

50-State Survey: Teacher Licensure Structures

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	Licensure Structure ("Traditional" Column)	Other Licenses ("Flexibility" Column)	Issuing Authority	Discipline	Statutes- or Rules-Based	Brief Analysis; Usefulness to Study Group
Alabama	One type: professional educator certificate (5-yr); Three classes: B (bachelor's degree), A (master's degree), AA (6th yr program). AL Admin. Cod r.290-3-2-.01 to -.03	interim employment certificate; provisional certificate; emergency certificate; degree equivalent certificates for health science or tech ed; CTE certificate	Department of Education	State Superintendent of Education has authority to suspend/revoke. Grounds and procedures: AL Admin. Code r. 290-3-2-.04	rules	only one kind of certificate, but complicated by classes; easy but doesn't meet goals
Alaska	Tiered: initial (3-yr); professional (5-yr); master (10-yr, ntl board cert.). 4 AK Admin. Code 12.305	Preliminary certificate (out-of-state teacher); subject-matter expert limited certificate; limited certificate; provisional certificate	Department of Education	Professional Teaching Practices Commission oversees disciplinary actions under AK St. 14.20.030	rules	simple tiered system, but governance structure is complicated; medium
Arizona	Two types: provisional (3-yr); standard (8-yr); but certificates broken down by grades with different requirements: early childhood (birth to age 8), elementary (K-8), secondary (6-12). 7 Ariz. Admin. Code Ch. 2, Art. 6	specialized secondary; substitute; emergency; intern (1-yr, in teacher prep); STEM certificate	State Board of Education	State Board of Education has authority over disciplinary actions; grounds and procedures: 7 Ariz. Admin. Code Ch. 2, Art. 7	statutes	only two types of licenses but complicated by different requirements for different age groups
Arkansas	Two types: provisional (1-yr, nonrenewable); standard (5-yr). Ark. Code Ann. 6-17-403	provisional (1-yr, out-of-state teacher); provisional professional (3-yr, nontraditional prep); lifetime; ancillary	applications to the Department of Education; license issued by State Board of Education/Office of Educator Licensure	State Board of Education has authority to suspend/revoke; grounds and procedures: Ark.Code Ann. 6-17-410	statutes	inconsistent terminology throughout, confusing governance structure; difficult
California	Two types: preliminary credential (5-yr); clear credential (prelim + add'l programming); credentials come in single and multiple subject varieties	specialist short-term staff permit; specialist provisional internship permit; emergency permits	Commission on Teacher Credentialing	Commission on Teacher Credentialing Committee of Credentials investigates; scattered and voluminous rules	rules	sheer volume of content makes this an untenable model; difficult

Colorado	Tiered: alternative (2-yr or less; enrolled in teacher prep); initial (3-yr renewable); professional (5-yr); master certificate (5-yr, ntl cert or master portfolio). Colo. Rev. Stat. Ann. 22-60.5-201	"authorizations": adjunct instructor; special services intern; emergency; substitute; interim; CTE; etc.	Department of Education	Department of Education has authority to suspend/revoke: grounds and procedures: Colo. Rev. Stat. Ann. 22-60.5-107 & 22-60.7-108	statutes	simple tiers; good treatment in rules; easy
Connecticut	Tiered: initial (3-yr); provisional (up to 8 yrs); professional (5-yr). Conn. Gen. Stat. Ann. 10-145b	interim educator certificate; temporary 90-day certificate	State Department of Education	State Board of Education has authority to revoke: Conn. Gen. Stat. Ann. 10-145b(i)(1-5)	statutes	simple licensure but statutory structure is clunky; medium
Delaware	Tiered: initial (3-yr, nonrenewable); continuing (5-yr); advanced (10-yr, ntl cert). 14 Del. Code 1210 to 1219	standard certificate (content area); emergency certificate (area of need)	Department of Education	Secretary of the Department of Education has authority to suspend/revoke: 14 Del. Code 1218	statutes	simple structure, standards board; easy
