

Category/Plan	House GOP Characteristics	House GOP Who Determines	Senate DFL Characteristics	Senate DFL Who Determines	Senate GOP Characteristics	Senate GOP Who Determines
<b>Name</b>	<b>Temporary</b>		<b>Tier One</b>		<b>Community Expert</b>	
<b>LENGTH</b>						
Duration	1 year	Statutory	1 year		1 year	
Renewability	Up to 3 added times (4 total)	Statutory	Once (total of 2 years)		Unlimited with school board request	
<b>EDUCATION</b>						
Type of Degree	Bachelor's Degree; or Professional Certification	Statutory	Bachelor's Degree	Upon school dist. need & request		
Type of Institution	Any	Statutory				
<b>REQUIREMENTS</b>						
	(at least <b>one</b> of the following)		(at least <b>one</b> of the following)		(at least <b>one</b> of the following)	
Work Experience	3 years in related field	Statutory	Field specific training		Professional Cert. & 5 years in field	
College Credits	At least 8 credit in Content Area	Statutory	At least 8 credits in Content Area		Bachelor Degree & 8 Content Credits	
Coursework	Human relations	Statutory	Human relations		Completed 1 year in MN approved teacher prep. prog.	
Training	Field Specific	Statutory				
Education Experience	2 years of teaching in field with no license	Statutory	Either 2 years of teaching or any length in field w/o license		Teaching in field which has no license	
Test/Assessment	Passing score on all required	Statutory cut score by rule	Passing score on all required			
<b>OTHER</b>						
	School attests to temporary need				At-will employee; no continuing contract rights	

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<b>Name</b>	<b>Initial</b>		<b>Tier Two</b>			
<b>LENGTH</b>						
Duration	1 year	Statutory	1 year			
Renewability	Up to 3 added times (4 total)	Statutory	Twice more (total of 3 years)			
<b>EDUCATION</b>						
Type of Degree	Bachelor's Degree; or Professional Certification	Statutory	Bachelor's & enrolled in MN-approved Teacher prep. prog.	School request and evidence of shortage		
Type of Institution	Any	Statutory				
<b>REQUIREMENTS</b>						
	(at least <b>two</b> of the following)		(at least <b>two</b> of the following)			
Work Experience						
College Credits	At least 8 credit in Content Area	Statutory	At least 8 credits in Content Area			
Coursework	Completion of state-approved Teacher Prep.	Statutory	Human relations			
Training	Field Specific	Rule	Field Specific			
Education Experience	2 years of teaching	Statutory	2 years of teaching in any state			
Test/Assessment	Passing score on all required	Statutory cut score by rule	Passing score on all required			
<b>OTHER</b>						
			In-district teacher mentorship required			

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Name	Professional/Standard		Tier Three		Probationary	
<b>LENGTH</b>						
Duration	3 years	Statutory	3 years		3 year	
Renewability	unlimited	Statutory	No renewal, but one year extension		Once	
<b>EDUCATION</b>						
Type of Degree	Bachelor's Degree	Statutory	Bachelor's Degree		Bachelor's Degree	
Type of Institution	Any	Statutory	Any			
Other	Human Relations; & Passing Score on all license exams	Statutory/Rule including cut scores	Human Relations			
<b>REQUIREMENTS</b>						
	(at least <b>one</b> of the following)		(at least <b>one</b> of the following)		(at least <b>one</b> of the following)	
Work Experience					Teacher degree or license from any state (accredited)	
College Credits					Master's degree in related; or national certification	
Coursework	Completion of MN-approved Teacher Prep.	Statutory	Completion of MN Teacher Prep.		Cert. from Alt. Prep. prog.	
Training	Other States' MN-approved Teacher Prep. with field specific teach 6+ weeks	Statutory	Other States' license; approved Teacher Prep.; and 12+ weeks evaluated field specific		Field specific	
Education Experience					2 years of teaching	
Test/Assessment					Passing score on all required	

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Name	Full Professional		Tier Four		Standard	
<b>LENGTH</b>						
Duration	5 years	Statutory	5 years		5 years	
Renewability	unlimited	Statutory	unlimited		unlimited	
<b>EDUCATION</b>						
Type of Degree	Bachelor's Degree	Statutory	Bachelor's Degree		Bachelor's Degree	
Type of Institution	Any	Statutory			Any	
Other	Human Relations; Passing score on all License Exams	Statutory/ Cut score by Rule	Human Relations; Passing score on all License Exams			
<b>REQUIREMENTS</b>						
Work Experience	3+ years teaching		3+ years teaching		3+ years teaching	
	(at least <b>one</b> of the following)		(at least <b>one</b> of the following)		( <b>all</b> of the following)	
Coursework	Completion of MN- approved Teacher Prep. prog.	Statutory	Completion of MN Teacher Prep.		Completion of MN- approved Teacher Prep. prog. or approved Portfolio	
Training	Other States' approved Teacher Prep. with field specific 6+ weeks	Statutory	Other States' approved Teacher Prep. with 12+ weeks evaluated field spec.			
Test/Assessment					Passing score on all license exams	
<b>OTHER</b>						
	At least one Rated Summative Evaluation	Statutory	Complete two year mentorship; Participate in teacher cohort; Submit Personal Growth Plan		Rated Effective on TDE; Qualified to do TDE peer review	

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<b>Name</b>			<b>Tier Five</b>		<b>Master Teacher</b>	
<b>LENGTH</b>						
Duration			5 years		5 years	
Renewability			unlimited		unlimited	
<b>EDUCATION</b>						
Type of Degree			Bachelor's Degree		Bachelor's Degree	
Type of Institution					Any	
Other			Human Relations; Passing score on all License Exams; National Board Certified or Teacher Leader Certification		Passing score on all License Exams	
<b>REQUIREMENTS</b>						
Work Experience			3+ years teaching		3+ years teaching	
			(at least <b>one</b> of the following)		( <b>all</b> of the following)	
Coursework			Completion of MN Teacher Prep.		Completion of MN Teacher Prep. or approved Portfolio	
Training			Other States' approved Teacher Prep. with 12+ weeks evaluated field spec.			
<b>OTHER</b>						
			Complete two year mentorship; Cohort recs; Submit Personal Growth Plan		Rated Effective on TDE; Qualified to do TDE peer review	

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<b>Name</b>			<b>Substitute License</b>		<b>Retired Teacher</b>	
<b>LENGTH</b>						
Duration			2 years		Lifetime	
Renewability			Renewable every 2 years			
<b>EDUCATION</b>						
Type of Degree						
Type of Institution						
Other					Standard or Masters License in good standing at time of application	
<b>REQUIREMENTS</b>						
Work Experience					10+ years teaching in Minnesota	
Coursework						
Training						
<b>OTHER</b>						