

## Proposed Principles

1. **Fair representation/proportionality:** Each resident of our region has an equal stake in our shared future and therefore deserves an equal voice. Therefore, any system for choosing Met Council members must ensure that each member represents the same number of residents.
2. **Regional self-determination:** The Met Council only provides services to the metro region, not the whole state. Accordingly, the people and communities of the region should be selecting the Met Council members, not statewide officials.
3. **Accountable to the residents of the metro region:** The Met Council should be accountable to the residents of the metro region and shall serve at the behest of the residents of the metro.
4. **Adequate pay for the work of a Met Council member:** The responsibility of a Met Council member is at least a half-time position and potentially greater. Met Council members should devote sufficient time and attention to the important business of the Council, including meetings with stakeholders and constituents. The Met Council pay should reflect the amount of work and time required for a member to effectively serve, making them better able to set a vision for the organization, to be responsive and accountable to their constituents, and to advocate for the region.