

Working Title: Inspector General
Job Class: Human Servicers Manager 5
Agency: Human Services Dept

- **Job ID:** 83535
- **Location:** St. Paul
- **Telework Eligible:** Yes
- **Full/Part Time:** Full-Time
- **Regular/Temporary:** Unlimited
- **Who May Apply:** Open to all qualified job seekers
- **Date Posted:** 01/24/2025
- **Closing Date:** 02/20/2025
- **Hiring Agency/Seniority Unit:** Human Services Dept / DHS Manager
- **Division/Unit:** DHS-Central Office / DHS Commissioner's Staff
- **Work Shift/Work Hours:** Not Applicable Shift
- **Days of Work:** Monday - Friday
- **Travel Required:** Yes
- **Salary Range:** \$53.91 - \$77.26 / hourly; \$112,564 - \$161,318 / annually
- **Classified Status:** Classified
- **Bargaining Unit/Union:** 220 - Manager/Unrep
- **FLSA Status:** Exempt - Executive
- [Designated in Connect 700 Program for Applicants with Disabilities:](#) Yes

The Department of Human Services is unable to provide sponsorship for work visas. Applicants must be eligible to work in the United States at the start of employment. DHS does not participate in E-Verify.

The work you'll do is more than just a job.

At the State of Minnesota, employees play a critical role in developing policies, providing essential services, and working to improve the well-being and quality of life for all Minnesotans. The State of Minnesota is committed to equity and inclusion, and invests in employees by providing benefits, support resources, and training and development opportunities.

Job Summary

*** [Telework](#) (Within Minnesota or neighboring states) and flexible hours options are available.***

The Inspector General (IG) is the senior official responsible for establishing a clear vision and sense of purpose to ensure the effective execution of investigations, evaluations, and compliance initiatives aimed at combating and preventing fraud, waste, and abuse in DHS-funded programs. The IG ensures that necessary enforcement and prosecution activities are undertaken.

As part of this duty, the IG oversees the following divisions: Background Studies; Licensing; Program Integrity Oversight; Chief Legal Counsel; Digital Services, Analytics, and Insights; and Enterprise Operations and Policy. The IG provides strategic services and leadership to the Commissioner, Deputy Commissioners, Chief of Staff, and Senior Management Team.

The IG also provides high-level direction to DHS partners at the state, county, federal, and tribal levels on the conduct of fraud investigations and any related enforcement or prosecution actions. Based on the results of fraud investigations, the IG makes recommendations to DHS Assistant Commissioners on additional controls and program policy changes needed to reduce or prevent schemes to illegally appropriate agency funds.

Minimum Qualifications

*****To facilitate proper crediting, please ensure that your resume clearly describes your experience in the areas listed and indicates the beginning and ending month, day and year for each job held.*****

Managerial Experience

AND

Five (5) years' human services program experience managing licensing and/or program integrity functions, including strategic planning and directing the work of staff.

Experience must demonstrate:

- Develop, implement, evaluate and/or update administrative processes.
- Lead development, implementation, maintenance, and communication of strategic and workforce plans.
- Oversee development of divisional budgets and annual spending plans.
- Utilize systems capabilities to perform division functions and generate information needed to support strategic planning.
- Lead the development and preparation of legislation.
- Working with regulatory and oversight programs, law enforcement agencies, investigations and/or court procedures.

Preferred Qualifications

- Juris Doctorate or Master's degree or coursework in a field related to regulation and program integrity.
- Extensive knowledge of systems and methods suitable for conducting regulatory and program integrity activities in the public sector and the ability to conceptualize, implement, and evaluate practical solutions in a programmatically complex environment.
- Knowledge and understanding of the agency's mission, activities, priorities, core values, and program objectives as they pertain to and impact licensing and program integrity responsibilities related to human services.
- Knowledge of the public funding streams used by the agency to provide support programs and health care services.
- Oversee the preparation of news releases and conduct interviews with media representatives as appropriate to keep the public informed as appropriate on OIG activities.
- Knowledge of intergovernmental roles, authorities, and relationships with respect to budget development and administration, legislations development, and promulgation of administrative rules.
- Variety of experiences working effectively with others from different backgrounds and cultures.