Florida	One type: professional certificate (5-yr). Fla. Admin. Code r. 6A-4.004	adjunct teaching certificate; numerous specialization certifications; nonrenewable professional certificate (5-yr, if enrolled in speech-language impairment program); temporary certificate (3-yr, nonrenewable)	Department of Education	Education Practices Commission has authority to suspend/revoke Fla. Stat. Ann. 1012.795	rules	only one type; does not offer flexibility; does not meet goals
Georgia	Tiered: pre-service (5-yr, enrolled in teacher prep); induction (3-yr, < 3 yrs exp, 4 pathways); professional (5-yr, two types: standard and performance-based); advanced & lead professional (5-yr, two types). Ga. Comp. R. & Regs. 505-2-.01 to .07	nonrenewable professional certificate; permits; international exchange certificate; waiver certificate; adjunct license	Professional Standards Commission	Professional Standards Commission has authority to suspend/revoke: Ga. Code Ann. 20-2-984.3	rules	although tiered, the licensing structure is still quite complicated; difficult
Hawaii	Tiered: provisional (3-yr, nonrenewable); standard (5-yr, 6 pathways); advanced (10-yr, 3 pathways). Haw. Admin. Rules 8-54-9.1 to 9.8	emergency hire license (1-yr, renewable 3x); limited duty special permits	Hawaii Teacher Standards Board	investigations by the Teacher Standards Board pursuant to Haw. Admin. Rules 8-54-9.13 to 9.17	rules	three simple licenses, but 10 different ways to obtain them makes this a less-than-ideal model; medium

Idaho	Two types: initial certificate (3-yr, a/k/a interim); renewable certificate (5-yr, a/k/a professional endorsement)	Types of certificates: standard elementary; standard secondary; blended early childhood/special ed; exceptional child; pupil personnel; among 8 others	Department of Education	Professional Standards Commission has authority to suspend/revoke: Ida.Code 33-1208 and -1209	rules	inconsistent terminology and poorly constructed rules/statutes make this a very difficult model to follow
Illinois	Three types: professional educator license (5-yr); professional educator license with stipulations (length varies depending on endorsement; see -->); substitute teaching license (5-yr). 105 Ill. Compiled Stat. Ann. 5/21B-20	Endorsements available on licenses with stipulations: provisional educator (2-yr); alternative provisional educator (2-yr); alternative provisional superintendent (2-yr); resident teacher (4-yr); CTE (5-yr); part-time CTE (5-yr); transitional bilingual educator (5-yr); language (5-yr); visiting international educator (3-yr); paraprofessional (5-yr); chief school business official (5-yr)	Superintendent of Education	Superintendent of Education has authority to suspend/revoke; grounds and procedures: 105 ILCS 5/21B-75 and -80	both	large volume of statutes and rules and many variables available on the mid-range license (professional with stipulations) makes this model more difficult than others
Indiana	Tiered: transition to teaching permit (3-yr, teacher prep students); initial practitioner license (2-yr); practitioner license (5-yr); accomplished practitioner license (10-yr, ntl cert). 511 Ind. Admin. Code Article 14	emergency permits; career specialist permit (2-yr); workplace specialist I (CTE, 2-yr, renewable once for 1 yr); workplace specialist II (CTE, 5-yr, equivalent to practitioner license	Department of Education	Professional Standards Board reviews; grounds: Ind. Code 20-28-5-7 to -8; procedures: 511 Ind. Admin. Code 16-3-1	rules	simple tiered structure, but second tier for CTE teachers adds some confusion; medium
