Direct Care and Treatment CEO Salary Setting – discussion item

The 2027 Compensation Council should undertake a detailed review of the salary of the Direct Care and Treatment CEO for the FY 2028-29 biennium, taking into account that the salary has been frozen at the calendar year 2024 level based on the minimum salary allowed in session law. Lacking timely guidance from MMB senior staff, the 2025 Council had reduced the salary by $67,248 below the minimum set in session law; the salary was later corrected in the 2025 final report. In adjusting the FY 2028-29 salary of the DCT CEO, the next Council should take into account that the minimum current salary had been based on the earlier division head classification within Human Services, and the additional responsibilities required as DCT agency head should be properly compensated accordingly.

Source: James Robins – Compensation Council member