



DATE: February 16, 2026

TO: All Employees under the Jurisdiction of the LCC

FROM: Rosie Lackner, Human Resources Director LCC

RE: Respect in the Workplace/Discrimination and Harassment reporting contact list

We are committed to providing employees with a work environment free from discrimination and harassment, both subtle and overt. If you believe you have experienced or witnessed such behavior, sexual, discriminatory, or otherwise, you may discuss your concern with the offending person explaining how the behavior is disruptive to a respectful workplace and that the behavior should not continue. The LCC policy Against Discrimination and Harassment also provides the ability for you to explain your concern in person or in writing to the offender; however, you are not required to do so if this would make you uncomfortable.

If you do not feel comfortable voicing your concern directly, if you have communicated your concern to the offender and the offensive behavior has not stopped, or if you believe voicing concern has resulted in retaliation towards you, report your complaint of harassment or of retaliation to any of the following people:

| <u>Contact person</u> | <u>Joint Office/Cmsn</u> | <u>Office Phone</u> | <u>Email</u> |
|-------------------------|--------------------------|---------------------|--------------------------------|
| Penny Gomez | OLA | 651-295-1097 | penny.gomez@state.mn.us |
| Diane Henry-Wangensteen | LCC | 651-296-1121 | diane.henry@lcc.mn.gov |
| Ryan Inman | ORS | 651-296-3908 | ryan.inman@revisor.mn.gov |
| Jason Judt | ORS | 651-284-6404 | jason.judt@revisor.mn.gov |
| Jeff Kase | ORS | 651-296-4752 | jeff.kase@revisor.mn.gov |
| Jessica Kidd | ORS | 651-284-6415 | jessica.kidd@revisor.mn.gov |
| Rosie Lackner | LCC | 651-296-6042 | rosie.lackner@lcc.mn.gov |
| Christian Larson | LBO | 651-284-6436 | christian.larson@lbo.mn.gov |
| Susan Lenczewski | LCPR | 651-296-1309 | susan.lenczewski@lcpr.mn.gov |
| Elizabeth Lincoln | LRL | 651-296-0594 | elincoln@lrl.mn.gov |
| Kristofer Mertz | ORS | 651-296-6040 | Kristofer.mertz@revisor.mn.gov |
| Becca Nash | LCCMR | 651-296-6264 | becca.nash@lccmr.mn.gov |
| Judy Randall | OLA | 651-296-4708 | judy.randall@state.mn.us |
| David Schmidtke | LRL | 651-215-9058 | davids@lrl.mn.gov |
| Kristin Schroedl | LBO | 651-284-6544 | kristi.schroedl@lbo.mn.gov |
| Sonja Simpson | LCC | 651-296-6032 | sonja.simpson@lcc.mn.gov |
| Kristina Smitten | LSOHC | 651-296-6397 | kristina.smitten@lsohc.mn.gov |
| Sheree Speer | ORS | 651-296-1556 | sheree.speer@revisor.mn.gov |
| Michelle Yurich | LCC | 651-296-2963 | michelle.yurich@lcc.mn.gov |

The LCC Chair, which is House Leader Zach Stephenson during 2026, or the Vice-Chair of the LCC, which is the President of the Senate Bobby Joe Champion during 2026, may be contacted for any complaints as well as for complaints that involve the LCC Executive Director.