Iowa	Tiered: initial license (2-yr); standard license (5-yr); master educator's license (5-yr, requires master's degree). Iowa Admin. Code 282-13.1 to 13.30	90-day temporary permit (while license application is pending); teacher intern license (1-yr, nonrenewable); Class A extension license (1-yr, avail for those whose license expired); Class B license (2-yr, nonrenewable, endorsement seeker); Class E emergency license (1-yr, nonrenewable, Class A or B expired); Class G license (1-yr, nonrenewable, school counseling program); substitute license; exchange teacher license; elementary and secondary school endorsements; various authorizations	Board of Educational Examiners	Board of Educational Examiners reviews contested cases: Iowa Admin. Code 282-11.1 to -11.39; grounds: Iowa Admin. Code 282-25.3	rules	basic tiered structure, but secondary "Class" structure makes this model difficult to follow

Kansas	Tiered: initial license (2-yr); professional license (5-yr); accomplished teaching license (10-yr, ntl cert). Kan. Admin. Regs. 91-1-200 to -203	restricted licenses; CTE certificate; technical education special needs certificate; exchange licenses; interim alternative license; transitional license; STEM license; emergency substitute license; student teacher certificate	State Board of Education	Board of Education has authority to suspend/revoke based on investigation by Professional Practices Commission: Kan. Admin. Regs. 91-22-1a to -25	rules	tiered structure but 20 different types + levels of licensure complicate things; difficult
Kentucky	Two types: provisional teaching certificate (1-yr, for beginning teacher internship); professional teaching certificate (5-yr, 4 if obtained at end of internship). 16 Ky. Admin. Regs. 2:010	adjunct instructor certificate; temporary provisional certificate (1-yr, renewable 2x); base certificate; certificate endorsement; restricted base certificate; occupation-based CTE certificate; emergency certificate; probationary certificate for middle school (out of teacher's area); one-year conditional certificate	Education Professional Standards Board	Education Professional Standards Board has authority to suspend/revoke: Ky. Rev. Stat. Ann. 161.120	both	only two real options, but complicated by numerous carve-outs for special circumstances; medium
Louisiana	Tiers within Tiers: level 1 standard professional certificate (3-yr); level 2 standard professional certificate (5-yr); level 3 standard professional certificate (5-yr, master's degree); type C certificate (initial, no longer issued?); type B certificate (lifetime w/3yrs exp and a type C (now level 2?)); type A certificate (lifetime w/5yrs exp and a type C (now level 2?)); out-of-state certificate (3-yr). 28 La. Admin. Code, Pt. CXXXI, Ch. 3	world language certificate; practitioner license 1, 2, and 3 (enrolled in alt prep pgms); extended endorsement license (1-yr, renewable 3x); temporary authority to teach certificate (enrolled in alternate cert pgm); out-of-field authorization to teach; temporary employment permit (1-yr, renewable 2x, if failed Praxis tests); numerous ancillary teaching certificates	Department of Education	Department of Education has authority to suspend/revoke: 28 La. Admin. Code, Pt. CXXXI, Ch. 9	rules	tiered licensure within tiered licensure with numerous carve-outs makes this model extremely difficult to follow
Maine	Tiered: provisional teacher certificate (2-yr); professional teacher certificate (5-yr); master teacher certificate (5-yr). 05-071 Code of Maine Rules Ch. 115, Pt. I sec. 5	visiting teacher permit; conditional certificate; targeted need certificate	Department of Education	Commissioner of Education has authority to suspend/revoke: 05-071 Code of ME Rules Ch. 115, Pt. I, sec. 14	rules	simple structure; multiple pathways; easy

Maryland	Tiered: professional eligibility certificate (5-yr, initial); standard professional I certificate (5-yr); standard professional II certificate (5-yr); extended standard professional II certificate (3-yr); advanced professional certificate (5-yr, master's degree or ntl cert). Code of MD Regs., Title 13A, Subtitle 12, Chapter 1	each certificate is issued as a "second class certificate" and county superintendents review every 2 years and can bump a license up to "first class"; resident teacher certificate (2-yr, nonrenewable, alt prep pgm); conditional teacher certificate (shortage area)	Department of Education	State Superintendent of Schools has authority to suspend/revoke: Code of MD Regs., Title 13A, Subtitle 12, Chapter 5	rules	although tiered, the system is complicated with "classes" and <i>requirement</i> that a teacher seek higher level certificates; medium
