



MAAFPCWDA phase-in implementation

Director Kwesi Booker, Children and Family Services

Preparation

- May 2024: Began working with DCYF and Ramsey County
- Six planners worked with all areas of CFS and the County Attorney's Office
- Legislative walk-through of our case continuum



Implementation

- Subject matter experts developed detailed work plans
- Identified strategies, tasks, and resources, including updates to infrastructure
- Built continuous quality improvement into our plans



Intentionally paced phase-in period

2025				2026			
Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
30%	30%	40%	50%	60%	70%	80%	90%

Designed to support:

- Staff capacity
- Thoughtful planning and adjustment



Staff are supported to respond to families' needs

Continuous improvement

- Monitoring data
- Collecting feedback
- Increased staff capacity in continuous quality improvement
- Meet regularly with internal teams and external partners



Active efforts

- Most staff have received training
- Staff receiving enhanced training developed internally
- Tailored to families' needs
- Preventing removal
- Supporting reunification



Data snapshot: January 1 – July 31, 2025

	Number	Percentage
Total eligible cases	2,092	100%
Eligible cases assigned	687	33.9%
Assigned cases opened to ongoing case management	47	6.8%
Assigned cases experiencing out-of-home placement	19 children; 37 cases	2.8%

Challenges and barriers

- Systems out of pace with required changes
- Provider capacity
- Increased demand for preventative and front-end services



Q&A