

Legislative Inspector General Advisory Commission: LCC Recruitment and Candidate Screening Processes



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Existing Processes:

- Legislative Auditor appointment by the Legislative Audit Commission
- Executive Directors of Councils under the appointment authority of the Legislative Coordinating Commission (LCC)

Proposed Process for Legislative Inspector General Advisory Commission (LIGAC)

Legislative Auditor Appointment Process

- **Appointing Authority:** Legislative Audit Commission (LAC), M.S. 3.971
- **Term:** Six years
- **Type of Employee:** Legislative branch
- **Position Posting:** Legislative Coordinating Commission (LCC)
- **Resume Screening:** Nonpartisan House, Senate, and LCC staff
- **First Round Interviews:** Nonpartisan House, Senate, and LCC staff
- **References and Partisan Review:** LCC staff
- **Second Round Interviews:** LAC members representing each caucus
- **Criminal Background Review:** LCC staff
- **Consideration of Finalist(s) and Appointment:** Full commission

Executive Director of Councils Appointment Process

- **Appointing Authority:** Legislative Coordinating Commission, M.S. 15.0145 and 15.0147
- **Term:** At the pleasure of the LCC
- **Type of Employee:** Executive branch
- **Position Posting:** Department of Administration
- **Resume Screening:** Members of the council and nonpartisan House, Senate, and LCC staff
- **First Round Interviews:** Members of the council, nonpartisan House, Senate, and LCC staff
- **References and Partisan Review:** LCC staff
- **Meet and Greet:** Full council
- **Second Round Interviews:** Leadership staff representing each caucus
- **Criminal Background Review:** Department of Administration
- **Consideration of Finalist(s) and Appointment:** LCC or subcommittee of the LCC

Proposed Process for Consideration of Inspector General Candidates

- **Appointing Authority:** Governor, Minn. Stat. 15E.60
- **Term:** Five years
- **Type of Employee:** Executive branch
- **Position Posting:** Department of Administration
- **Resume Screening:** LIGAC designees, nonpartisan House, Senate, and LCC staff
- **Confirmation of Minimum Qualifications:** LCC and Admin HR directors
- **First Round Interviews:** Nonpartisan House, Senate, and LCC staff
- **Disclosure of Political Affiliations/Activities:** LCC HR director
- **Second Round Interviews:** LIGAC designated members
- **References, Criminal and Financial Background Check:** LCC and Admin HR directors
- **Review of Reference and Background Check Information:** LIGAC designated members
- **Consideration of Finalist(s) and Recommendations of Appointment:** LIGAC public meeting

Questions and Thank You

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