Massachusetts	Tiered: temporary license (1-yr, nonrenewable); preliminary license (5-yr, nonrenewable); initial license (5-yr, renewable once); professional license (5-yr). 603 Code of Mass. Regs. 7.04	specialist licenses (each having an initial and professional level): academically advanced; reading; speech, language, and hearing disorders; critical shortage and hardship waivers	Commissioner of Elementary and Secondary Education	commissioner investigates and holds hearings re suspension and revocation, 603 Code of Mass. Regs. 7.15(8)	rules	simple structure, some out-dated terms in statute, but otherwise easy
Michigan	Tiered: interim teaching certificate (5-yr, nonrenewable, alt. prep. pgm); provisional teaching certificate (6-yr; can be extended 2 yrs, elementary and secondary levels); professional education certificate (5-yr, elementary and secondary levels); advanced professional education certificate (5-yr, optional, natl cert, elementary and secondary levels). Mich. Admin. Code. R. 390.1101 to .1167	emergency and substitute permits; full-year permit; expert in residence permit	Superintendent of Public Instruction	Superintendent of Public Instruction investigates and holds hearings re suspension and revocation. Mich. Compiled Laws Ann. 380.1535a; Mich. Admin. Code R. 390.1201	rules	simple tiered structure but additional grade level variables and a difficult-to-navigate rules structure makes this more difficult; medium
Minnesota	Multiple types: preliminary teacher license (2-yr, alt. prep., 1-yr renewable); entrance license (2-yr); professional license (5-yr); nonrenewable license (3-yr); temporary limited license (1-yr); limited intern license (1-yr); short call substitute license (5-yr); temporary limited short call substitute license (2-yr); life license. MN Rules 8710.0300, subpart 1a	personnel waiver; hard-of-hearing; blind and visually impaired; ASL or ELL; secondary vocational license; kindergarten licensure	Board of Teaching through licensing division of the Department of Education	Board investigates with Attorney General's assistance. M.S.A. 122A.20	rules	too many niche licenses without a clear progression path; difficult

Mississippi	Two types: teacher intern license (1-yr, enrolled in teacher prep); educator license (5-yr, classes A, AA, AAA, and AAAA based on teacher's degree of education, 2 pathways to licensure); alternate route license (3-yr, alt prep, 4 pathways to licensure); reciprocity license (2-yr or 5-yr, out-of-state). Miss. Admin. Code 7-4	more than a dozen special licenses, including: expert citizen (1-yr); nonrenewable (3-yr); transitional bilingual education; emergency certificate (1-yr)	Department of Education	State Board of Education revokes/suspends: Miss. Admin. Code 7-4; M.C.A. 37-3-2	rules	really only one kind of permanent license, but multiple pathways and "classes" take away the simplicity; medium
Missouri	Two types: initial professional certificate (4-yr); career continuous professional certificate (no need to renew if teacher completes 15 hours of professional development every year). Mo. Code of Regs. Title 5, Division 80, Chapter 800	temporary authorization certificate (1-yr, renewable annually); career education certificate	State Board of Education	State Board of Education revokes/suspends: Vernon's Ann. Mo. Stat. 168.071; 5 Mo. Code of State Regs. 20-400.230	statutes	very simple system; perhaps not enough oversight?; caution
