



MN Multi-Purpose Stadium Equity Program

-MSFA adopted City of Minneapolis equity goals, 20% goal (11% women-owned, 9% minority-owned) for the hiring of women & minority-owned businesses & 38% goal (32% minorities & 6% females) for hiring minority and female workers.

-In order to meet the goals, MSFA adopted a formal equity plan, available at www.msfa.com & hired full-time Equity Director.

-Contract with an Employment Assistance Firm (Summit Academy OIC)-represents a unique partnership with other organizations to aid in outreach, recruitment & training of a diverse workforce

Equity Results to Date

***For August 2013 – December 2013**

Targeted Business Type	Number of Businesses	Committed Dollars	Committed %	Goal %
WBE (Design)	13	\$3,567,630	11.11%	11%
MBE (Design)	17	\$2,852,690	8.89%	8%
WBE (Construction)	4	\$40,263,156	32%	11%
MBE (Construction)	9	\$13,570,104	11%	9%
VBE (Construction)	1	\$2,400,000	2%	No Goal
Total	44	\$62,653,580	N/A	N/A

Workforce compliance for this project is also exceeding the goal. Mortenson/Thor has conducted a number of production meetings with their subcontractors, where the MSFA was able to echo the importance of complying with the goals and ensuring that every qualified man or woman has the opportunity to work on this project.

***For August 2013 – December 2013**

Protected Class	Work Hours	Performance %	Goal %
Minority	2,507.75	34%	32%
Female	312	12%	6%
Veteran	8	>1%	No Goal

Minnesota Sports Facilities Authority

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