National Conference of State Legislatures
2020 Legislative Compensation and Living Expense Allowances During Regular Sessions
Hybrid States only

Sort by population

State	Salary	Population 2020	Salaries Per Diem Salary	Mileage Reimbursement Rate (cents per mile)	Session Per Diem Rate
Texas	**$7,200**	**29,360,759**	n/a	50/mile. $1.21/mile for single, twin and turbo engine airplanes. *Set by general appropriations bill.*	$221/day. *Set by ethics commission. Unvouchered.*
Florida	**$29,697**	**21,733,312**	n/a	44.5/mile.	$152/day for up to 50 days for senators and up to 60 days for representatives. *Vouchered.*
Georgia	**$17,342**	**10,710,017**	n/a	57.5/mile. *Tied to federal rate.*	$173/day. *Set by the Legislative Services Committee. Unvouchered.*
North Carolina	**$13,951**	**10,600,823**	n/a	29/mile. *One round trip per week.*	$104/day. *Set by statute. Unvouchered.*
New Jersey	**$49,000**	**8,882,371**	n/a	No mileage reimbursement.	No per diem is paid.
Virginia	**$17,820**	**8,590,563**	n/a	57.5/mile.	$210/day.
Washington	**$56,881**	**7,693,612**	n/a	57.5/mile.	$120/day.
Arizona	**$24,000**	**7,421,401**	n/a	57.5/mile.	For legislators residing within Maricopa County: $35/day for the first 120 days of regular and special sessions and $10/day for all following days. For legislators residing outside of Maricopa
Tennessee	**$24,316**	**6,886,834**	n/a	47/mile.	For legislators residing within 50 miles of the capitol: $61/day.
Indiana	**$27,204**	**6,754,953**	n/a	57.5/mile. *Tied to federal rate.*	$184/day. *Unvouchered.*
Missouri	**$35,915**	**6,151,548**	n/a	43/mile.	$121/day. *Tied to federal rate. Unvouchered.*
Maryland	**$50,330**	**6,055,802**	n/a	57.5/mile. *Legislators receive $750/year as taxable*	$109/day for lodging. $56/day for meals.
Colorado	**$35,121**	**5,807,719**	n/a	52/mile.	For legislators residing within 50 miles of the capitol: $45/day. For legislators living more than 50 miles from the capitol: $219/day. *Set by the legislature. Vouchered.*
Minnesota	**$46,500**	**5,657,342**	n/a	57.5/mile. *One round trip per week. Tied to federal rate.*	For senators: $86/day. For representatives: $66/day.
South Carolina	**$10,400**	**5,218,040**	n/a	58/mile. *Tied to federal rate.*	$140/day.
Alabama	**$49,861**	**4,921,532**	n/a	57.5/mile.	For overnight stays: $85/day. For two or more days with overnight stays: $100/day.
Louisiana	**$16,800**	**4,645,318**	n/a	57.5/mile. *Tied to federal rate.*	$161/day. *Tied to federal rate. Unvouchered.*
Kentucky	**n/a**	**4,477,251**	$188/day.	57.5/mile. *Tied to federal rate.*	$166/day.
Oregon	**$31,200**	**4,241,507**	n/a	57.5/mile.	$151/day.
Oklahoma	**$35,021**	**3,980,783**	n/a	57.5/mile. *Tied to federal rate.*	$166/day. *Tied to federal rate. Unvouchered.*
Connecticut	**$28,000**	**3,557,006**	n/a	57.5/mile.	No per diem is paid.
Iowa	**$25,000**	**3,163,561**	n/a	39/mile.	$169/day. *Unvouchered.*
Nevada	**n/a**	**3,138,259**	$164.69/calendar day *up to 60 days. Senators who are not up for reelection until 2022 receive*	57.5/mile. *Tied to federal rate.*	$151/day.
Arkansas	**$42,428**	**3,030,522**	n/a	57.5/mile.	For legislators residing within 50 miles of the capitol: $55/day. For legislators residing more than 50 miles from the capitol: $151/day.
Nebraska	**$12,000**	**1,937,552**	n/a	57.5/mile. *Tied to federal rate.*	For legislators residing within 50 miles of the capitol: $55/day. For legislators residing more than 50 miles from the capitol:
Delaware	**$47,291**	**986,809**	n/a	40/mile.	No per diem is paid.

Hybrid average salary **$30,553** **7,138,661**