Montana	Tiered Types: class 1 professional license (5-yr, class 2 + master's degree or ntl cert. + 3 yrs exp); class 2 standard license (5-yr, four year teacher prep); class 3 admin. and supervisory license class; 4 vocational, recreational, or adult education license; class 5 provisional license (intent to qualify for class 1 or 2 in future); class 6 specialist license (school psychologist or counselor); class 7 American Indian language and culture specialist license; class 8 dual credit postsecondary faculty license. Mont. Admin. R. Title 10, Chapter 57, Subchapter 4.	emergency authorization of employment	Superintendent of Public Instruction	Board of Public Education (Instruction) investigates: MCA 20-4-110; Mont.Admin.R. 10.57 sub-ch. 6	statutes	really only two types of licenses, but class system makes it more confusing than it needs to be; medium
Nebraska	Tiered: initial teaching certificate (5-yr); standard teaching certificate (5-yr); professional teaching certificate (10-yr, master's degree). Neb. Admin. R. & Regs., Title 92, Chapter 21, sec. 005	temporary teaching certificate (180 days, to complete human relations requirements); conditional permit; special permits: alternative program; postsecondary; provisional; career education; state substitute; local substitute; transitional teaching	Commissioner of Education	State Board of Education investigates: Neb. Admin. R. & Regs. Tit. 92, ch. 28	rules	despite volume of special permits, actual licensing has a simple structure; easy

Nevada	Multiple Types: elementary license; middle school/junior high license; secondary license; provisional license (1-yr, lacks some prep requirement); special license; professional license (elementary or secondary; master's degree, 3 yrs exp); expiration of licenses is based on level of teacher's education 5, 6, 8, or 10 yrs. Nev. Admin. Code Ch. 391	conditional license (3-yr, not completed prep); exception (waiver to teach outside area)	Superintendent of Public Instruction	State Board of Education investigates: Nev. Rev. Stat. 391.320 to .361; Nev. Admin. Code 391.500 to .555	rules	easy to understand system, but quite unorthodox; medium
New Hampshire	Tiered: intern license (alt prep); beginning educator credential (3-yr); experienced educator credential (3-yr); master teacher certificate (3-yr, master's degree or ntl cert). N.H. Code Admin. R. ED 504	one-year certificate of eligibility (nonrenewable, for shortage areas)	State Board of Education	Department of Education investigates: N.H. Code Admin. R. ED 511	rules	simple structure, similar to BoT's model; easy
New Jersey	Tiered: certificate of eligibility (not completed prep, can get a job); certificate of eligibility with advanced standing (completed prep, can get a job); provisional certificate (2-yr, district applies for it); standard certificate (permanent, requires 2 yrs of positive performance evals at provisional level). New Jersey Admin. Code Title 6a, Chapter 9B	emergency certificate (1-yr, shortage areas); limited certificate for foreign teachers (3-yr, nonrenewable); substitute credential	State Board of Examiners	State Board of Examiners investigates: N.J.A.C. 6A:9B-4.4 and -4.6	rules	simple structure, but unorthodox pathway to licensure; medium
New Mexico	Tiered: level 1 (5-yr, provisional, nonrenewable); alternative level 1 (alt prep); level 2 (9-yr, mentorship, 3 yrs exp, evals); alternative level 2 (master's and 5 yrs exp); level 3-A (9-yr, 3 yrs at level 2, master's or ntl cert); level 3-B provisional (4-yr, hired as administrator); level 3-B regular (basically a renewal of provisional); alternative level 3 (master's and 6 yrs exp). N.M. Stat. Ann. 1978, 22-10A	certificate of teaching waiver (1-yr, emergency); assignment waiver (shortage areas)	Public Education Department	Director of the Educator Ethics Bureau or the Director of the Professional Licensure Bureau may investigate: N.M. Admin. Code 6.68.3	statutes	tiered system but many alternative pathways; medium

