

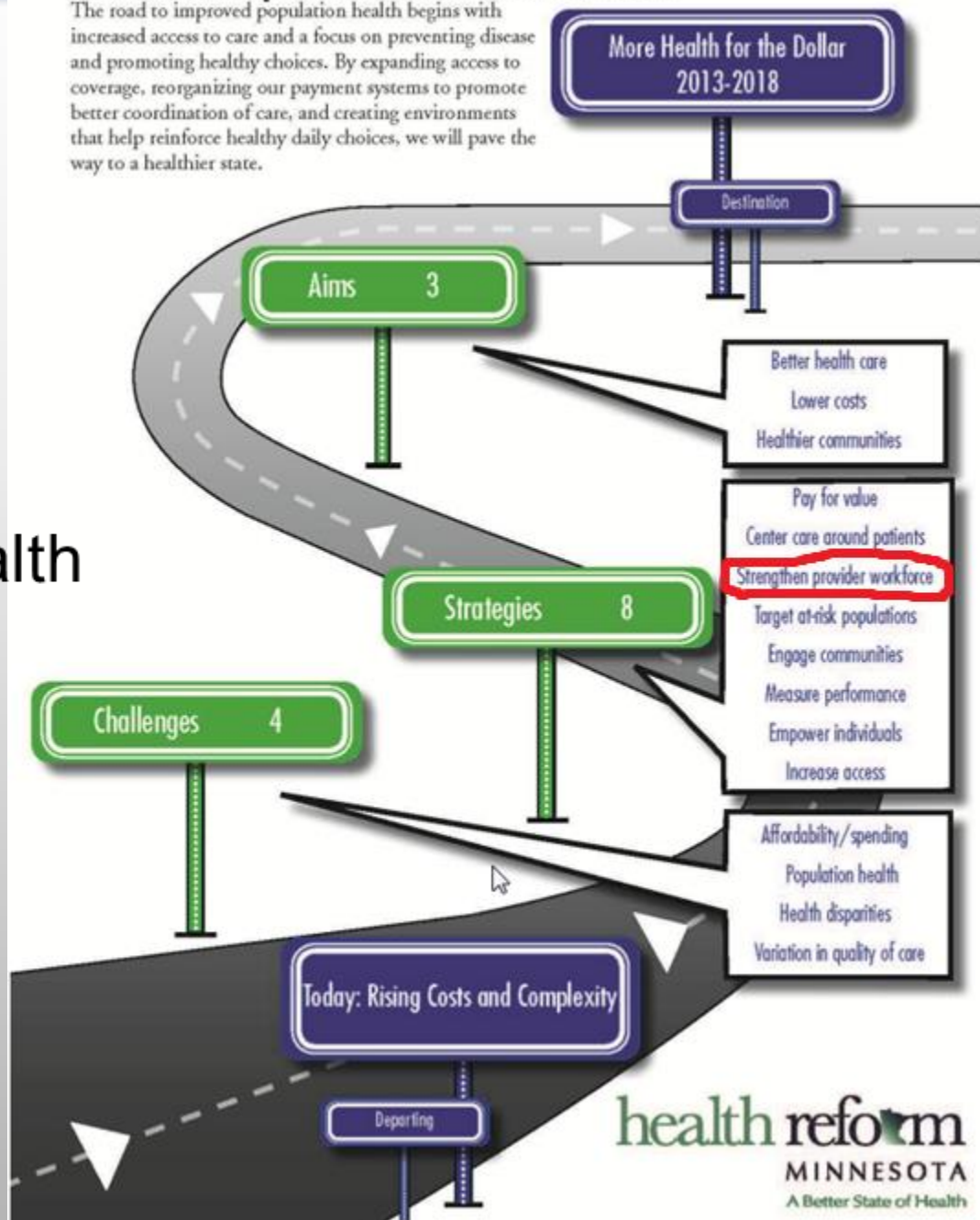
EMERGING PROFESSIONS IN MINNESOTA

November 2014

The Roadmap to a Healthier Minnesota

DHS-6408HG 12/12

The road to improved population health begins with increased access to care and a focus on preventing disease and promoting healthy choices. By expanding access to coverage, reorganizing our payment systems to promote better coordination of care, and creating environments that help reinforce healthy daily choices, we will pave the way to a healthier state.



Governor's Health Reform Task Force 12/2012

Emerging Health Professions in MN

Licensed or certified by the state
 Reimbursed by Medicaid

- Community Health Workers (2007)
- Dental Therapists (2008 - 09)
- Community Paramedics (2011 -12)
- Doulas (2013)



Change factors

1. Acceptance by related professions
2. Scope of Practice & Regulatory:
 - Legislature, licensing boards
3. Body of Knowledge, Curriculum, Education Programs
4. Practice redesign/integration: Health care homes/chronic disease management, ER diversion, EHRs, etc.
5. Reimbursement
6. Help for prospective employers: implementation guides, templates, best practices for hiring and integration, start-up funds
7. Acceptance by patients – not a problem here



Natural strengths

- **Community Health Worker**

Health educator, navigator, advocate = flexible role. Strong cultural competency, able to connect with underserved communities

- **Dental Therapy (DT/ADT)**

Access, access, access. Concept similar to NP, performs basic services and allows supervising dentist more time to perform higher-level procedures, increasing patient volume and revenue

- **Community Paramedic**

Significant medical knowledge, natural bridge from EMS to primary care, readmission reduction, rapid adoption by metro hospitals

- **Doula**

Physical, emotional, and informational support during and after childbirth

Challenges / Opportunities

- **Community Health Worker**

Consistent, sustainable payment for a broad range of potential services, working across sectors, slow uptake

- **Dental Therapy (DT/ADT)**

Adoption outside of non-profit, community dentistry still slower than needed

- **Community Paramedic**

Building sustainable models in rural MN

- **Doula**

Standardized curriculum



Minnesota SIM Grant : 2014 - 2016

Core elements:

- ▶ Expanding and accelerating payment reform through Minnesota's Medicaid Health Care Delivery System demonstration (HCDS) and other Accountable Care Organization (ACO)/Total Cost of Care (TCOC) models in the market;
- ▶ Providing additional data analytic capacity and health information technology/exchange resources to a broader array of providers;
- ▶ Facilitating provider learning collaboratives, quality improvement initiatives, practice facilitation and **support for new provider types to transform care delivery**; and
- ▶ Supporting up to 15 Accountable Communities for Health (ACH).

Contact Information

Will Wilson



Will.wilson@state.mn.us, 651-201-3842