

LEGISLATIVE HEALTH CARE WORKFORCE COMMISSION – 1st draft Workplan July – December 2014

	July	Aug	Sept	Oct	Nov	Dec
The Legislative Health Care Workforce Commission is created to study and make recommendations to the legislature on how to achieve the goal of strengthening the workforce in health care.						
4 - 5 hour meetings with lunch or lunch breaks, approx. every 6 weeks. Public testimony opportunities TBD.						
	Meeting 1 - mid/late July		Meeting 2 - early Sept	Meeting 3 - mid-October		Meeting 4 - early Dec. Meeting 5 - mid/late December
Charge 1: identify current and anticipated health care workforce shortages, by both provider type and geography;	Intros & Overview Background presentations on workforce landscape (MDH), recaps of recent reports and work groups (Gov's Reform TF, MMA, U of M, MHA, etc.)					
Charge 2: evaluate the effectiveness of incentives currently available to develop, attract, and retain a highly skilled health care workforce;	Initial discussion of state health professions & workforce funding by legislative and MDH staff. Review of MDH health workforce development grid.		Review of research & evaluations of effectiveness of current incentives. (MDH, DHS, etc.) Public testimony	Recap discussion		
Charge 3: study alternative incentives to develop, attract, and retain a highly skilled and diverse health care workforce	Initial discussion/brainstorm of strategies		Update on Mental Health Workforce Summit status	Update on Foreign-trained Physician Task Force status Preliminary prioritization and/or selection of strategies, including cost implications.		

<p>Charge 4: identify current causes and potential solutions to barriers related to the primary care workforce, including, but not limited to:</p> <ul style="list-style-type: none"> (i) training and residency shortages; (ii) disparities in income between primary care and other providers; and (iii) negative perceptions of primary care among students 	<p>Background presentation in tandem with Charge 1 presentation above, continue at Meeting 2 as needed.</p>		<p>Initial discussion/brainstorm of strategies , including cost implications</p>	<p>Discussion and possible preliminary options/decisions for set of recommendations, including costs.</p>	
<p>Develop/submit recommendations to Legislature by 12/31/14</p>					<p>Circulate first report draft</p> <p>Meeting 4 - Review draft report</p> <p>Meeting 5 - Adopt report</p> <p>Discuss 2015 work plan</p>