New York	Two Types: initial certificate (5-yr); professional certificate (permanent w/professional development every 5 yrs) . 8 N.Y. Compilation of Codes 80-3	internship certificate (2-yr, enrolled in prep); conditional initial certificate (out-of-state); temporary license; temporary certificate; extension of teaching certificate (outside area); transitional A (3-yr, CTE); transitional B (3-yr, alt prep); transitional C (3-yr, grad degree); transitional G (2-yr, college professor w/STEM degree, 2 yrs exp); exchange permit (1-yr, foreign national); supplementary certificate (shortage areas)	Commissioner of Education	State Professional Standards Board for Teaching has authority to suspend/revoke: 8 NYCRR 83	rules	confusing rules structure makes this system hard to nail down; difficult
North Carolina	Two types: standard professional 1 license (3-yr, initial); standard professional 2 license (5-yr). Licenses are further broken down into classes based on the teacher's education: class A (bachelor's); class G (master's); class AG (sixth-year); class DG (doctorate). Licenses are further classified by grade level: birth-K; K-6; 6-9; 9-12; K-12 special subjects; and workforce development. 16 N.C. Admin. Code 6C.0301 to .0313	emergency license; lateral license (no teacher prep but exp)	State Board of Education	State Board of Education investigates: 16 N.C. Admin. Code 6C.0312	rules	basic licensure complicated by multiple levels of classification; medium
North Dakota	Tiered: initial license (2-yr); five-year renewal license; life license (30 yrs exp). N.D. Admin Code Ch. 67.1-02-02	reentry license (2-yr, after 5-yr absence); two-year renewal (substitute) license; probationary license (2-yr, failure to complete reeducation); provisional license (40 days, renewable); interim emergency license; interim reciprocal license	Education Standards and Practices Board	Education Standards and Practices Board investigates complaints: N.D. Admin Code 67.1-01-01-02	rules	simple structure but not clearly explained in rules; medium
Ohio	Tiered: resident educator license (4-yr, initial); professional educator license (5-yr); senior professional educator license (5-yr, master's degree, 9 yrs exp); lead professional educator license (5-yr, senior + ntl cert). Ohio Rev. 3319.22; Ohio Admin. Code 3301-24-04 and 3301-24-18	one-year provisional educator license (out-of-state teachers); three-year visiting international teacher license (nonrenewable); supplemental teaching license (1-yr, outside area); STEM permits	State Board of Education	State Board of Education has authority to suspend/revoke: Ohio Rev. Code 3319.31 to .311	rules	simple tiered structure; rules could be better arranged; easy

Oklahoma	Two types: license (1-yr, renewable 1x while in residency program); standard certificate (5-yr). Certificates further broken down to grade levels: elementary (1-8); middle (5-8); preK-secondary (preK-12); secondary (5-12). Okla. Admin. Code 210:20-9-9	provisional certificate (vocational/nonvocational); emergency certificates (1-yr)	State Board of Education	State Board of Education investigates: Okla. Admin. Code 210:1-5-1 to -8	rules	simple structure but poor clarity in rules; medium
Oregon	Tiered: preliminary teaching license (3-yr, renewable); professional teaching license (5-yr, must complete advanced professional development); teacher leader license (5-yr, advanced skills, mentor); legacy license (3-yr, must have license from prior to 1999); reciprocal license (1-yr, nonrenewable, out-of-state). Ore. Admin. R. 584-210-0030 to -0070	American Indian languages; international visiting teacher; restricted (not completed prep); limited (specialization); emergency; substitute; restricted substitute; license for conditional assignment (out of area)	Teacher Standards and Practices Commission	Teacher Standards and Practices Commission investigates: Ore. Rev. Stat. 342.175 to .183	rules	easy structure, wonderful treatment in rules; similar to BoT model; easy
