# Frontline Worker Pay Proposal Side-by-Side

<table>
<thead>
<tr>
<th>Qualifications</th>
<th>Republican Legislative Members</th>
<th>DFL Legislative and Administrative Members</th>
</tr>
</thead>
<tbody>
<tr>
<td>Minimum Hours to Qualify</td>
<td>■ 1200 (approx. 75% time)*</td>
<td>■ 120*</td>
</tr>
<tr>
<td>Time Period Covered</td>
<td>■ 3/1/2020 through 12/31/2020*</td>
<td>■ 3/15/2020 through 6/30/2021*</td>
</tr>
<tr>
<td>In-Person</td>
<td>■ Could Not Telecommute*</td>
<td>■ Could Not Telecommute*</td>
</tr>
<tr>
<td>Worked in Proximity to</td>
<td>■ COVID+ Patients and Residents*</td>
<td>■ Others Outside Their Household*</td>
</tr>
</tbody>
</table>
| Included Sectors | ■ Long-term Care and Hospice*  
■ Nurses*  
■ Emergency Responders and Corrections* | ■ Long-term Care and Home Care*  
■ Health Care, excluding physicians*  
■ Emergency Responders and Corrections*  
■ Public Health, Social Service, and Regulatory*  
■ Courts*  
■ Child Care*  
■ Schools*  
■ Food Service, including production, processing, preparation, sale, and delivery*  
■ Retail, including sales, fulfillment, distribution, and delivery*  
■ Shelters* and Hotels*  
■ Building Services, such as maintenance, janitorial and security*  
■ Transit* and Transportation Services*  
■ Airport Services, excluding airlines*  
■ Manufacturing*  
■ Vocational Rehabilitation* |
| Income Limit | ■ None* | | |
| Unemployment Exclusion | ■ Received less than 1 Month* | | |

## Administration

| Process | ■ Worker Application* | ■ Worker Application* |
| Application Window | ■ Until Money is Distributed* | ■ 45 Days* |
| Worker Outreach | ■ Multilingual Outreach and Public Education*  
■ Employers in Included Sectors Must Post or Distribute Notice* | |
| Applicant Support | ■ Temporary Helpline Staffing*  
■ Multilingual Support and Application* | |
| Administrative Costs | ■ Outside of $250 million* | ■ Outside of $250 million*  
■ Additional Funding for Administration* |

## Payments

| Applicant Estimate | ■ 667,000* | |
| Amount | ■ $1,200* | ■ Equal Distribution of Approximately $375* |
| Payment Exclusions | ■ Minnesota Income Taxes*  
■ Public Program Income Limits* | ■ Minnesota Income Taxes*  
■ Public Program Income Limits*  
■ Revenue Recapture, except in the case of child support* |

**Sources**

* August 31 Frontline Worker Pay Working Group Hearing  
* September 30 Republican Legislative Working Group Member Press Conference and Handout  
* October 6 DFL Legislative and Administrative Working Group Member Press Conference and Handout