Frontline Worker Pay Working Group

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Minnesota OSHA Compliance data

- Minnesota OSHA (MNOSHA) Compliance enforces the Minnesota Occupational Safety and Health Act and standards that establish safe and healthful working conditions for Minnesota workers.

- Since March 2020, Minnesota OSHA has been tracking:

  - Inquiries

  - Non-formal complaints

  - Formal complaints

  - On-site inspections

  - Citations issued

  - Discrimination intakes and cases

MNOSHA Compliance data limitations

EASY

- MNOSHA data is collected for internal tracking and federal reporting purposes. It is not a data set that lines up with the assigned task of this work group.

- The data reflects worker complaints and referrals from individuals with knowledge of a particular workplace.

  - Some workers are less likely to submit complaints.

  - Some workers are not aware of their rights under OSHA laws.
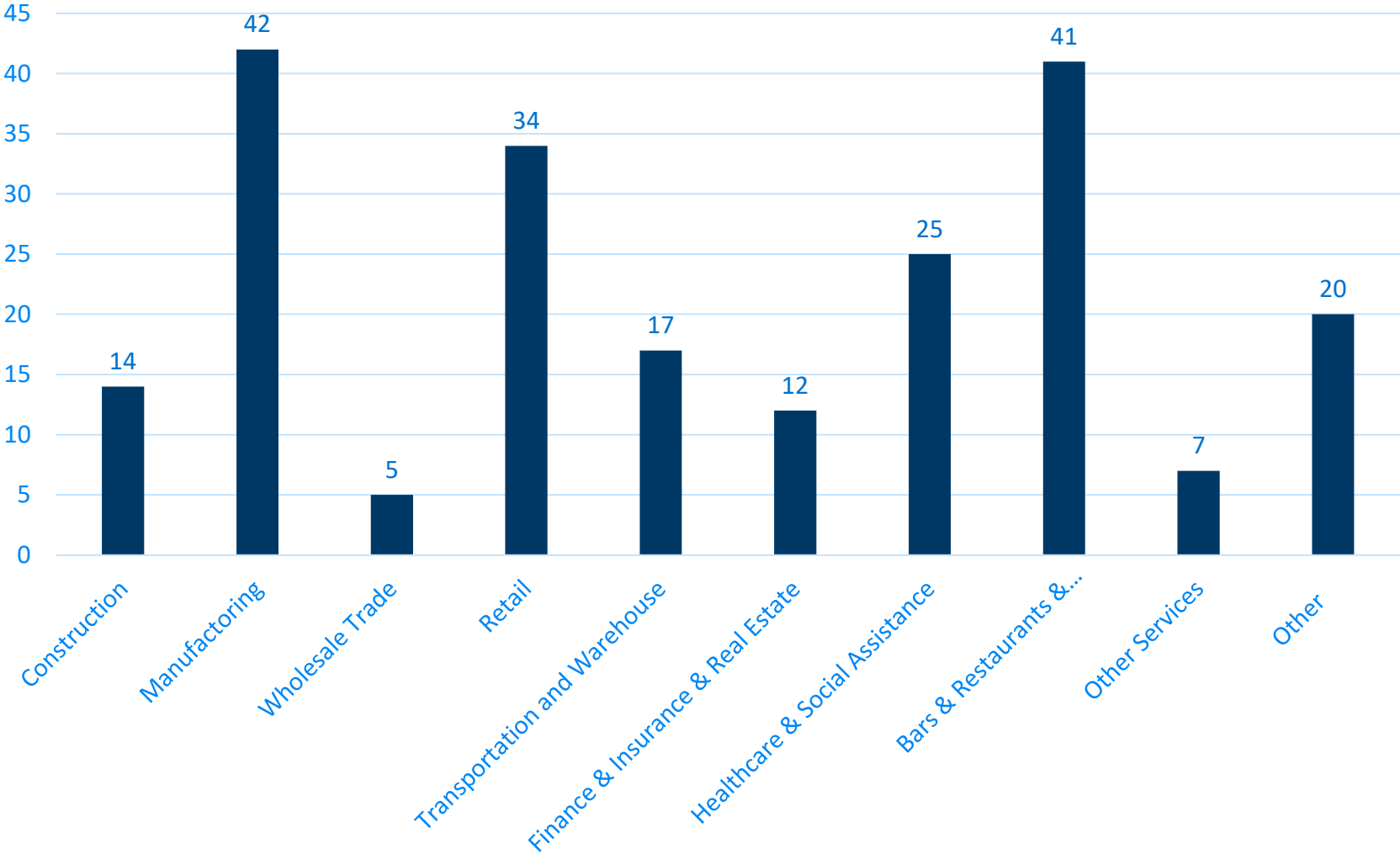
MNOSHA Compliance data limitations

- An inspection provides a snapshot in time and addresses hazards that are observed at the time of the inspection.

- OSHA standards provide workplace safety and health minimum requirements. It is possible for an employer to comply with OSHA standards and still have a high-risk workplace.

- Citation data is confidential until final.

MNOSHA Compliance data

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March 2020 through June 2021	
Total inquiries	23,958
Non-formal complaints	2,121
Formal complaints	396 (176 COVID-related)
On-site inspections	1,530 (217 COVID-related)
Citations	2,200 (173 COVID-related)
Discrimination intakes	547
Discrimination cases	125 (95 COVID-related)

Worker COVID-19 case data from MDH

The Minnesota Department of Health tracked worker COVID-19 case data in:

- **critical infrastructure workplaces** including manufacturing, food processing, meat processing, retail/grocery, restaurant/bars, and other settings;

- **healthcare settings** including skilled nursing facilities and transitional care units, acute care hospitals, assisted living and memory care facilities, group home and adult foster care facilities, outpatient facilities and clinics, other non-congregate care (e.g., hospice and home health), and other congregate care settings;

- **education and childcare settings**; and

- **congregate living settings** including correctional facilities and shelters.

