



Frontline Workers Pay Working Group – August 5, 2021

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Baseline for this analysis

- **We used the categories suggested by the Senate and House staff presentation in the 7/28 meeting.**
- **For each category in that presentation, we used a quarterly census program to determine the overall number of workers in those industries in Minnesota.**
- **For illustrative purposes, we divided \$250M by each of those category totals to provide an estimate of what a flat-rate payment might look like using this data.**

DEED's Quarterly Census of Employment & Wages (QCEW)

- **What the data tells us, and what it doesn't**
 - Includes about 97% of Minnesota non-farm employment
 - Covers all jobs regardless of hours or tenure
 - Does not include self-employed, railroad workers, family farms, full-time students, elected officials, insurance & real estate salespeople, etc.
 - Provides a count of jobs; not people (*multiple jobholders will show up multiple times*)
 - Does not provide the amount of patient or customer contact, or telework status during the pandemic
 - Does not provide occupation-level detail; only industries. We know how many jobs are at Hospitals, but not how many are RNs, Doctors, Accountants, Janitors, etc.
 - e.g. CNAs vs. CEOs – they both show up as a job in QCEW

Categories put forth by Senate/House staff on 7/28

- Executive Order 20-20 – CISA Guidance
- Center for Economic Policy & Research
- Guidance from MDH on who would receive the first vaccinations
 - Phase 1a; Phase 1b; Phase 1c
- Proposed legislation from the 2021 legislative session
 - Essential Workers Emergency Leave Act (House File 41, Senate File 331)
 - Hero payments for Long-term Care Workers (HF2221, SF2313)

CISA

- **CISA – Critical Infrastructure Sectors**

- Includes: Healthcare, Manufacturing, Food & Agriculture, Public Administration, Transportation, Financial Services, Utilities, and more

- **2,356,152 jobs**

- **\$106.11 per worker**

MDH Vaccine Phases

- MDH Vaccine Phases 1a-1c

- Phase 1a: Health Care – **385,029 jobs**

- Phase 1b, tier 1: Child care, E-12 schools staff – **155,985 jobs**

- Phase 1b, tier 2: Food processing – **45,537 jobs**

- Phase 1b, tier 3: Agriculture, additional school and child care workers, airport staff, correctional settings, first responders, food production, food retail (grocery), food service, judicial system workers, manufacturing, postal service workers, public transit workers, public health workers – **515,865 jobs**

- Phase 1c: Energy, finance, shelter/housing (construction), IT/communications, legal, media, public safety (engineers), transportation and logistics, water and wastewater – **305,165 jobs**

- **1,407,581 jobs**

- **\$177.61 per worker**

HF 41

- **HF 41 – Essential Workers Emergency Leave Act**
 - Includes: Public Safety, Healthcare, Public Schools, Air Transportation, Building Services, Child Care, Food Service and Manufacturing, Food Sales and Restaurants, Hotel Accommodations, Manufacturing, and Retail Trade
- **1,320,534 jobs**
 - **\$189.32 per worker**

Center for Economic Policy & Research

- **Center for Economic Policy & Research**

- Includes: Grocery, Convenience and Drug Stores; Public Transit; Trucking, Warehousing and Postal Service; Building Cleaning Services; Healthcare; Childcare and Social Services

- **691,272 jobs**

- **\$361.65 per worker**