

Projected Budget Impact of Legislator Salary Increases

	% change	current	1.0%	2.0%	3.0%	4.0%	5.0%	6.0%	7.0%	8.0%	9.0%	10.0%
House												
134												
Base salary		\$ 45,000	\$ 45,450	\$ 45,900	\$ 46,350	\$ 46,800	\$ 47,250	\$ 47,700	\$ 48,150	\$ 48,600	\$ 49,050	\$ 49,500
Member salary (131 members)		\$ 5,895,000	\$ 5,953,950	\$ 6,012,900	\$ 6,071,850	\$ 6,130,800	\$ 6,189,750	\$ 6,248,700	\$ 6,307,650	\$ 6,366,600	\$ 6,425,550	\$ 6,484,500
Leadership pay at 140% (3 members)		\$ 189,000	\$ 190,890	\$ 192,780	\$ 194,670	\$ 196,560	\$ 198,450	\$ 200,340	\$ 202,230	\$ 204,120	\$ 206,010	\$ 207,900
Retirement cost (6.25% eff 7/1/19)		\$ 380,250	\$ 384,053	\$ 387,855	\$ 391,658	\$ 395,460	\$ 399,263	\$ 403,065	\$ 406,868	\$ 410,670	\$ 414,473	\$ 418,275
FICA cost (7.65%)		\$ 465,426	\$ 470,080	\$ 474,735	\$ 479,389	\$ 484,043	\$ 488,697	\$ 493,352	\$ 498,006	\$ 502,660	\$ 507,314	\$ 511,969
TOTAL		\$ 6,929,676	\$ 6,998,973	\$ 7,068,270	\$ 7,137,566	\$ 7,206,863	\$ 7,276,160	\$ 7,345,457	\$ 7,414,753	\$ 7,484,050	\$ 7,553,347	\$ 7,622,644
Cost increase from current			\$ 69,297	\$ 138,594	\$ 207,890	\$ 277,187	\$ 346,484	\$ 415,781	\$ 485,077	\$ 554,374	\$ 623,671	\$ 692,968
Senate												
67												
Member salary (64 members)		\$ 2,880,000	\$ 2,908,800	\$ 2,937,600	\$ 2,966,400	\$ 2,995,200	\$ 3,024,000	\$ 3,052,800	\$ 3,081,600	\$ 3,110,400	\$ 3,139,200	\$ 3,168,000
Leadership pay at 140% (3 members)		\$ 189,000	\$ 190,890	\$ 192,780	\$ 194,670	\$ 196,560	\$ 198,450	\$ 200,340	\$ 202,230	\$ 204,120	\$ 206,010	\$ 207,900
Retirement cost (6.25% eff 7/1/19)		\$ 191,813	\$ 193,731	\$ 195,649	\$ 197,567	\$ 199,485	\$ 201,403	\$ 203,321	\$ 205,239	\$ 207,158	\$ 209,076	\$ 210,994
FICA cost (7.65%)		\$ 234,779	\$ 237,126	\$ 239,474	\$ 241,822	\$ 244,170	\$ 246,517	\$ 248,865	\$ 251,213	\$ 253,561	\$ 255,909	\$ 258,256
TOTAL		\$ 3,495,591	\$ 3,530,547	\$ 3,565,503	\$ 3,600,459	\$ 3,635,415	\$ 3,670,371	\$ 3,705,326	\$ 3,740,282	\$ 3,775,238	\$ 3,810,194	\$ 3,845,150
Cost increase from current			\$ 34,956	\$ 69,912	\$ 104,868	\$ 139,824	\$ 174,780	\$ 209,735	\$ 244,691	\$ 279,647	\$ 314,603	\$ 349,559
Total cost of increased salaries to Legislature			\$ 104,253	\$ 208,505	\$ 312,758	\$ 417,011	\$ 521,263	\$ 625,516	\$ 729,769	\$ 834,021	\$ 938,274	\$ 1,042,527