Critical infrastructure workplace cluster data

- As of Nov. 12, 2020, MDH defined critical infrastructure workplace clusters as at least five employees from separate households with onset dates within a 14-day time period.

- Prior to that, workplace clusters were defined as at least three employees from separate households within a 14-day time period.

- MDH identified cases as part of a workplace cluster by reviewing employer data collected during the case interview. If a case is lost to follow-up, refuses to be interviewed, or declines to answer employer-related questions, MDH was unable to determine place of employment and the case could not be included in a cluster. **Therefore, the case counts associated with workplace clusters are likely underestimates.**

Critical infrastructure workplace cluster data

- Cases who report only working from home are not included in the case counts.

- The total number of cases identified on the following chart are cases associated with the identified clusters within that workplace setting and do not include every case in that setting.

- Types of facilities included in the "other" workplaces category are hospitality venues (e.g., salons and hotels), warehouses and distribution centers, veterinary clinics, general office spaces, banks, construction, transportation services, first responders, and other public services (e.g., waste and recycling centers).

Critical infrastructure workplace cluster data

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Workplace setting	2020 cluster count	2020 case count*	2021 cluster count	2021 case count*	Total # clusters	Total # cases*
Manufacturing	405	5,804	100	1,104	505	6,908
Food processing	125	1,703	17	136	142	1,839
Meat processing	44	3,600	6	103	50	3,703
Retail/grocery	246	1,956	46	401	292	2,357
Restaurants/bars	152	653	17	106	169	759
Other	468	5,276	128	1,011	596	6,287

*Case counts include cases belonging to active clusters that might change as the outbreak continues or upon reviewing the line list at the time the cluster is closed. Case counts are current as of Aug. 1, 2021.

Healthcare setting case data

- The data reported includes all cases of workers who reported their occupation as health care staff in identified healthcare settings.

- The data does not indicate where the worker was exposed.

- In congregate care settings (skilled nursing facilities, assisted living, group homes, etc…) one active case within the facility (resident or healthcare worker) constitutes an "outbreak." If a facility goes at least 28 days without a case, then has a new case, that would be considered a new "outbreak."

Healthcare setting case data

- For non-congregate facilities (hospitals, outpatient clinics, etc...), MDH does not have comprehensive data on outbreaks, but the data reported includes the number of COVID-19 cases identified among healthcare workers.

- This data is limited by the information reported to MDH via interviews. **Therefore, the case counts are likely underestimates.**

Healthcare setting case data

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Facility type	Number of outbreaks/clusters	Staff cases
Skilled Nursing Facilities and Transitional Care Units	1,802	11,086
Acute Care Hospitals	N/A	9,693
Assisted Living and Memory Care Facilities	2,980	6,473
Group Homes and Adult Foster Care Facilities	3,607	4,397
Outpatient Facilities and Clinics	N/A	1,504
Other Non-Congregate Care (e.g., Hospice, Home Health)	N/A	1,503
Other Congregate Care Settings	642	1,333

Childcare setting case data and notes

- **Outbreaks in childcare settings: 480**

- **Staff cases of COVID-19 with potential exposure in childcare settings: 3,565**

- Cases include staff that attended a childcare program while infectious, or who test positive and attended a childcare program that reported a confirmed case in the past 28 days.

- This data is limited by the information reported to MDH via interviews. **Therefore, the case counts are likely underestimates.**

- Childcare programs included: licensed childcare centers, certified centers, summer day camps, and school-age care during peacetime emergency. Does not include in-home childcare.

- Numbers are cumulative since April 2020.

PreK-12 school setting case data and notes

- **Outbreaks in PreK-12 school settings: 905**

- **Cases of COVID-19 in staff who were present in school during infectious period: 8,979**

- Cases of COVID-19 associated with school staff working in a prekindergarten through grade 12 building while they were able to spread COVID-19.

- These numbers include cases exposed in a school setting, cases exposed in other settings, and cases where the exposure setting was not confirmed.

- This data is limited by the information reported to MDH via interviews. **Therefore, the case counts are likely underestimates.**

- All Minnesota schools are represented including public, nonpublic and tribal schools.

- Numbers are cumulative since August 2020.

Correctional setting case data

Correctional setting	Total cases	Number of outbreaks	Total outbreak cases	Staff outbreak cases
Federal prison	1,986	5	1,942	84
State prison	5,139	24	5,052	858
Jail	1,574	38	978	327
Other correction facility	349	24	186	57

- "Total cases" refers to any confirmed COVID-19 case that was in a correctional facility during their infectious or exposure period.

- "Outbreak cases" refer to any case that was associated with an outbreak setting and only includes cases where exposure or transmission occurred as part of an outbreak.

Shelter setting case data and notes

	Total cases	Number of outbreaks	Total outbreak cases	Staff outbreak cases
Shelter setting	798	29	536	116

- Shelter includes Minnesota emergency shelters, domestic violence shelters, homeless/protective hotels, transitional housing sites, and youth shelters/housing.

- "Total cases" refers to any confirmed COVID-19 case that lived in or worked at a shelter during their infectious or exposure period.

- "Outbreak cases" refer to any case that was associated with an outbreak setting during their infectious or exposure period.

Thank you