Additional Requirements

REFERENCE/BACKGROUND CHECKS – DHS will conduct reference checks to verify job-related credentials and a criminal background check prior to appointment.

How to Apply

Select "Apply for Job" at the top of this page. If you have questions about applying for jobs, contact the Careers Help Desk at [651-259-3637](tel:651-259-3637) or email careers@state.mn.us. For additional information about the application process, go to <http://www.mn.gov/careers>.

This posting was extended for 7 days, current applicants do not need to re-apply to be considered further.

Contact

If you have questions about this position, contact Daniel Thorp at daniel.thorp@state.mn.us or [651-431-3015](tel:651-431-3015).

To receive consideration as a Connect 700 Program applicant, apply online, email the Job ID#, the Working Title and your valid Proof of Eligibility Certificate by the closing date to Daniel Thorp at daniel.thorp@state.mn.us.

If you are an individual with a disability and need an ADA accommodation for an interview, you may contact the Department of Human Services' ADA Coordinator at [651-431-4945](tel:651-431-4945) or DHS_ADA@state.mn.us for assistance.

About Human Services Dept

WE MAKE A DIFFERENCE! The Minnesota Department of Human Services impacts the lives of 1.7 million people every year, helping them meet their basic needs so they can achieve their highest potential.

Working together to improve the state we love.

What do Minnesota's State employees have in common?

- A sense of purpose in their work
- Connection with their coworkers and communities
- Opportunities for personal and professional growth

Benefits

As an employee, you'll have access to one of the most affordable health insurance plans in Minnesota, along with other benefits to help you and your family be well.

Your benefits may include:

- Paid vacation and sick leave
- 12 paid holidays each year
- Low-cost medical, dental, vision, and prescription drug plans
 - Fertility care, including IVF
 - Diabetes care
 - Dental and orthodontic care for adults and children
- 6 weeks paid leave for parents of newborn or newly adopted children
- Pension plan that provides income when you retire (after working at least three years)
- Employer paid life insurance to provide support for your family in the event of death
- Short-term and long-term disability insurance that can provide income if you are unable to work due to illness or injury
- Tax-free expense accounts for health, dental, and dependent care
- Resources that provide support and promote physical, emotional, social, and financial well-being

Support to help you reach your career goals:

- Training, classes, and professional development
- Tuition reimbursement
- Federal Public Service Loan Forgiveness Program (Some positions may qualify for the Public Service Loan Forgiveness Program. For more information, visit the Federal Student Aid website at studentaid.gov)

Employee Assistance Program (EAP) for work/life support:

- A voluntary confidential program that helps employees and their families with life challenges that may impact overall health, personal well-being, or job performance
- Common sources of stress can be addressed through the EAP: mental health, relationship challenges (personal and work), grief and loss, finances, and legal issues
- Daily Living/Convenience Services: Chore services, home repair, trip planning, child/elder care

Programs, resources and benefits eligibility varies based on type of employment, agency, funding availability, union/collective bargaining agreement, location, and length of service with the State of Minnesota.

EQUAL OPPORTUNITY EMPLOYERS

Minnesota state agencies are equal opportunity, affirmative action, and veteran-friendly employers. State agencies are committed to creating a workforce that reflects the diversity of the state and strongly encourages persons of color and Indigenous communities, members of the LGBTQIA2S+ community, individuals with disabilities, women, and veterans to apply. The varied experiences and perspectives of employees strengthen the work we do together and our ability to best serve Minnesotans.

All qualified applicants will receive consideration for employment without regard to race, color, creed, religion, national origin, sex (including pregnancy, childbirth, and disabilities related to pregnancy or childbirth), gender identity, gender expression, marital status, familial status, age, sexual orientation, status regarding public assistance, disability, veteran status or activity in a local Human Rights Commission or any other characteristic protected by law.

APPLICANTS WITH DISABILITIES

Minnesota state agencies make reasonable accommodations to their employees and applicants with disabilities. If you have a disability and need assistance in searching or applying for jobs with the State of Minnesota, call the Careers Help Desk at [651-259-3637](tel:651-259-3637) or email careers@state.mn.us and let us know the support you need.