



Legislative Coordinating Commission

72 State Office Building St. Paul, MN 55155-1201 Phone: (651) 296-9002 TDD (651) 296-9896 www.lcc.leg.mn

DATE: March 15, 2021
TO: All Employees under the Jurisdiction of the LCC
FROM: Diane Henry-Wangenstein
RE: Respect in the Workplace/Harassment and Discrimination

We are committed to providing employees a work environment free from unlawful discrimination and harassment. If you believe you have experienced or witnessed such behavior, sexual, discriminatory, or otherwise, you may discuss your concern with the offending person explaining how the behavior is disruptive to a respectful workplace and that the behavior should not continue. The LCC policy on Discrimination and Harassment also provides the ability for you to explain your concern in person or in writing to the offender; however, you are not required to do so if this would make you uncomfortable.

If you do not feel comfortable voicing your concern directly, if you have communicated your concern to the offender and the offensive behavior has not stopped, or if you believe voicing concern has resulted in retaliation towards you, report your complaint of harassment or of retaliation to any of the following people:

Contact person	Joint Office/Cmsn	Office Phone	Email
Diane Henry-Wangenstein	LCC	651-296-1121	diane.henry@lcc.leg.mn
Ryan Inman	ORS	651-296-3908	ryan.inman@revisor.mn.gov
Mark Johnson	LSOHC	651-296-6397	mark.johnson@lsohc.leg.mn
Jason Judt	ORS	651-284-6404	jason.judt@revisor.mn.gov
Jeff Kase	ORS	651-296-4752	jeff.kase@revisor.mn.gov
Jessica Kidd	ORS	651-284-6415	jessica.kidd@revisor.mn.gov
Christian Larson	LBO	651-284-6436	christian.larson@lbo.leg.mn
Susan Lenczewski	LCPR	651-296-1309	susan.lenczewski@lcpr.leg.mn
Karen Lenertz	ORS	651-297-2838	karen.lenertz@revisor.mn.gov
Elizabeth Lincoln	LRL	651-296-0594	elincoln@lrl.leg.mn
John McCullough	ORS	651-296-7147	john.mccullough@revisor.mn.gov
Becca Nash	LCCMR	651-296-6264	becca.nash@lccmr.leg.mn
Jim Nobles	OLA	651-296-4708	james.nobles@state.mn.us
David Schmidtke	LRL	651-215-9058	davids@lrl.leg.mn
Michelle Weber	LCC	651-296-2963	michelle.weber@lcc.leg.mn

The LCC Chair, which is the Speaker of the House in 2021 and 2022, or the Vice-Chair of the LCC, which is the President of the Senate, may be contacted for any complaints as well as for complaints that involve the LCC Executive Director.