

	Prepare students in math/science & expose to health careers	Recruit traditional & non-traditional students	Provide education and clinical training programs in high-need settings	Encourage grads to seek employment in high-need settings	Redesign health care system, delivery & health care jobs	Retain the health care workforce	
Current Workforce Strategies	K – 12 Career & Technical Education, STEM, etc. (MN Dept. of Ed)	Summer Health Careers Intern Program (MDH)	Foreign-trained health worker test preparation pilot (DEED)	MERC Clinical training subsidy (\$58 million) (MDH)	Minnesota Health Professional Loan Forgiveness Program (MDH)	Team care approaches: Health Care Homes Program, Medicaid ACO demonstration	Community retention strategies (AHEC – U of M, MDH rural health programs)
	Summer Health Careers Intern Program (MDH)	Future Doctors Program (U of M)	FasTRAC (DEED)	Greater MN Family Medicine Grant Program (MDH)	National Health Service Corps (MDH)	Emerging professions support (MDH, licensing boards, Medicaid)	Long-term care wage issues (DHS, Legislature)
	Scrubs camps – MN St. Colleges/ Universities (MNSCU)	U of M Duluth Med School Campus – rural focus	Nursing facility scholarship program (MN Dept. of Human Services – DHS)	Clinical Dental Education Grants (MDH)	Visa waivers for foreign medical grads (“J1”) (MDH)	Telehealth (rural providers and systems, DHS, MDH)	Volunteer Ambulance Award Program
	H1B and similar workforce development (MN Dept. of Employment and Economic Dev - DEED)	Center of American Indian & Minority Health (U of M Duluth Med School)	Direct appropriations to medical schools and other health professions education programs (MN Legislature)	Rural Physician Associate Program (RPAP) (U of M)	Rural Recruiting & Retention Network (3RNet) (MDH & Rural Health Resource Center)	State Innovation Model (SIM) grant (MDH/DHS)	Safe Patient Handling (DOLI)
						Scope of Practice changes (Health Licensing Boards)	Telehealth (rural providers and systems, DHS, MDH)