



DATE: January 21, 2026

TO: All Employees under the Jurisdiction of the LCC

FROM: Rosie Lackner, Human Resources Director LCC

RE: Respect in the Workplace/Discrimination and Harassment reporting contact list

We are committed to providing employees with a work environment free from discrimination and harassment, both subtle and overt. If you believe you have experienced or witnessed such behavior, sexual, discriminatory, or otherwise, you may discuss your concern with the offending person explaining how the behavior is disruptive to a respectful workplace and that the behavior should not continue. The LCC policy Against Discrimination and Harassment also provides the ability for you to explain your concern in person or in writing to the offender; however, you are not required to do so if this would make you uncomfortable.

If you do not feel comfortable voicing your concern directly, if you have communicated your concern to the offender and the offensive behavior has not stopped, or if you believe voicing concern has resulted in retaliation towards you, report your complaint of harassment or of retaliation to any of the following people:

Contact person	Joint Office/Cmsn	Office Phone	Email
Penny Gomez	OLA	651-295-1097	penny.gomez@state.mn.us
Diane Henry-Wangenstein	LCC	651-296-1121	diane.henry@lcc.mn.gov
Ryan Inman	ORS	651-296-3908	ryan.inman@revisor.mn.gov
Jason Judt	ORS	651-284-6404	jason.judt@revisor.mn.gov
Jeff Kase	ORS	651-296-4752	jeff.kase@revisor.mn.gov
Jessica Kidd	ORS	651-284-6415	jessica.kidd@revisor.mn.gov
Rosie Lackner	LCC	651-296-6042	rosie.lackner@lcc.mn.gov
Christian Larson	LBO	651-284-6436	christian.larson@lbo.mn.gov
Susan Lenczewski	LCPR	651-296-1309	susan.lenczewski@lcpr.mn.gov
Elizabeth Lincoln	LRL	651-296-0594	elincoln@lrl.mn.gov
Kristofer Mertz	ORS	651-296-6040	Kristofer.mertz@revisor.mn.gov
Becca Nash	LCCMR	651-296-6264	becca.nash@lccmr.mn.gov
Judy Randall	OLA	651-296-4708	judy.randall@state.mn.us
David Schmidtke	LRL	651-215-9058	davids@lrl.mn.gov
Kristin Schroedl	LBO	651-284-6544	kristi.schroedl@lbo.mn.gov
Kristina Smitten	LSOHC	651-296-6397	Kristina.smitten@lsohc.mn.gov
Sheree Speer	ORS	651-296-1556	sheree.speer@revisor.mn.gov
Michelle Yurich	LCC	651-296-2963	michelle.yurich@lcc.mn.gov

The LCC Chair, which is House Leader Zach Stephenson during 2026, or the Vice-Chair of the LCC, which is the President of the Senate Bobby Joe Champion during 2026, may be contacted for any complaints as well as for complaints that involve the LCC Executive Director.