 effective January 1, 2021 and \$149,000 effective January 1, 2022. Seconded.

A roll call vote was taken. The results were as follows:

Ayes: Chair Thomas Berg, David Asp, MaryLynn Dahlquist, Annie Deckert, Joy Demarias-Lanz, Peter Gregory, Gail Olson and Jennifer Zielinski

Nays: James Fox, James Robins and James Wenzler

Abstain: Robert Meyerson

Absent: Thomas Evenson, Jessica Macias, Aalok Sharma and Keith Swanson

There being 8 Ayes, 3 Nays, 1 Abstention and 4 Absent, THE MOTION PREVAILED.

James Wenzler moved to recommend the salary of the Secretary of State be set at \$144,000 effective January 1, 2021 and \$149,000 effective January 1, 2022. Seconded.

A roll call vote was taken. The results were as follows:

Ayes: Chair Thomas Berg, David Asp, MaryLynn Dahlquist, Annie Deckert, Joy Demarias-Lanz, Peter Gregory, Robert Meyerson, Gail Olson, James Robins, James Wenzler and Jennifer Zielinski.

Nays: James Fox

Absent: Thomas Evenson, Jessica Macias, Aalok Sharma and Keith Swanson

There being 11 Ayes, 1 Nays and 4 Absent, THE MOTION PREVAILED.

James Fox moved to set the salary of the Lieutenant Governor be set at \$120,000 effective January 1, 2021 and \$124,000 effective January 1, 2022. Seconded.

A roll call vote was taken. The results were as follows:

Ayes: Chair Thomas Berg, Joy Demarias-Lanz, James Fox, Robert Meyerson and Jennifer Zielinski  
Nays: David Asp, MaryLynn Dahlquist, Annie Deckert, Peter Gregory, Gail Olson, James Robins, James Wenzler  
Absent: Thomas Evenson, Jessica Macias, Aalok Sharma and Keith Swanson

There being 5 Ayes, 7 Nays and 4 Absent, THE MOTION DID NOT PREVAIL.

James Wenzler moved the salary of the Lieutenant Governor be set at \$110,000 effective January 1, 2021 and \$114,000 effective January 1, 2022. Seconded.

A roll call vote was taken. The results were as follows:

Ayes: Chair Thomas Berg, MaryLynn Dahlquist, Annie Deckert, Joy Demarias-Lanz, James Fox, Peter Gregory, Robert Meyerson, Gail Olson, James Robins and Jennifer Zielinski  
Nays: David Asp and James Wenzler  
Absent: Thomas Evenson, Jessica Macias, Aalok Sharma and Keith Swanson

There being 10 Ayes, 2 Nays and 4 Absent, THE MOTION PREVAILED.

James Wenzler moved to make the following recommendation regarding agency head salary ranges: The limits on agency head salaries be de-coupled from the salary of the governor. Seconded.

A roll call vote was taken. The results were as follows:

Ayes: Chair Thomas Berg, David Asp, MaryLynn Dahlquist, Annie Deckert, Joy Demarias-Lanz, James Fox, James Fox, Peter Gregory, Robert Meyerson, Gail Olson, James Robins and Jennifer Zielinski  
Absent: Thomas Evenson, Jessica Macias, Aalok Sharma and Keith Swanson

There being 12 Ayes, 0 Nays and 4 Absent, THE MOTION PREVAILED.

Gail Olson moved to recommend that members of the Compensation Council be appointed by December 1 of the even-numbered year, that the Council submit its report to the Legislature by April 1 of the following odd-numbered year and that the effective dates for its salary recommendations be July 1 of that same odd-numbered year, and July 1 of the next even-numbered year. Seconded.

A roll call vote was taken. The results were as follows.

Ayes: Chair Thomas Berg, MaryLynn Dahlquist, Annie Deckert, Joy Demarias-Lanz, James Fox, James Fox, Peter Gregory, Robert Meyerson, Gail Olson, James Robins and Jennifer Zielinski.  
Absent: David Asp, Thomas Evenson, Jessica Macias, Aalok Sharma and Keith Swanson.

There being 11 Ayes, 0 Nays and 5 Absent, THE MOTION PREVAILED.

Joy Demarias-Lanz moved to recommend the legislature conduct a compensation evaluation for the constitutional officers and agency heads. Seconded. THE MOTION PREVAILED.

Gail Olson moved to recommend the salaries of the constitutional officers be set as follows effective July 1, 2019: Governor at \$150,000, Attorney General at \$143,000, the Auditor and Secretary of State at \$135,000, and the Lieutenant Governor at \$102,000. Seconded. THE MOTION PREVAILED.

James Wenzler moved to authorize the Chair to submit the 2019 Compensation Council report on behalf of the Council. THE MOTION PREVAILED.

James Wenzler moved to authorize the Chair to post the minutes of the final Compensation Council meeting. THE MOTION PREVAILED.

There being no further business, the meeting adjourned at 12:15 PM.