Pennsylvania	Two types: instructional I certificate (6-yr); instructional II certificate (permanent, 3 yrs exp + pro develop). Pa. Code, Title 22, Part I, Subpart C, Chapter 49	temporary teaching permit (1-yr, missing requirements, nonrenewable); intern certificate (3-yr, nonrenewable, enrolled in prep); vocational instructional intern, I, and II certificates (CTE); Long-Term and Day-to-Day emergency substitute permits;	Superintendent of Public Instruction	Professional Standards and Practices Commission investigates; Department of Education disciplines. Grounds and procedures: 24 Pa. Stat. 2070.1a to .18c	rules	Only two types, but <u>major</u> inconsistencies in terminology (statutes outdated); difficult
Rhode Island	Tiered: initial educator certificate (3-yr); professional educator certificate (5-yr, requires 3 yrs exp and positive evals at initial level); advanced educator certificate (7-yr, requires 4 "highly effective" ratings in evals). R.I. Admin. Code Title 21, Division 2	One-year preliminary certificates (missing some requirement for full licensure): alternate route; CTE; emergency; expert residency; temporary initial educator; visiting lecturer	Board of Regents for Elementary and Secondary Education	Commissioner of Elementary and Secondary Education may revoke: Gen. Laws 1956 16-11-4	rules	simple structure, but some inconsistencies between rules and statutes make this a little confusing; medium

South Carolina	Two types: initial certificate (3-yr, renewable); professional certificate (5-yr, addl levels: bachelor's, bachelor's + 18hrs, master's, master's +30hrs, doctorate). S.C. Code of Regs., Ch. 43, Art. 3, sec. 53.	alternative route certificate (1-yr, renewable 2x); international certificate; internship certificate (currently enrolled in prep); limited professional certificate (next step up for teachers in "non-regulated" entities (e.g., Charters)); temporary certificate (1-yr, types: out-of-state, out-of-area, transitional (hasn't passed prep tests), special subject)	Department of Education	State Board of Education may suspend/revoke. Grounds: S.C. Code of Regs., Ch. 43, Art. 3, sec. 58. Procedures: Code 1976 56-25-150 to -280	rules	only two types, but complicated by additional levels of licensure and many carve-outs; medium
South Dakota	Tiered: one-year certificate (renewable once); five-year certificate; 10-year certificate (advanced degree; nonrenewable). Admin. R. of S.D., Art. 24:15	two-year alternative certificate (shortage area); CTE traditional certification; CTE alternative certification; CTE specialist certification	Secretary of the Department of Education	Department of Education oversees discipline. Grounds: S.D. Codified Laws 13-42-9. Procedures: Admin. R. of S.D., Art. 24:18	rules	overly simplified; easy but caution
Tennessee	Tiered: practitioner license (3-yr, renewable 1x, enrolled in prep); professional license (6-yr). Tenn. Comp. R. & Regs. 0520-02-03-.02	non-public school teacher (10-yr, ntl cert, non-public schools only); JROTC teacher (5-yr); adjunct (1-yr, renewable 9x, shortage areas); international teacher exchange (3-yr); emergency teaching credential (1-yr)	State Board of Education	Board of Education has authority: Tenn. Comp. R. & Regs. 0520-02-03-.09	rules	simple and well-treated in rules, but not enough to accomplish goals; caution
Texas	Types: probationary certificate (1-yr, renewable 2x, avail if enrolled in internship); one-year certificate (has not completed exams); standard certificate (5-yr); provisional and professional (life, issued before 9/1/99). Tex. Admin. Code, Title 19, Pt. 7	standard CTE certificate; temporary teacher certificate (2-yr, nonrenewable, grades 8-12 only); visiting international teacher certificate (3-yr); emergency permits	State Board for Educator Certification	State Board for Educator Certification has authority: Tex. Admin. Code, Title 19, Pt. 7, Ch. 249	rules	really only one kind of license; not enough for goals; caution
Utah	Tiered: letter of authorization (1-yr, out-of-state or alt, not completed requirements); level 1 license (3-yr); level 2 license (5-yr, level 1 + 3 yrs exp); level 3 license (7-yr, level 2 + ntl cert). Utah Admin. Code R277-502	student teacher/intern license (enrolled in prep); CTE license; international guest teacher	State Board of Education	Utah Professional Practices Advisory Commission has authority: Utah Admin. Code R277-201	rules	simple tiered structure, but poorly organized rules; medium

