

Minnesota Department of Human Services

### Task Force on Access to Affordable Child Care – October 17, 2016

Reggie Wagner – Deputy Inspector General, Licensing Division  
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CONSIDER THE CREATION OF A BOARD ON CHILD CARE  
&  
CONSIDER UNIFORM TRAINING REQUIREMENTS FOR COUNTY LICENSING EMPLOYEES

Reggie Wagner – Deputy Inspector General, Licensing Division



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**Chapter 174 – S.F. 3208:**  
**Legislative Task Force on Access to Affordable Child Care**

- Subd. 4(a)(6) asks the taskforce to “consider the creation of a board of child care to be responsible for all matters related to licensing of child care providers, both in-home and center-based programs, and to employ an advocate or child care providers”
- Minnesota does not have a state-wide board on child care, specific to licensing issues

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**State-Wide Board on Child Care – What Can We Learn From Other States?**

- Several states, including Ohio, Maine, New Hampshire, Nevada, and Kentucky have advisory councils to facilitate input from the public and providers on issues relating to child care supports and regulation
- Reporting structures and member compositions vary - but many offer a forum for providers to participate in state-wide child care policy development

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**Mini-Case Study: Nevada Child Care Advisory Council**

“The mission of the Council is to examine, consider, and make recommendations concerning Nevada’s Child Care Industry related to,

- a) educational strategies for providers
- b) revision of regulations,
- c) complaint processes,
- d) fine/fee methodologies and structures, and
- e) other issues impacting Child Care Facilities.”

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**Mini-Case Study: Maine Child Care Advisory Council**

- Advises the human services department and legislature regarding coordination of child care services
- Includes a subcommittee exclusively to review licensing and recommend a uniform regulatory system for family day-care homes

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### Topics a Minnesota Child Care Council Could Consider

- Licensing standards and processes
- County-DHS collaboration and consistency
- Training options or requirements for county licensors
  - Duty (8) of Task Force asks the Task Force to:  
"Consider uniform training requirements for county employees and their supervisors who perform duties related to licensing"

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### Training Options for County Licensors

- DHS staff currently provides training to county licensors on the following topics:
  - New Licensor Training
  - Family Child Care 201
  - How Does a Complaint Become a Negative Action?
  - Review of Initial Supervising for Safety
  - Review of SUID/AHT for Family Child Care Licensing Workers

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## CAREER PATHWAYS & WORKFORCE DEVELOPMENT

Deb Swenson-Klatt, Manager, Child Development Services



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### MN Child Care Workforce by the Numbers

Setting	Number of Staff
Child care programs licensed by the Minnesota Department of Human Services	35,500
Early Childhood licensed staff in school-based programs	6,251
Head Start programs (may overlap with child care programs licensed by DHS)	3,465
Tribally-licensed child care programs	Unknown
License-exempt preschool programs	Unknown
<b>Total</b>	<b>More than 40,000</b>

Source: 2015 Great Workforce Annual Report

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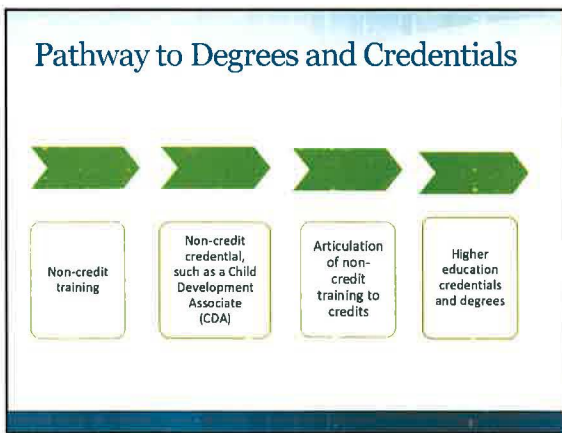
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- ### Career Pathways and Workforce Development Services
- Professional development advising
  - Scholarships for degrees and credentials
  - Wage bonuses
  - Coaching and consultation services
  - Grants for quality improvement
  - Higher CCAP rates for higher quality
  - Early Head Start-Child Care Partnerships

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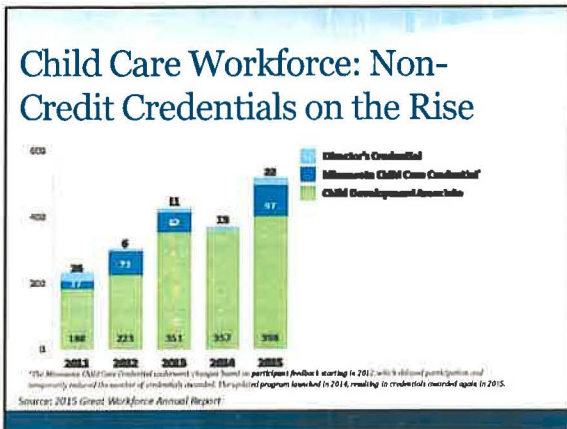
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- ### Training for Child Care Providers
- What is the Minnesota Knowledge and Competency Framework?
  - What is Parent Aware?
  - How is training delivered in Minnesota?
  - How much training is available?
  - What is the cost of training?
  - How do training requirements for Licensing and Parent Aware compare?

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### Parent Aware

Minnesota's Quality Rating and Improvement System

- Rates programs on a One-to-Four Star basis
- Helps families search for high quality care
- Helps programs improve their practices
- Helps children become ready for school



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### How is training for child care providers delivered in MN?

<b>Approved training</b> Offered by: Child Care Aware system  Counts for Licensing and Parent Aware	<b>Approved training</b> Offered by: Organizations Independent Trainers  Counts for Licensing and Parent Aware	<b>Unapproved training</b> Offered by: Organizations Independent Trainers  Counts for Licensing
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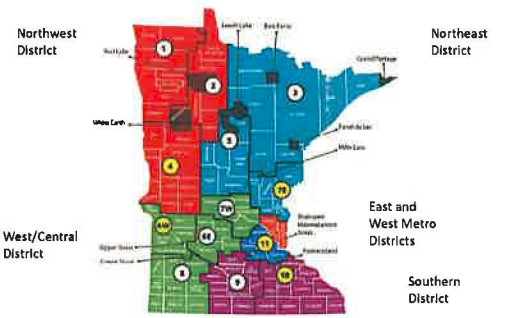
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### Child Care Aware system



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- ### Training cost per provider
- Family child care provider
    - If low cost, \$5 per hour training
    - 80 hours required every 5 years
    - Approximately \$80 per year training costs
  - Child care center lead teacher
    - If low cost, \$5 per hour training
    - 200 hours required every 5 years
    - Approximately \$200 per year training costs

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### Licensing and Parent Aware training requirements

We aligned:

- Licensing training requirements
- Parent Aware training requirements
- Knowledge and Competency Framework

Approved training will now count for Licensing *and*, if in the appropriate Knowledge and Competency Framework, for Parent Aware.

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### Questions

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