Vermont	Tiered: Level I (3-yr); Level II (5-yr, level I + pro. develop.); retired (level II + 15 yrs exp + retired). Vt. Admin. Code, Title 7, Subtitle 1, Rule 13, sec. 5400	emergency license/endorsement; provisional license/endorsement; apprenticeship license for CTEs; apprenticeship license (3-yr, CTE)	Standards Board for Professional Educators	Standards Board Investigation Committee reviews licensure actions: 16 Vt. Stat. Ann. 1698 to 1707	both	simple tiered licenses but confusing governance structure; medium
Virginia	Tiered: provisional license (3-yr, nonrenewable, missing requirements); collegiate professional license (5-yr); postgraduate professional license (5-yr, postgrad degree). 8 VAC 20-22-50. Each license may also include designations: career teacher (continuing contract status); mentor teacher (career + 3 yrs as mentor); teacher as leader (career + 5 yrs exp + ntl cert). 8 VA Admin. Code 20-22-50	"career switcher" provisional license; international educator license (3-yr); Teach for America license (2-yr provisional); technical professional license (5-yr); CTE license (3-yr); CTE waivers	Board of Education	Board of Education has authority: 8 VA Admin. Code 20-22-690 to -740	rules	simple tiered structure with added layer of designations; medium
Washington	Two Types: first issue residency certificate (valid for 2 yrs until employed then reissued for 5 yrs); professional certificate (5-yr). Wash. Admin. Code 181-79a	temporary permit (1-yr, applied for certificate but missing documentation); exchange permit (1-yr); conditional teacher certificate (2-yr, nonteacher w/expertise in area); emergency certificate (1-yr, not yet qualified for residency); transitional certificate (2-yr, license lapsed and now working to reinstate);	Superintendent of Public Instruction	Superintendent of Public Instruction has authority: Wash. Admin. Code 181-86	rules	simple structure, but due to numerous recent changes and staggered rollouts, very difficult to read and understand; difficult
West Virginia	Tiered: initial professional certificate (3-yr); five-year professional certificate; permanent professional certificate (five-year professional + master's + renewal or ntl cert). W. Va. Code St. R., Title 126, Series 136	temporary teaching certificate (1-yr, out-of-state); CTE certificates (temporary, initial, permanent); alternative program teacher certificate (enrolled in alt prep); teacher-in-residence certificate (enrolled in prep); permits; authorizations	State Superintendent	State Superintendent has authority to suspend/revoke: W. Va. Code St. R. 126-136-6	rules	simple tiered system but poorly drafted rules and numerous carve-outs make it difficult

Wisconsin	Tiered: initial (1-yr, not completed requirements); initial (5-yr, nonrenewable); professional (5-yr, > 3yrs exp); professional (1-yr, nonrenewable, failed to meet cont ed rqmts); master (10-yr; ntl cert). Wis. Admin. Code, Ch. PI 34, Subch. V	emergency license (1-yr); emergency permit; 5-yr substitute license; 3-yr substitute permit; charter staff; charter teacher; intern	Department of Public Instruction	State Superintendent has authority to suspend/revoke: Wis. Admin. Code PI 34.35	rules	tiered structure, but carve-outs within each level complicate things; medium
Wyoming	One type: educator license (5-yr); WY R. & Regs., Dept. Admin. and Info., Teacher Standards Board, Ch. 2	exception authorization (1-yr, nonrenewable); internship permit (2-yr, enrolled in prep); professional, industry, and careers permit (5-yr); domestic teacher exchange permit (1-yr); consultant specialist permit (5-yr); visiting foreign teacher permit (3-yr)	Professional Teaching Standards Board	Investigation Committee of the Professional Teaching Standards Board investigates. Grounds: WY R. & Regs. Dept. Admin. and Info., Teacher Standards Board, Ch. 9	rules	only one license; too simple; dearth of info in statutes/rules; extreme caution